# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

# **FORM 10-Q**

(Mark One)

 $\mathbf{X}$ 

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d)
OF THE SECURITIES EXCHANGE ACT OF 1934
For the quarterly period ended March 31, 2019

OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d)
OF THE SECURITIES EXCHANGE ACT OF 1934

**Commission File Number 1-11848** 

## REINSURANCE GROUP OF AMERICA, INCORPORATED

(Exact name of Registrant as specified in its charter)

MISSOURI

(State or other jurisdiction of incorporation or organization)

43-1627032 (IRS employer identification number)

16600 Swingley Ridge Road Chesterfield, Missouri 63017 (Address of principal executive offices) (636) 736-7000

(Registrant's telephone number, including area code)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Yes x No o

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files).

Yes x No o

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer x Accelerated filer o Non-accelerated filer o Smaller reporting company o Emerging growth company o

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. o

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Act). Yes  $\circ$  No x

Securities registered pursuant to Section 12(b) of the Act:

<u>Title of each class</u>	<u>Trading Symbol(s)</u>	Name of each exchange on which registered
Common Stock, par value \$0.01	RGA	New York Stock Exchange
6.20% Fixed-To-Floating Rate Subordinated Debentures due 2042	RZA	New York Stock Exchange
5.75% Fixed-To-Floating Rate Subordinated Debentures due 2056	RZB	New York Stock Exchange

As of April 30, 2019, 62,560,064 shares of the registrant's common stock were outstanding.

<u>Signatures</u>

# REINSURANCE GROUP OF AMERICA, INCORPORATED AND SUBSIDIARIES

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## **PART I - FINANCIAL INFORMATION**

# REINSURANCE GROUP OF AMERICA, INCORPORATED AND SUBSIDIARIES CONDENSED CONSOLIDATED BALANCE SHEETS

(in thousands, except share data) (Unaudited)

(,		
	 March 31, 2019	December 31, 2018
Assets		
Fixed maturity securities available-for-sale, at fair value (amortized cost \$39,188,627 and \$38,882,168)	\$ 41,738,443	\$ 39,992,346
Equity securities, at fair value (cost \$111,785 and \$107,721)	89,865	82,197
Mortgage loans on real estate (net of allowances of \$11,218 and \$11,286)	5,117,545	4,966,298
Policy loans	1,312,349	1,344,980
Funds withheld at interest	5,729,838	5,761,471
Short-term investments	119,215	142,598
Other invested assets	2,006,870	1,915,297
Total investments	56,114,125	54,205,187
Cash and cash equivalents	2,020,396	1,889,733
Accrued investment income	442,956	427,893
Premiums receivable and other reinsurance balances	2,857,673	3,017,868
Reinsurance ceded receivables	814,806	757,572
Deferred policy acquisition costs	3,404,593	3,397,770
Other assets	1,037,932	839,222
Total assets	\$ 66,692,481	\$ 64,535,245
Liabilities and Stockholders' Equity		
Future policy benefits	\$ 25,976,847	\$ 25,285,400
Interest-sensitive contract liabilities	17,750,197	18,004,526
Other policy claims and benefits	5,911,554	5,642,755
Other reinsurance balances	517,096	487,177
Deferred income taxes	2,144,680	1,798,800
Other liabilities	1,278,108	1,396,200
Long-term debt	2,787,717	2,787,873
Collateral finance and securitization notes	656,174	681,961
Total liabilities	 57,022,373	56,084,692
Commitments and contingent liabilities (See Note 8)		
Stockholders' Equity:		
Preferred stock - par value \$.01 per share, 10,000,000 shares authorized, no shares issued or outstanding	_	_
Common stock - par value \$.01 per share, 140,000,000 shares authorized, 79,137,758 shares issued at March 31, 2019 and December 31, 2018	791	791
Additional paid-in-capital	1,906,291	1,898,652
Retained earnings	7,412,081	7,284,949
Treasury stock, at cost - 16,593,411 and 16,323,390 shares	(1,415,020)	(1,370,602)
Accumulated other comprehensive income	1,765,965	636,763
Total stockholders' equity	9,670,108	8,450,553
Total liabilities and stockholders' equity	\$ 66,692,481	\$ 64,535,245

# REINSURANCE GROUP OF AMERICA, INCORPORATED AND SUBSIDIARIES CONDENSED CONSOLIDATED STATEMENTS OF INCOME

(in thousands, except per share amounts)
(Unaudited)

	 Three months ended March 31,			
	 2019		2018	
Revenues:				
Net premiums	\$ 2,737,813	\$	2,582,551	
Investment income, net of related expenses	579,877		516,329	
Investment related gains (losses), net:				
Other-than-temporary impairments on fixed maturity securities	(9,453)		_	
Other investment related gains (losses), net	17,241		(470)	
Total investment related gains (losses), net	 7,788		(470)	
Other revenues	94,553		75,297	
Total revenues	 3,420,031		3,173,707	
Benefits and Expenses:				
Claims and other policy benefits	2,508,324		2,362,101	
Interest credited	133,189		80,449	
Policy acquisition costs and other insurance expenses	311,881		356,902	
Other operating expenses	201,483		191,274	
Interest expense	40,173		37,454	
Collateral finance and securitization expense	8,417		7,602	
Total benefits and expenses	3,203,467		3,035,782	
Income before income taxes	 216,564		137,925	
Provision for income taxes	47,057		37,695	
Net income	\$ 169,507	\$	100,230	
Earnings per share:				
Basic earnings per share	\$ 2.70	\$	1.55	
Diluted earnings per share	\$ 2.65	\$	1.52	

# REINSURANCE GROUP OF AMERICA, INCORPORATED AND SUBSIDIARIES CONDENSED CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (in thousands) (Unaudited)

	 Three months ended March		
	2019		2018
Comprehensive income (loss)			
Net income	\$ 169,507	\$	100,230
Other comprehensive income (loss), net of tax:			
Foreign currency translation adjustments	21,386		(1,160)
Net unrealized investment gains (losses)	1,108,211		(633,604)
Defined benefit pension and postretirement plan adjustments	(395)		(471)
Total other comprehensive income (loss), net of tax	1,129,202		(635,235)
Total comprehensive income (loss)	\$ 1,298,709	\$	(535,005)

# REINSURANCE GROUP OF AMERICA, INCORPORATED AND SUBSIDIARIES CONDENSED CONSOLIDATED STATEMENTS OF STOCKHOLDERS' EQUITY (in thousands except per share amounts) (Unaudited)

