SEC Form 4
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## FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b). UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

OMB Number:	3235-0287
Estimated average burg	den
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

					or s	Section	1 30(n) c	of the	Investment	Cor	npany Act o	of 1940								
1. Name and EMERS	RE	2. Issuer Name and Ticker or Trading Symbol <u>REINSURANCE GROUP OF AMERICA</u> <u>INC</u> [ RGA ]									5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner X Officer (give title Other (specify									
(Last) 16600 SW	(Firs INGLEY R	t) (N IDGE ROAD	1iddle)			3. Date of Earliest Transaction (Month/Day/Year) 03/06/2020									EVP & Head of US & L/S America					
(Street) CHESTER	RFIELD MO	D 6	4. lf .	4. If Amendment, Date of Original Filed (Month/Day/Year)									6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person							
(City)	(Sta	te) (Z	ip)											1 01301	I					
		Table	e I - Nor	ו-Deriv	ative	Sec	urities	6 Ac	quired, C	Dis	osed o	f, or Ber	neficiall	y Owned						
1. Title of Se	action Day/Yea	ction 2A. Deemed Execution Date, if any (Month/Day/Year)			3. Transaction Code (Instr.4. Securities Act Disposed Of (D) 5)8)			ies Acquire Of (D) (Inst	d (A) or r. 3, 4 and	5. Amount of Securities Beneficially Owned Following Reported		Form	: Direct Indirect str. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)						
						Code	v	Amount	(A) or (D)	Price	Transact (Instr. 3 a	ion(s)			insu. 4)					
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned   (e.g., puts, calls, warrants, options, convertible securities)																			
1. Title of Derivative Security (Instr. 3) 2. 3. Transaction Date (Month/Day/Year) 3A. Deemed Execution Date, if any (Month/Day/Year)   1. Title of Derivative Security 3. Transaction Date (Month/Day/Year) 3A. Deemed Execution Date, if any (Month/Day/Year)					4. Transa Code ( 8)		5. Nun of Deriva Securi (A) or Dispos of (D) (Instr. and 5)	itive ities red sed 3, 4	6. Date Exc Expiration (Month/Da	Date	te Amount of			8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securitie Beneficia Owned Following Reported Transacti (Instr. 4)	e s ally g	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
					Code	v	(A)	(D)	Date Exercisabl		Expiration Date	Title	Amount or Number of Shares							
Stock Appreciation Right (right to purchase) 2020	\$117.85	03/06/2020			А		6,105		(1)		)3/06/2030	Common Stock	6,105	\$117.85	6,10	5	D			

Explanation of Responses:

1. SARs grants on March 6, 2020 vest in 25% increments on each of December 31, 2020, 2021, 2022 and 2023.

## William L. Hutton

\*\* Signature of Reporting Person Date

03/10/2020

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.