## FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL									
OMB Number:	3235-0287								
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  LARSON TODD C  (Last) (First) (Middle)  16600 SWINGLEY RIDGE ROAD  (Street)  CHESTERFIELD MO 63017  (City) (State) (Zip)						2. Issuer Name and Ticker or Trading Symbol REINSURANCE GROUP OF AMERICA INC [ RGA ]  3. Date of Earliest Transaction (Month/Day/Year) 08/09/2022  4. If Amendment, Date of Original Filed (Month/Day/Year)									S. Relationship of Reporting Person(s) to Issuer (Check all applicable)     Director 10% Owner     Officer (give title Other (specify below)     SEVP, Chief Financial Officer      6. Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person     Form filed by More than One Reporting Person					
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																			
1. Title of Security (Instr. 3)  2. Transact Date (Month/Day						Execution Date,		3. Transaction Code (Instr. 8)		4. Securities Acquired (A) of Disposed Of (D) (Instr. 3, 4				5. Amour Securitie Beneficia Owned F	s ally ollowing	Form (D) o	: Direct r Indirect str. 4)	7. Nature of ndirect Beneficial Ownership		
							v	Amount	(A) or (D)	Price	e	Reported Transact (Instr. 3 a	ion(s)			Instr. 4)				
Common Stock 08/09/2						2022			M		7,799	A	\$5	8.77	44,	44,720		D		
Common Stock 08/09/2						2022			D		4,122(1)	D \$124		24.65	39,650		D			
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deer Execution if any (Month/E		4. Transaction Code (Instr. 8)		n of		6. Date Exercis Expiration Dat (Month/Day/Ye		te	7. Title and Amount of Securities Underlying Derivative Securi (Instr. 3 and 4)		C   S   (I	. Price of Perivative Security Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	re es ally ig d tion(s)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
			Code					Expiration Date	Title	Amor or Numl of Share	ber									
Stock Appreciation Right (right to purchase) 2013	\$58.77	08/09/2022			М			7,799	(2)		02/21/2023	Common Stock	7,79	99	\$0	0		D		

## **Explanation of Responses:**

- 1. Represents the gross number of shares received from spread on the SAR exercise. The gross number of shares received (4,122), less shares withheld to satisfy Company tax withholding obligations (1,393), results in a net settlement of 2,729 shares.
- 2. Stock Appreciation Rights, settled in Common Stock and vested in four equal annual installments of 25%, on December 31 of the first four years after grant date.

## Remarks:

William Hutton, by power of attorney

08/11/2022

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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