		Common Stock	1	Additional Paid In Capital		Retained Earnings		Treasury Stock		umulated Other omprehensive Income	Total
Balance, December 31, 2018	\$	791	\$	1,898,652	\$	7,284,949	\$	(1,370,602)	\$	636,763	\$ 8,450,553
Adoption of new accounting standards						(87)					(87)
Net income						169,507					169,507
Total other comprehensive income (loss)										1,129,202	1,129,202
Dividends to stockholders, \$0.60 per share						(37,707)					(37,707)
Purchase of treasury stock								(49,052)			(49,052)
Reissuance of treasury stock				7,639		(4,581)		4,634			7,692
Balance, March 31, 2019	r.	791	\$	1,906,291	\$	7,412,081	\$	(1,415,020)	) \$ 1,765,965		\$ 9,670,108
Butunee, march 51, 2015	\$	/91	Ψ	1,500,251	Ť		_	(-,,)	_		 
Dalance, Marci 51, 2013		Common Stock	-	Additional Paid In Capital		Retained Earnings		Treasury Stock		umulated Other omprehensive Income	Total
Balance, December 31, 2017		Common	-	Additional	\$	Retained	\$	Treasury		omprehensive	\$ Total 9,569,535
, ,		Common Stock		Additional Paid In Capital		Retained Earnings	\$	Treasury Stock	Co	omprehensive Income	\$
Balance, December 31, 2017		Common Stock		Additional Paid In Capital		Retained Earnings 6,736,265	\$	Treasury Stock	Co	omprehensive Income	\$ 9,569,535
Balance, December 31, 2017  Adoption of new accounting standards		Common Stock		Additional Paid In Capital		Retained Earnings 6,736,265 (2,020)	\$	Treasury Stock	Co	omprehensive Income	\$ 9,569,535 (2,020)
Balance, December 31, 2017  Adoption of new accounting standards  Net income		Common Stock		Additional Paid In Capital		Retained Earnings 6,736,265 (2,020)	\$	Treasury Stock	Co	omprehensive Income 2,063,631	\$ 9,569,535 (2,020) 100,230
Balance, December 31, 2017  Adoption of new accounting standards  Net income  Total other comprehensive income (loss)		Common Stock		Additional Paid In Capital		Retained Earnings 6,736,265 (2,020) 100,230	\$	Treasury Stock	Co	omprehensive Income 2,063,631	\$ 9,569,535 (2,020) 100,230 (635,235)
Balance, December 31, 2017  Adoption of new accounting standards  Net income  Total other comprehensive income (loss)  Dividends to stockholders, \$0.50 per share		Common Stock		Additional Paid In Capital		Retained Earnings 6,736,265 (2,020) 100,230	\$	Treasury Stock (1,102,058)	Co	omprehensive Income 2,063,631	\$ 9,569,535 (2,020) 100,230 (635,235) (32,241)

# REINSURANCE GROUP OF AMERICA, INCORPORATED AND SUBSIDIARIES CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (in thousands) (Unaudited)

Ish Flows from Operating Activities:  Net income  Adjustments to reconcile net income to net cash provided by operating activities:  Change in operating assets and liabilities:  Accrued investment income	\$	2019		2018
Net income Adjustments to reconcile net income to net cash provided by operating activities: Change in operating assets and liabilities: Accrued investment income	\$	160 507		
Net income Adjustments to reconcile net income to net cash provided by operating activities: Change in operating assets and liabilities: Accrued investment income	\$	160 507		
Change in operating assets and liabilities:  Accrued investment income	\$		¢	100 220
Change in operating assets and liabilities:  Accrued investment income		169,507	\$	100,230
Accrued investment income				
		(40.500)		(10.104
Premiums receivable and other reinsurance balances		(10,688)		(10,484
Deferred policy acquisition costs		163,965		(275,354
Reinsurance ceded receivable balances		(17,784)		13,007
Future policy benefits, other policy claims and benefits, and other reinsurance balances		(65,053)		(21,872
Deferred income taxes		119,620		466,983
Other assets and other liabilities, net		39,490		33,715
Amortization of net investment premiums, discounts and other		(107,266)		(41,385
•		(16,659)		(31,032
Depreciation and amortization expense		11,017		10,294
Investment related (gains) losses, net		(7,788)		470
Other, net		62,260		(20,823
t cash provided by operating activities		340,621		223,749
sh Flows from Investing Activities:				
Sales of fixed maturity securities available-for-sale		3,139,794		1,898,722
Maturities of fixed maturity securities available-for-sale		195,625		195,549
Sales of equity securities		83		29,683
Principal payments on mortgage loans on real estate		93,393		102,002
Principal payments on policy loans		33,271		10,694
Purchases of fixed maturity securities available-for-sale		(3,010,397)		(1,969,899
Purchases of equity securities		(3,173)		(2,173
Cash invested in mortgage loans on real estate		(240,411)		(141,131
Cash invested in funds withheld at interest, net		(36,995)		19,638
Purchase of businesses, net of cash acquired of \$27,374 and \$1,733		3,561		(24,864
Purchases of property and equipment		(10,440)		(5,292
Change in short-term investments		25,422		(13,026
Change in other invested assets		(97,012)		(23,353
t cash provided by investing activities		92,721		76,550
sh Flows from Financing Activities:				
Dividends to stockholders		(37,707)		(32,241
Repayment of collateral finance and securitization notes		(29,064)		(27,104
Principal payments of long-term debt		(690)		(662
Purchases of treasury stock		(49,052)		(2,616
Exercise of stock options, net		1,755		1,163
Change in cash collateral for derivative positions and other arrangements		(44,628)		19,537
Deposits on universal life and other investment type policies and contracts		44,926		83,004
Withdrawals on universal life and other investment type policies and contracts		(195,360)		(156,486
t cash used in financing activities		(309,820)		(115,405
fect of exchange rate changes on cash		7,141		21,989
ange in cash and cash equivalents		130,663		206,883
sh and cash equivalents, beginning of period		1,889,733		1,303,524
sh and cash equivalents, end of period	\$	2,020,396	\$	1,510,407
pplemental disclosures of cash flow information:				
Interest paid	\$	40,193	\$	39,284
Income taxes paid, net of refunds	\$	3,076	\$	6,356
on-cash investing activities:	Ψ	5,070	Ψ	0,550
Transfer of invested assets	\$	720,983	\$	605,085
Right-of-use assets acquired through operating leases	\$	1,311	\$	005,005

Assets acquired, excluding cash acquired	\$ 8,303	\$ 59,184
Liabilities assumed	(11,864)	(34,320)
Net cash (received) paid on purchase	\$ (3,561)	\$ 24,864

# REINSURANCE GROUP OF AMERICA, INCORPORATED AND SUBSIDIARIES Notes to Condensed Consolidated Financial Statements (Unaudited)

#### 1. Business and Basis of Presentation

#### **Business**

Reinsurance Group of America, Incorporated ("RGA") is an insurance holding company that was formed on December 31, 1992. RGA and its subsidiaries (collectively, the "Company") is engaged in providing traditional reinsurance, which includes individual and group life and health, disability, and critical illness reinsurance. The Company also provides financial solutions, which includes longevity reinsurance, financial reinsurance, asset-intensive products, primarily annuities and stable value products.

#### Basis of Presentation

The unaudited condensed consolidated financial statements of the Company have been prepared in conformity with accounting principles generally accepted in the United States of America ("GAAP") for interim financial information and with the instructions to Form 10-Q and Article 10 of Regulation S-X of the Securities and Exchange Commission ("SEC"). Accordingly, these condensed consolidated financial statements do not include all of the information and footnotes required by GAAP for complete financial statements and should be read in conjunction with the Company's 2018 Annual Report on Form 10-K filed with the SEC on February 27, 2019 (the "2018 Annual Report").

In the opinion of management, all adjustments, including normal recurring adjustments necessary for a fair presentation have been included. Interim results are not necessarily indicative of the results that may be expected for the year ending December 31, 2019.

