#### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

#### FORM 8-K

# CURRENT REPORT Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of Earliest Event Reported): July 5, 2016

**REINSURANCE GROUP OF AMERICA, INCORPORATED** 

(Exact Name of Registrant as Specified in its Charter)

Missouri

1-11848

43-1627032

(State or Other Jurisdiction of Incorporation)

(Commission File Number) (IRS Employer Identification Number)

16600 Swingley Ridge Road, Chesterfield, Missouri 63017 (Address of Principal Executive Office)

Registrant's telephone number, including area code: (636) 736-7000

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (*see* General Instruction A.2. below):

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

□ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

□ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

□ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

## Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of

# Certain Officers; Compensatory Arrangements of Certain Officers.

On July 5, 2016, Donna Kinnaird, 64, provided notice to the Board of Directors of Reinsurance Group of America, Incorporated (the "Company") of her intention to retire on January 31, 2017. Ms. Kinnaird has been with the Company since 2012 and serves as the Company's Senior Executive Vice President and Chief Operating Officer, as well as a director of certain Company subsidiaries.

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# SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

# **REINSURANCE GROUP OF AMERICA, INCORPORATED**

Date: July 8, 2016

By: /s/ Todd C. Larson

Todd C. Larson Senior Executive Vice President and Chief Financial Officer

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