FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C. 205	49
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OMB APPROVAL							
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>ALBO PINA</u>			<u>R</u>	2. Issuer Name and Ticker or Trading Symbol REINSURANCE GROUP OF AMERICA							(Che	elationship of the contract of	cable)	g Pers	on(s) to Issu				
(Last)	/Ei	ret)	(Middle)		- ⊢	INC [RGA] 3. Date of Earliest Transaction (Month/Day/Year)				_ [Officer (give title below)			Other (s	pecify				
(Last) (First) (Middle) 16600 SWINGLEY RIDGE ROAD			05	05/22/2024															
(Ctroot)					- 4.1								Line	6. Individual or Joint/Group Filing (Check Applicable Line)					
(Street) CHESTE	RFIELD M	MO	63017											_	•		orting Person One Report		
(City)	(9)	tato)	(7in)		-									Person	1 -				
(City)	(3)	tate)	(Zip)		R	ule	10b5-1	(c)	Trans	acti	on Indi	cation							
											ction was maule 10b5-1(c			act, instruction	n or written p	plan tha	at is intended	to satisfy	
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																			
1. Title of Security (Instr. 3) 2. Transa Date (Month/D				Execution Date,		Code (I	Transaction Disposed Of (D) Code (Instr. 5)			es Acquired (A) or Of (D) (Instr. 3, 4 and		nt of s ally following	Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)				
							Code	v	Amount	(A) or (D) Pri		Reported Transaction(s) (Instr. 3 and 4)				instr. 4)			
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
1. Title of Derivative Conversion or Exercise (Instr. 3) 2. Conversion Date (Month/Day/Year) Or Exercise Price of Derivative Security 3. Transaction Date Execution Date, if any (Month/Day/Year)		Date,	4. Transaction Code (Instr. 8)				Expiration Date (Month/Day/Year) Am Sec Unc			7. Title an Amount of Securities Underlyin Derivative (Instr. 3 and	f g Security	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s	e s lly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)			
					Code	v	(A)	(D)	Date Exercisal		Expiration Date	Title	Amount or Number of Shares		(Instr. 4)	on(s)			
Common stock	\$0 ⁽¹⁾	05/22/2024			Α		1,367 ⁽²⁾		(3)		(4)	Common stock	1,367	\$212.2	1,367	7	D ⁽⁵⁾		

Explanation of Responses:

- 1. 1 for 1 based upon fair market value of Common Stock.
- 2. Acquired pursuant to deferral of annual retainer (589 shares) and deferral of stock grant (778 shares) to independent directors for services performed as a director.
- 3. Director can elect to receive payment (1) upon retirement or (2) after a five or seven year deferral period.
- 4. Distributable upon director's retirement from the Board in accordance with distribution elections.
- 5. The Reporting Person beneficially owns a total of 8,613 phantom shares.

Remarks:

/s/ William L. Hutton, by 05/24/2024 Power of Attorney

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.