#### Consolidation

These unaudited condensed consolidated financial statements include the accounts of RGA and its subsidiaries and all intercompany accounts and transactions have been eliminated. Entities in which the Company has significant influence over the operating and financing decisions but are not required to be consolidated are reported under the equity method of accounting.

#### 2. Earnings Per Share

The following table sets forth the computation of basic and diluted earnings per share on net income (in thousands, except per share information):

	Three months	farch 31,	
	2019		2018
Earnings:			
Net income (numerator for basic and diluted calculations)	\$ 169,507	\$	100,230
Shares:			
Weighted average outstanding shares (denominator for basic calculation)	62,758		64,490
Equivalent shares from outstanding stock options	1,269		1,382
Denominator for diluted calculation	64,027		65,872
Earnings per share:			
Basic	\$ 2.70	\$	1.55
Diluted	\$ 2.65	\$	1.52

The calculation of common equivalent shares does not include the impact of options having a strike or conversion price that exceeds the average stock price for the earnings period, as the result would be antidilutive. The calculation of common equivalent shares also excludes the impact of outstanding performance contingent shares, as the conditions necessary for their issuance have not been satisfied as of the end of the reporting period. The following table presents approximate amounts of stock options and performance contingent shares excluded from the calculation of common equivalent shares (in thousands):

	Three months end	ded March 31,
	2019	2018
Excluded from common equivalent shares:		
Stock options	544	276
Performance contingent shares	109	212

#### 3. Equity

#### Common stock

The changes in number of common stock shares, issued, held in treasury and outstanding are as follows for the periods indicated:

	Issued	Held In Treasury	Outstanding
Balance, December 31, 2018	79,137,758	16,323,390	62,814,368
Common stock acquired	_	344,237	(344,237)
Stock-based compensation (1)	_	(74,216)	74,216
Balance, March 31, 2019	79,137,758	16,593,411	62,544,347
	Issued	Held In Treasury	Outstanding
Balance, December 31, 2017	79,137,758	14,685,663	64,452,095
Stock-based compensation (1)	_	(60,678)	60,678
Balance, March 31, 2018	79,137,758	14,624,985	64,512,773

<sup>(1)</sup> Represents net shares issued from treasury pursuant to the Company's equity-based compensation programs.

#### Common Stock Held in Treasury

Common stock held in treasury is accounted for at average cost. Gains resulting from the reissuance of common stock held in treasury are credited to additional paid-in capital. Losses resulting from the reissuance of common stock held in treasury are charged first to additional paid-in capital to the extent the Company has previously recorded gains on treasury share transactions, then to retained earnings.

On January 24, 2019, RGA's board of directors authorized a share repurchase program for up to \$400.0 million of RGA's outstanding common stock. The authorization was effective immediately and does not have an expiration date. During the three months ended March 31, 2019, RGA repurchased 0.3 million shares of common stock under this program for \$50.0 million.

#### Accumulated Other Comprehensive Income (Loss)

The balance of and changes in each component of accumulated other comprehensive income (loss) ("AOCI") for the three months ended March 31, 2019 and 2018 are as follows (dollars in thousands):

	Accumulated Other Comprehensive Income (Loss), Net of Income Tax							
	Accumulated Currency Translation Adjustments			Unrealized Appreciation (Depreciation) of Investments <sup>(1)</sup>		Pension and Postretirement Benefits		Total
Balance, December 31, 2018	\$	(168,698)	\$	856,159	\$	(50,698)	\$	636,763
Other comprehensive income (loss) before reclassifications		18,462		1,437,058		(1,787)		1,453,733
Amounts reclassified to (from) AOCI				(14,694)		1,286		(13,408)
Deferred income tax benefit (expense)		2,924		(314,153)		106		(311,123)
Balance, March 31, 2019	\$	(147,312)	\$	1,964,370	\$	(51,093)	\$	1,765,965

	Accumulated Other Comprehensive Income (Loss), Net of Income Tax											
	Accumula Currenc Translati Adjustme			Unrealized Appreciation (Depreciation) of Investments <sup>(1)</sup>		Pension and Postretirement Benefits		Total				
Balance, December 31, 2017	\$	(86,350)	\$	2,200,661	\$	(50,680)	\$	2,063,631				
Other comprehensive income (loss) before reclassifications		5,696		(827,701)		(1,910)		(823,915)				
Amounts reclassified to (from) AOCI		_		21,274		1,346		22,620				
Deferred income tax benefit (expense)		(6,856)		172,823		93		166,060				
Balance, March 31, 2018	\$	(87,510)	\$	1,567,057	\$	(51,151)	\$	1,428,396				

<sup>(1)</sup> Includes cash flow hedges of \$(1,902) and \$8,788 as of March 31, 2019 and December 31, 2018, respectively, and \$20,662 and \$2,619 as of March 31, 2018 and December 31, 2017, respectively. See Note 5 - "Derivative Instruments" for additional information on cash flow hedges.

The following table presents the amounts of AOCI reclassifications for the three months ended March 31, 2019 and 2018 (dollars in thousands):

	 Amount Reclass	OCI		
	Three months e	nded March	31,	
Details about AOCI Components	2019		2018	Affected Line Item in Statement of Income
Net unrealized investment gains (losses):				
Net unrealized gains (losses) on available-for-sale securities	\$ (273)	\$	(14,456)	Investment related gains (losses), net
Cash flow hedges - Interest rate	469		(370)	(1)
Cash flow hedges - Currency/Interest rate	25		144	(1)
Deferred policy acquisition costs attributed to unrealized gains and losses	 14,473		(6,592)	(2)
Total	14,694		(21,274)	
Provision for income taxes	(3,006)		4,678	
Net unrealized gains (losses), net of tax	\$ 11,688	\$	(16,596)	
Amortization of defined benefit plan items:	 			
Prior service cost (credit)	\$ 269	\$	246	(3)
Actuarial gains/(losses)	(1,555)		(1,592)	(3)
Total	 (1,286)		(1,346)	
Provision for income taxes	270		283	
Amortization of defined benefit plans, net of tax	\$ (1,016)	\$	(1,063)	
Total reclassifications for the period	\$ 10,672	\$	(17,659)	

- (1) See Note 5 "Derivative Instruments" for additional information on cash flow hedges.
- (2) This AOCI component is included in the computation of the deferred policy acquisition cost. See Note 8 "Deferred Policy Acquisition Costs" of the 2018 Annual Report for additional details.
- (3) This AOCI component is included in the computation of the net periodic pension cost. See Note 10 "Employee Benefit Plans" for additional details.

#### **Equity Based Compensation**

Equity compensation expense was \$7.6 million and \$9.7 million for the three months ended March 31, 2019 and 2018, respectively. In the first quarter of 2019, the Company granted 0.2 million stock appreciation rights at \$145.25 weighted average exercise price per share and 0.1 million performance contingent units to employees. As of March 31, 2019, 1.6 million share options at a weighted average strike price per share of \$74.36 were vested and exercisable, with a remaining weighted average exercise period of 4.5 years. As of March 31, 2019, the total compensation cost of non-vested awards not yet recognized in the condensed consolidated financial statements was \$32.8 million. It is estimated that these costs will vest over a weighted average period of 1.2 years.

