FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, I	D.C.	20549
---------------	------	-------

STATEMENT	OF CHANGES	IN BENEFICIAL	OWNERSHIP

OMB APPROVAL									
OMB Number: 3235-0287									
Estimated average burden									
hours per response: 0.5									

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person*     McNeilage Hazel			RE	2. Issuer Name and Ticker or Trading Symbol REINSURANCE GROUP OF AMERICA INC [ RGA ]								eck all appli X Directo	ctor		10% Ow	vner		
(Last) 16600 SV	`	irst) RIDGE RD	(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 05/24/2023								below)	er (give title w)		Other (s below)		
(Street) CHESTERFIELD MO 63017				4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)							Line	e) <mark>X</mark> Form f	ial or Joint/Group Filing (Check Applicable Form filed by One Reporting Person Form filed by More than One Reporting Person				
(City)	(S	tate)	(Zip)		Rule 10b5-1(c) Transaction Indication  Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.													
		Tab	le I - Nor	n-Deriv	ative	Sec	curities	Acc	quired, D	isp	osed o	f, or Be	neficial	ly Owned	k			
1. Title of Security (Instr. 3)  2. Transac Date (Month/Date)				Execution Date,		Transaction Disposed		ities Acquired (A) or d Of (D) (Instr. 3, 4 an		Benefici	es ally Following	Form (D) o	n: Direct or Indirect onstr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)				
							Code	V	Amount	(A) oi (D)	Price	Transac	Transaction(s) (Instr. 3 and 4)					
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																	
1. Title of Derivative Security (Instr. 3)  2. Conversion or Exercise Price of Derivative Security  (Instr. 3)  3. Transaction Date Execution Date, (Month/Day/Year) (Month/Day/Year)		Date,	Transaction Code (Instr. B)				6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s)	ly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)			
				c	Code	v	(A)	(D)	Date Exercisable		xpiration ate	Title	Amount or Number of Shares	unt (Ins		ni(S)		
Common Stock	\$0.0 <sup>(1)</sup>	05/24/2023			A		1,072 <sup>(2)</sup>		(3)		(4)	Common Stock	1,072	\$144.54	1,072		D <sup>(5)</sup>	

## **Explanation of Responses:**

- 1. 1 for 1 based upon fair market value of Common Stock.
- 2. Acquired pursuant to deferral of stock grant (1,072 shares) to independent directors for services performed as a director.
- 3. Director can elect to receive payment (1) upon retirement or (2) after a five or seven year deferral period.
- 4. Distributable upon director's retirement from the Board in accordance with distribution elections.
- 5. The reporting person beneficially owns a total of 6,431 phantom shares.

## Remarks:

William L. Hutton

05/26/2023

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.