#### 4. Investments

Fixed Maturity Securities Available-for-Sale

The Company holds various types of fixed maturity securities available-for-sale and classifies them as corporate securities ("Corporate"), Canadian and Canadian provincial government securities ("Canadian government"), residential mortgage-backed securities ("RMBS"), asset-backed securities ("ABS"), commercial mortgage-backed securities ("CMBS"), U.S. government and agencies ("U.S. government"), state and political subdivisions, and other foreign government, supranational and foreign government-sponsored enterprises ("Other foreign government").

The following tables provide information relating to investments in fixed maturity securities by sector as of March 31, 2019 and December 31, 2018 (dollars in thousands):

March 31, 2019:	Amortized	Unrealized	Unrealized	I	Estimated Fair	% of	Other-than- temporary impairments
	Cost	Gains	Losses		Value	Total	in AOCI
Available-for-sale:							
Corporate	\$ 24,216,876	\$ 1,024,557	\$ 164,095	\$	25,077,338	60.1%	\$ _
Canadian government	2,870,018	1,408,501	655		4,277,864	10.2	_
RMBS	1,969,694	34,746	10,254		1,994,186	4.8	_
ABS	2,243,449	14,286	15,749		2,241,986	5.4	275
CMBS	1,404,852	30,009	3,115		1,431,746	3.4	_
U.S. government	1,578,975	9,826	21,238		1,567,563	3.8	_
State and political subdivisions	738,690	56,668	2,641		792,717	1.9	_
Other foreign government	4,166,073	201,446	12,476		4,355,043	10.4	_
Total fixed maturity securities	\$ 39,188,627	\$ 2,780,039	\$ 230,223	\$	41,738,443	100.0%	\$ 275

December 31, 2018:	Amortized	Unrealized	Unrealized	Ι	Estimated Fair	% of	Other-than- temporary mpairments
	Cost	Gains	Losses		Value	Total	in AOCI
Available-for-sale:							
Corporate	\$ 24,006,407	\$ 530,804	\$ 555,092	\$	23,982,119	59.9%	\$ _
Canadian government	2,768,466	1,126,227	2,308		3,892,385	9.7	_
RMBS	1,872,236	22,267	25,282		1,869,221	4.7	_
ABS	2,171,254	10,779	32,829		2,149,204	5.4	275
CMBS	1,428,115	9,153	18,234		1,419,034	3.5	_
U.S. government	2,233,537	10,204	57,867		2,185,874	5.5	_
State and political subdivisions	721,290	39,914	9,010		752,194	1.9	_
Other foreign government	3,680,863	109,320	47,868		3,742,315	9.4	_
Total fixed maturity securities	\$ 38,882,168	\$ 1,858,668	\$ 748,490	\$	39,992,346	100.0%	\$ 275

The Company enters into various collateral arrangements with counterparties that require both the pledging and acceptance of fixed maturity securities as collateral. Pledged fixed maturity securities are included in fixed maturity securities, available-for-sale in the condensed consolidated balance sheets. Fixed maturity securities received as collateral are held in separate custodial accounts and are not recorded on the Company's condensed consolidated balance sheets. Subject to certain constraints, the Company is permitted by contract to sell or repledge collateral it receives; however, as of March 31, 2019 and December 31, 2018, none of the collateral received had been sold or repledged. The Company also holds assets in trust to satisfy collateral requirements under derivative transactions and certain third-party reinsurance treaties. The following table includes fixed maturity securities pledged and received as collateral and assets in trust held to satisfy collateral requirements under derivative transactions and certain third-party reinsurance treaties as of March 31, 2019 and December 31, 2018 (dollars in thousands):

		March	31, 20	19		Decembe	r 31, 2018			
	Amortiz Cost			Estimated Fair Value		Amortized Cost	Estimated Fair Value			
Fixed maturity securities pledged as collateral	\$	74,647	\$	77,806	\$	80,891	\$	83,950		
Fixed maturity securities received as collateral		n/a		668,046		n/a		616,584		
Assets in trust held to satisfy collateral requirements		20,635,739		21,609,979	20,072,735			20,366,170		

The Company monitors its concentrations of financial instruments on an ongoing basis and mitigates credit risk by maintaining a diversified investment portfolio that limits exposure to any one issuer. The Company's exposure to concentrations of credit risk from single issuers greater than 10% of the Company's stockholders' equity included securities of the U.S. government and its agencies as well as the securities disclosed below as of March 31, 2019 and December 31, 2018 (dollars in thousands).

	 March	31, 201	9		Decembe	er 31, 2018		
	 Amortized Cost		Estimated Amortized Fair Value Cost				Estimated Fair Value	
Fixed maturity securities guaranteed or issued by:								
Canadian province of Quebec	\$ 1,128,373	\$	1,955,925	\$	1,091,018	\$	1,757,087	
Canadian province of Ontario	946,731		1,287,150		913,642		1,187,526	

The amortized cost and estimated fair value of fixed maturity securities classified as available-for-sale as of March 31, 2019 are shown by contractual maturity in the table below (dollars in thousands). Actual maturities can differ from contractual maturities because borrowers may have the right to call or prepay obligations with or without call or prepayment penalties. Asset and mortgage-backed securities are shown separately in the table below, as they are not due at a single maturity date.

	Amort	ized Cost	F	Estimated Fair Value
Available-for-sale:				
Due in one year or less	\$	1,409,578	\$	1,419,110
Due after one year through five years		8,141,200		8,340,166
Due after five years through ten years		8,933,926		9,345,621
Due after ten years		15,085,928		16,965,628
Asset and mortgage-backed securities		5,617,995		5,667,918
Total	\$	39,188,627	\$	41,738,443

#### Corporate Fixed Maturity Securities

The tables below show the major industry types of the Company's corporate fixed maturity holdings as of March 31, 2019 and December 31, 2018 (dollars in thousands):

March 31, 2019:		Estimated	
	Amortized Cost	Fair Value	% of Total
Finance	\$ 8,981,541	\$ 9,249,273	36.9%
Industrial	12,316,131	12,759,526	50.9
Utility	2,919,204	3,068,539	12.2
Total	\$ 24,216,876	\$ 25,077,338	100.0%
December 31, 2018:		Estimated	
	Amortized Cost	Fair Value	% of Total
Finance	\$ 8,793,742	\$ 8,730,568	36.3%
Industrial	12,336,857	12,342,111	51.6
Utility	2,875,808	2,909,440	12.1
Total	\$ 24 006 407	\$ 23 982 119	100.0%

#### Other-Than-Temporary Impairments - Fixed Maturity Securities

As discussed in Note 2 – "Significant Accounting Policies and Pronouncements" of the 2018 Annual Report, a portion of certain other-than-temporary impairment ("OTTI") losses on fixed maturity securities is recognized in AOCI. For these securities, the net amount recognized in the condensed consolidated statements of income ("credit loss impairments") represents the difference between the amortized cost of the security and the net present value of its projected future cash flows discounted at the effective interest rate implicit in the debt security prior to impairment. Any remaining difference between the fair value and amortized cost is recognized in AOCI. The amount of pre-tax credit loss impairments on fixed maturity securities held by the Company, for which a portion of the OTTI loss was recognized in AOCI, was \$3.7 million as of March 31, 2019 and 2018. There were no changes in these amounts from their respective prior-year ending balances.

#### Unrealized Losses for Fixed Maturity Securities Available-for-Sale

The following table presents the total gross unrealized losses for the 1,585 and 3,109 fixed maturity securities as of March 31, 2019 and December 31, 2018, respectively, where the estimated fair value had declined and remained below amortized cost by the indicated amount (dollars in thousands):

	March 3	31, 2019		Decembe	er 31, 2018
	Gross Unrealized Losses	% of Total	U	Gross Inrealized Losses	% of Total
Less than 20%	\$ 208,034	90.3%	\$	721,015	96.3%
20% or more for less than six months	20,845	9.1		21,336	2.9
20% or more for six months or greater	1,344	0.6		6,139	0.8
Total	\$ 230,223	100.0%	\$	748,490	100.0%

The Company's determination of whether a decline in value is other-than-temporary includes an analysis of the underlying credit and the extent and duration of a decline in value. The Company's credit analysis of an investment includes determining whether the issuer is current on its contractual payments, evaluating whether it is probable that the Company will be able to collect all amounts due according to the contractual terms of the security and analyzing the overall ability of the Company to recover the amortized cost of the investment.

The following tables present the estimated fair values and gross unrealized losses, including other-than-temporary impairment losses reported in AOCI, for 1,585 and 3,109 fixed maturity securities that have estimated fair values below amortized cost as of March 31, 2019 and December 31, 2018, respectively (dollars in thousands). These investments are presented by class and grade of security, as well as the length of time the related fair value has remained below amortized cost.

	 Less than	12 m	onths		12 month	s or gi	reater	Total			
			Gross		Gross					Gross	
March 31, 2019:	Estimated	1	Unrealized	Estimated		Unrealized		Estimated			Unrealized
	Fair Value		Losses		Fair Value		Losses		Fair Value		Losses
Investment grade securities:											
Corporate	\$ 1,140,753	\$	23,578	\$	3,756,371	\$	108,434	\$	4,897,124	\$	132,012
Canadian government	2,812		19		72,244		636		75,056		655
RMBS	29,505		122		672,715		10,109		702,220		10,231
ABS	774,538		7,246		528,169		8,472		1,302,707		15,718
CMBS	100,664		369		227,404		2,746		328,068		3,115
U.S. government	1,265		1		1,125,274		21,237		1,126,539		21,238
State and political subdivisions	31,416		149		113,463		2,492		144,879		2,641
Other foreign government	115,581		2,813		345,928		7,213		461,509		10,026
Total investment grade securities	2,196,534		34,297		6,841,568		161,339		9,038,102		195,636
Below investment grade securities:											
Corporate	215,368		21,398		161,915		10,685		377,283		32,083
RMBS	_		_		1,001		23		1,001		23
ABS	_		_		1,029		31		1,029		31
Other foreign government	27,413		838		27,301		1,612		54,714		2,450
Total below investment grade securities	242,781		22,236		191,246		12,351		434,027		34,587
Total fixed maturity securities	\$ 2,439,315	\$	56,533	\$	7,032,814	\$	173,690	\$	9,472,129	\$	230,223

	 Less than	12 m	onths	hs 12 months or greater			reater		Total		
			Gross				Gross				Gross
December 31, 2018:	Estimated	τ	Unrealized		Estimated	Unrealized		Estimated			Unrealized
	Fair Value		Losses		Fair Value		Losses		Fair Value		Losses
Investment grade securities:											
Corporate	\$ 8,505,371	\$	302,604	\$	3,611,266	\$	195,082	\$	12,116,637	\$	497,686
Canadian government	25,169		419		131,806		1,612		156,975		2,031
RMBS	269,558		2,488		836,741		22,760		1,106,299		25,248
ABS	1,102,677		24,271		381,609		8,523		1,484,286		32,794
CMBS	384,259		4,304		414,719		13,930		798,978		18,234
U.S. government	8,616		80		1,086,694		57,787		1,095,310		57,867
State and political subdivisions	103,504		1,538		157,330		7,472		260,834		9,010
Other foreign government	789,859		24,509		472,934		17,446		1,262,793		41,955
Total investment grade securities	11,189,013		360,213		7,093,099		324,612		18,282,112		684,825
Below investment grade securities:											
Corporate	755,679		42,760		122,559		14,646		878,238		57,406
Canadian government	443		34		1,770		243		2,213		277
RMBS	_		_		1,026		34		1,026		34
ABS	_		_		1,063		35		1,063		35
Other foreign government	128,725		5,574		7,479		339		136,204		5,913
Total below investment grade securities	884,847		48,368		133,897		15,297		1,018,744		63,665
Total fixed maturity securities	\$ 12,073,860	\$	408,581	\$	7,226,996	\$	339,909	\$	19,300,856	\$	748,490

The Company has no intention to sell, nor does it expect to be required to sell, the securities outlined in the table above, as of the dates indicated. However, unforeseen facts and circumstances may cause the Company to sell fixed maturity securities in the ordinary course of managing its portfolio to meet certain diversification, credit quality and liquidity guidelines. Changes in unrealized losses are primarily driven by changes in interest rates.

## Investment Income, Net of Related Expenses

Major categories of investment income, net of related expenses, consist of the following (dollars in thousands):

		1,246     1,66       59,562     50,19       14,109     14,74       61,734     75,4       6,900     3,20       42,236     23,81       600,874     538,30				Three months ended March 31,		
		2019		2018				
Fixed maturity securities available-for-sale	\$	415,087	\$	369,203				
Equity securities		1,246		1,682				
Mortgage loans on real estate		59,562		50,199				
Policy loans		14,109		14,780				
Funds withheld at interest		61,734		75,445				
Short-term investments and cash and cash equivalents		6,900		3,245				
Other invested assets		42,236		23,828				
Investment income	<u> </u>	600,874		538,382				
Investment expense		(20,997)		(22,053)				
Investment income, net of related expenses	\$	579,877	\$	516,329				

#### Investment Related Gains (Losses), Net

Investment related gains (losses), net, consist of the following (dollars in thousands):

	 Three months ended March 31,			
	2019		2018	
Fixed maturity securities available-for-sale:				
Other-than-temporary impairment losses	\$ (9,453)	\$	_	
Gain on investment activity	28,045		10,966	
Loss on investment activity	(18,723)		(20,380)	
Equity securities:				
Gain on investment activity	74		28	
Loss on investment activity	(1)		(950)	
Change in unrealized gains (losses) recognized in earnings	3,744		(4,137)	
Other impairment losses and change in mortgage loan provision	(1,859)		(312)	
Derivatives and other, net	5,961		14,315	
Total investment related gains (losses), net	\$ 7,788	\$	(470)	

The fixed maturity impairments for the three months ended March 31, 2019 were largely related to a U.S. utility company. There were no fixed maturity impairments for the three months ended March 31, 2018. The other impairment losses and change in mortgage loan provision for the three months ended March 31, 2019 were primarily due to impairments on real estate joint ventures and an increase of the equity release mortgage valuation allowance. The other impairment losses and change in mortgage loan provision for the three months ended March 31, 2018 were primarily due to impairments on real estate joint ventures offset by a release of the mortgage loan valuation allowance. The fluctuations in investment related gains (losses) for derivatives and other for the three months ended March 31, 2019, compared to the same period in 2018, are primarily due to changes in the fair value of embedded derivatives, futures and equity options offset by interest rate swaps.

During the three months ended March 31, 2019 and 2018, the Company sold fixed maturity securities with fair values of \$1,246.6 million and \$1,263.6 million at losses of \$18.7 million and \$20.4 million, respectively. During the three months ended March 31, 2019, the Company sold equity securities for immaterial losses. During the three months ended March 31, 2018, the Company sold equity securities with fair values of \$28.4 million at losses of \$1.0 million. The Company generally does not buy and sell securities on a short-term basis.

#### Securities Borrowing, Lending and Other

The following table includes the amount of borrowed securities, securities lent and securities collateral received as part of the securities lending program and repurchased/reverse repurchased securities pledged and received as of March 31, 2019 and December 31, 2018 (dollars in thousands).

		March	31, 2019	9	December 31, 2018				
	Amortized Estimated Cost Fair Value				Amortized Cost		Estimated Fair Value		
Borrowed securities	\$	339,593	\$	371,473	\$	335,781	\$	366,663	
Securities lending:									
Securities loaned		97,510		100,665		101,981		102,618	
Securities received		n/a		107,000		n/a		112,000	
Repurchase program/reverse repurchase program:									
Securities pledged		548,100		558,981		554,806		554,589	
Securities received		n/a		558,523		n/a		530,932	

The Company also held cash collateral for repurchase program/reverse repurchase programs of \$28.7 million and \$28.6 million at March 31, 2019 and December 31, 2018, respectively. No cash or securities have been pledged by the Company for its securities borrowing program as of March 31, 2019 and December 31, 2018.

The following tables present information on the Company's securities lending and repurchase transactions as of March 31, 2019 and December 31, 2018 (dollars in thousands). Collateral associated with certain borrowed securities is not included within the tables, as the collateral pledged to each counterparty is the right to reinsurance treaty cash flows.

March 31, 2019
----------------

\$

\$

671,492 14,285

			Remainin	g Contractua	l Maturity of th	e Agreeme	ents		
	Overr Con	night and tinuous	Up to 30 Days	30	-90 Days	Greate	er than 90 Days		Total
Securities lending transactions:									
Corporate	\$	_	\$	\$	_	\$	100,665	\$	100,66
Total					_		100,665		100,66
Repurchase transactions:									
Corporate		_	_		_		267,846		267,84
U.S. government		_	_		43,657		165,272		208,92
Foreign government		_			_		82,206		82,20
Total		_			43,657		515,324		558,98
Total borrowings	\$		\$ —	\$	43,657	\$	615,989	\$	659,64
		e transactions in	preceding table		1 24 2042			\$ \$	694,27 34,62
		e transactions in	n preceding table	Decen	nber 31, 2018				
Gross amount of recognized liabilities for a		e transactions in			nber 31, 2018 Il Maturity of th	e Agreeme	ents		
	ed in offsetting disclosure  Overr	e transactions in		g Contractua			ents er than 90 Days		
Amounts related to agreements not include	ed in offsetting disclosure  Overr	night and	Remainin	g Contractua	l Maturity of th				34,62
Amounts related to agreements not include	ed in offsetting disclosure  Overr	night and	Remainin	g Contractua	l Maturity of th				34,62
Amounts related to agreements not include	ed in offsetting disclosure  Overt	night and	Remainin Up to 30 Days	g Contractua 30	l Maturity of th	Greate	er than 90 Days	\$	34,62
Amounts related to agreements not include  Securities lending transactions:  Corporate  Total	ed in offsetting disclosure  Overt	night and	Remainin Up to 30 Days	g Contractua 30	l Maturity of th	Greate	er than 90 Days 102,618	\$	34,62 Total 102,61
Amounts related to agreements not include  Securities lending transactions:  Corporate  Total	ed in offsetting disclosure  Overt	night and	Remainin Up to 30 Days	g Contractua 30	l Maturity of th	Greate	er than 90 Days 102,618	\$	34,62 Total 102,61
Amounts related to agreements not include  Securities lending transactions:  Corporate  Total  Repurchase transactions:	ed in offsetting disclosure  Overt	night and	Remainin Up to 30 Days	g Contractua 30	l Maturity of th	Greate	102,618 102,618	\$	Total  102,61
Amounts related to agreements not include  Securities lending transactions:  Corporate  Total  Repurchase transactions:  Corporate  Corporate	ed in offsetting disclosure  Overt	night and	Remainin Up to 30 Days	g Contractua 30	l Maturity of th	Greate	102,618 102,618 254,151	\$	Total  102,61  254,15  221,57
Amounts related to agreements not include Securities lending transactions:  Corporate  Total  Repurchase transactions:  Corporate  U.S. government	ed in offsetting disclosure  Overt	night and	Remainin Up to 30 Days	g Contractua 30	l Maturity of th	Greate	102,618 102,618 102,618 254,151 221,572	\$	Total  102,61  102,61  254,15

The Company has elected to offset amounts recognized as receivables and payables resulting from the repurchase/reverse repurchase programs. After the effect of offsetting, the net amount presented on the condensed consolidated balance sheets was a liability of \$0.4 million as of both March 31, 2019 and December 31, 2018. As of March 31, 2019 and December 31, 2018, the Company recognized payables resulting from cash received as collateral associated with a repurchase agreement, as discussed above. Amounts owed to and due from the counterparties may be settled in cash or offset, in accordance with the agreements.

Gross amount of recognized liabilities for securities lending and repurchase transactions in preceding table

Amounts related to agreements not included in offsetting disclosure

#### Mortgage Loans on Real Estate

Mortgage loans represented approximately 9.1% of the Company's total investments as of both March 31, 2019 and December 31, 2018. As of March 31, 2019, mortgage loans were geographically dispersed throughout the U.S. with the largest concentrations in California (17.7%), Texas (11.8%) and Washington (7.1%) and include loans secured by properties in Canada (2.9%) and United Kingdom (0.5%). The recorded investment in mortgage loans on real estate presented below is gross of unamortized deferred loan origination fees and expenses, and valuation allowances.

The distribution of mortgage loans by property type is as follows as of March 31, 2019 and December 31, 2018 (dollars in thousands):

		March 3	1, 2019	December 31, 2018					
Property type:		Carrying Value	% of Total		Carrying Value	% of Total			
Office building	\$	1,707,764	33.3%	\$	1,725,748	34.6%			
Retail		1,495,883	29.1		1,432,394	28.7			
Industrial		1,021,871	19.9		961,924	19.3			
Apartment		620,926	12.1		571,291	11.5			
Other commercial		288,454	5.6		291,997	5.9			
Recorded investment	\$	5,134,898	100.0%	\$	4,983,354	100.0%			
Unamortized balance of loan origination fees and expenses		(6,135)			(5,770)				
Valuation allowances		(11,218)			(11,286)				
Total mortgage loans on real estate	\$	5,117,545		\$	4,966,298				

The maturities of mortgage loans as of March 31, 2019 and December 31, 2018 are as follows (dollars in thousands):

	March	31, 2019	December 31, 2018				
	 Recorded Investment % of Total			Recorded Investment	% of Total		
Due within five years	\$ 1,449,925	28.2%	\$	1,425,598	28.6%		
Due after five years through ten years	2,833,275	55.2		2,686,264	53.9		
Due after ten years	851,698	16.6		871,492	17.5		
Total	\$ 5,134,898	100.0%	\$	4,983,354	100.0%		

The following tables set forth certain key credit quality indicators of the Company's recorded investment in mortgage loans as of March 31, 2019 and December 31, 2018 (dollars in thousands):

	 Recorded Investment												
		Ι	Debt Service Ratios										
	 >1.20x		1.00x - 1.20x		<1.00x	(	Construction loans		Total	% of Total			
March 31, 2019:													
Loan-to-Value Ratio													
0% - 59.99%	\$ 2,477,507	\$	87,802	\$	36,998	\$	16,556	\$	2,618,863	51.0%			
60% - 69.99%	1,692,549		78,559		41,680		21,051		1,833,839	35.7			
70% - 79.99%	403,173		27,591		42,008		_		472,772	9.2			
Greater than 80%	117,390		49,522		42,512				209,424	4.1			
Total	\$ 4,690,619	\$	243,474	\$	163,198	\$	37,607	\$	5,134,898	100.0%			

		Recorded Investment												
	-		Γ	Debt Service Ratios										
		>1.20x		1.00x - 1.20x		<1.00x	Construction loans			Total	% of Total			
December 31, 2018:														
Loan-to-Value Ratio														
0% - 59.99%	\$	2,410,556	\$	61,246	\$	38,177	\$	13,691	\$	2,523,670	50.6%			
60% - 69.99%		1,618,374		73,908		38,120		18,929		1,749,331	35.1			
70% - 79.99%		414,269		48,438		54,440		_		517,147	10.4			
Greater than 80%		117,978		49,668		25,560				193,206	3.9			
Total	\$	4,561,177	\$	233,260	\$	156,297	\$	32,620	\$	4,983,354	100.0%			

The age analysis of the Company's past due recorded investments in mortgage loans as of March 31, 2019 and December 31, 2018 is as follows (dollars in thousands):

	March 31, 2019	December 31, 2018		
31-60 days past due	\$ 11,795	\$ _		
61-90 days past due	17,079	_		
Total past due	28,874	_		
Current	5,106,024	4,983,354		
Total	\$ 5,134,898	\$ 4,983,354		

The following table presents the recorded investment in mortgage loans, by method of measuring impairment, and the related valuation allowances as of March 31, 2019 and December 31, 2018 (dollars in thousands):

	Mai	rch 31, 2019	December 31, 2018
Mortgage loans:			
Individually measured for impairment	\$	17,079	\$ 30,635
Collectively measured for impairment		5,117,819	4,952,719
Recorded investment	\$	5,134,898	\$ 4,983,354
Valuation allowances:			
Individually measured for impairment	\$	_	\$ _
Collectively measured for impairment		11,218	11,286
Total valuation allowances	\$	11,218	\$ 11,286

Information regarding the Company's loan valuation allowances for mortgage loans for the three months ended March 31, 2019 and 2018 is as follows (dollars in thousands):

	 Three months e	ended March 31,			
	2019		2018		
Balance, beginning of period	\$ 11,286	\$	9,384		
Provision (release)	(73)		(516)		
Translation adjustment	5		(4)		
Balance, end of period	\$ 11,218	\$	8,864		

Information regarding the portion of the Company's mortgage loans that were impaired as of March 31, 2019 and December 31, 2018 is as follows (dollars in thousands):

	Unpaid Principal Recorded Balance Investment			Related Allowance	Carrying Value	
March 31, 2019:						
Impaired mortgage loans with no valuation allowance recorded	\$ 17,084	\$	17,079	\$ _	\$	17,079
Impaired mortgage loans with valuation allowance recorded	_		_	_		_
Total impaired mortgage loans	\$ 17,084	\$	17,079	\$ _	\$	17,079
December 31, 2018:						
Impaired mortgage loans with no valuation allowance recorded	\$ 30,660	\$	30,635	\$ _	\$	30,635
Impaired mortgage loans with valuation allowance recorded	_		_	_		_
Total impaired mortgage loans	\$ 30,660	\$	30,635	\$ _	\$	30,635

The Company's average investment balance of impaired mortgage loans and the related interest income are reflected in the table below for the periods indicated (dollars in thousands):

			Three months e	nded	March 31,		
	20	019			2	018	
	Average Recorded Investment <sup>(1)</sup>		Interest Income		Average Recorded Investment <sup>(1)</sup>		Interest Income
Impaired mortgage loans with no valuation allowance recorded	\$ 23,857	\$	328	\$	14,640	\$	56
Impaired mortgage loans with valuation allowance recorded	_		_		_		_
Total impaired mortgage loans	\$ 23,857	\$	328	\$	14,640	\$	56

<sup>(1)</sup> Average recorded investment represents the average loan balances as of the beginning of period and all subsequent quarterly end of period balances.

The Company did not acquire any impaired mortgage loans during the three months ended March 31, 2019 and 2018. The Company had no mortgage loans that were on a nonaccrual status as of March 31, 2019 and December 31, 2018.

#### Policy Loans

Policy loans comprised approximately 2.3% and 2.5% of the Company's total investments as of March 31, 2019 and December 31, 2018, respectively, the majority of which are associated with one client. These policy loans present no credit risk because the amount of the loan cannot exceed the obligation due to the ceding company upon the death of the insured or surrender of the underlying policy. The provisions of the treaties in force and the underlying policies determine the policy loan interest rates. The Company earns a spread between the interest rate earned on policy loans and the interest rate credited to corresponding liabilities.

#### Funds Withheld at Interest

Funds withheld at interest comprised approximately 10.2% and 10.6% of the Company's total investments as of March 31, 2019 and December 31, 2018, respectively. Of the \$5.7 billion funds withheld at interest balance, net of embedded derivatives, as of March 31, 2019, \$3.7 billion of the balance is associated with one client. For reinsurance agreements written on a modified coinsurance basis and certain agreements written on a coinsurance funds withheld basis, assets equal to the net statutory reserves are withheld and legally owned and managed by the ceding company and are reflected as funds withheld at interest on the Company's condensed consolidated balance sheets. In the event of a ceding company's insolvency, the Company would need to assert a claim on the assets supporting its reserve liabilities. However, the risk of loss to the Company is mitigated by its ability to offset amounts it owes the ceding company for claims or allowances against amounts owed to the Company from the ceding company.

#### Other Invested Assets

Other invested assets represented approximately 3.6% and 3.5% of the Company's total investments as of March 31, 2019 and December 31, 2018, respectively. Carrying values of these assets as of March 31, 2019 and December 31, 2018 are as follows (dollars in thousands):

	M	arch 31, 2019	]	December 31, 2018
Limited partnership interests and real estate joint ventures	\$	982,592	\$	965,094
Equity release mortgages		595,559		475,905
Derivatives		132,412		180,699
FVO contractholder-directed unit-linked investments		202,848		197,770
Other		93,459		95,829
Total other invested assets	\$	2,006,870	\$	1,915,297

#### 5. Derivative Instruments

Accounting for Derivative Instruments and Hedging Activities

See Note 2 – "Significant Accounting Policies and Pronouncements" of the Company's 2018 Annual Report for a detailed discussion of the accounting treatment for derivative instruments, including embedded derivatives. See Note 6 – "Fair Value of Assets and Liabilities" for additional disclosures related to the fair value hierarchy for derivative instruments, including embedded derivatives.

#### Types of Derivatives Used by the Company

The Company utilizes various derivative instruments and strategies to manage its risks. Commonly used derivative instruments include, but are not necessarily limited to: credit default swaps, financial futures, equity options, foreign currency swaps, foreign currency forwards, interest rate swaps, synthetic guaranteed investment contracts ("GICs"), consumer price index ("CPI") swaps, longevity swaps, mortality swaps and embedded derivatives.

For detailed information on these derivative instruments and the related strategies, see Note 5 – "Derivative Instruments" of the Company's 2018 Annual Report.

#### Summary of Derivative Positions

Derivatives, except for embedded derivatives and longevity and mortality swaps, are carried on the Company's condensed consolidated balance sheets in other invested assets or other liabilities, at fair value. Longevity and mortality swaps are included on the condensed consolidated balance sheets in other assets or other liabilities, at fair value. Embedded derivative assets and liabilities on modified coinsurance ("modco") or funds withheld arrangements are included on the condensed consolidated balance sheets with the host contract in funds withheld at interest, at fair value. Embedded derivative liabilities on indexed annuity and variable annuity products are included on the condensed consolidated balance sheets with the host contract in interest-sensitive contract liabilities, at fair value. The following table presents the notional amounts and gross fair value of derivative instruments prior to taking into account the netting effects of master netting agreements as of March 31, 2019 and December 31, 2018 (dollars in thousands):

			Ma	rch 31, 2019				Dec	ember 31, 2018	8	
		Notional		Carrying Va	alue/I	Fair Value	Notional		Carrying Va	lue/Fa	ir Value
	Primary Underlying Risk	Amount		Assets		Liabilities	Amount		Assets	]	Liabilities
Derivatives not designated as hedging instruments:											
Interest rate swaps	Interest rate	\$ 1,018,438	\$	57,278	\$	2,670	\$ 1,040,588	\$	47,652	\$	961
Financial futures	Equity	360,170		_		_	325,620		_		_
Foreign currency swaps	Foreign currency	149,698		_		4,629	149,698		504		4,659
Foreign currency forwards	Foreign currency	25,000		251		_	25,000		_		234
CPI swaps	CPI	388,151		_		20,505	385,580		_		11,384
Credit default swaps	Credit	1,348,300		6,614		58	1,338,300		6,003		1,166
Equity options	Equity	439,158		20,152		_	439,158		42,836		_
Longevity swaps	Longevity	897,440		48,869		_	917,360		47,789		_
Mortality swaps	Mortality	25,000		489		_	25,000		_		369
Synthetic GICs	Interest rate	13,895,380		_		_	13,397,729		_		_
Embedded derivatives in:											
Modco or funds withheld arrangements		_		107,506		_	_		109,597		_
Indexed annuity products		_		_		754,171	_		_		776,940
Variable annuity products		_		_		149,764	_		_		167,925
Total non-hedging derivatives		18,546,735		241,159		931,797	18,044,033		254,381		963,638
Derivatives designated as hedging instruments:											
Interest rate swaps	Foreign currency/Interest rate	435,000		891		24,436	435,000		_		27,257
Foreign currency swaps	Foreign currency	451,686		38,620		479	494,461		51,311		_
Foreign currency forwards	Foreign currency	949,879		32,862		_	911,197		50,974		_
Total hedging derivatives		1,836,565		72,373		24,915	1,840,658		102,285		27,257
Total derivatives		\$ 20,383,300	\$	313,532	\$	956,712	\$ 19,884,691	\$	356,666	\$	990,895

#### Fair Value Hedges

The Company designates and reports certain foreign currency swaps to hedge the foreign currency fair value exposure of foreign currency denominated assets as fair value hedges when they meet the requirements of the general accounting principles for *Derivatives and Hedging*. The gain or loss on the hedged item attributable to a change in foreign currency and the offsetting gain or loss on the related foreign currency swaps as of March 31, 2019 and 2018, were (dollars in thousands):

Type of Fair Value Hedge	Hedged Item	Gai	ns (Losses) Recognized for Derivatives		ses) Recognized dged Items
			Investment Relat	ed Gains (Los	sses)
For the three months ended M	March 31, 2019:				
Foreign currency swaps	Foreign-denominated fixed maturity securities	\$	(709)	\$	(703)
For the three months ended M	March 31, 2018:				
Foreign currency swaps	Foreign-denominated fixed maturity securities	\$	(1,891)	\$	1,891

#### Cash Flow Hedges

Certain derivative instruments are designated as cash flow hedges when they meet the requirements of the general accounting principles for *Derivatives and Hedging*. The Company designates and accounts for the following as cash flows: (i) certain interest rate swaps, in which the cash flows of liabilities are variable based on a benchmark rate; and (ii) certain interest rate swaps, in which the cash flows of assets are denominated in different currencies, commonly referred to as cross-currency swaps.

The following table presents the components of AOCI, before income tax, and the condensed consolidated income statement classification where the gain or loss is recognized related to cash flow hedges for the three months ended March 31, 2019 and 2018 (dollars in thousands):

	 Three months e	nded Ma	rch 31,
	2019		2018
Balance beginning of period	\$ 8,788	\$	2,619
Gains (losses) deferred in other comprehensive income (loss)	(10,196)		17,817
Amounts reclassified to investment income	(25)		(144)
Amounts reclassified to interest expense	(469)		370
Balance end of period	\$ (1,902)	\$	20,662

As of March 31, 2019, the before-tax deferred net gains (losses) on derivative instruments recorded in AOCI that are expected to be reclassified to earnings during the next twelve months are approximately \$0.1 million and \$1.7 million in investment income and interest expense, respectively.

The following table presents the effect of derivatives in cash flow hedging relationships on the condensed consolidated statements of income and the condensed consolidated statements of comprehensive income for the three months ended March 31, 2019 and 2018 (dollars in thousands):

Derivative Type	Gain (Los	s) Deferred in OCI	Gain (Loss) Reclassified into Income from OCI							
			Investr	nent Income		Interest Expense				
For the three months ended March 31, 2019:										
Interest rate	\$	(12,101)	\$	_	\$	469				
Currency/Interest rate		1,905		25						
Total	\$	(10,196)	\$	25	\$	469				
For the three months ended March 31, 2018:										
Interest rate	\$	14,986	\$	_	\$	(370)				
Currency/Interest rate		2,831		144						
Total	\$	17,817	\$	144	\$	(370)				

For the three months ended March 31, 2019 and 2018, there were no material amounts reclassified into earnings relating to instances in which the Company discontinued cash flow hedge accounting because the forecasted transaction did not occur by the anticipated date or within the additional time period permitted by the authoritative guidance for the accounting for derivatives and hedging.

#### Hedges of Net Investments in Foreign Operations

The Company uses foreign currency swaps and foreign currency forwards to hedge a portion of its net investment in certain foreign operations against adverse movements in exchange rates. The following table illustrates the Company's net investments in foreign operations ("NIFO") hedges for the three months ended March 31, 2019 and 2018 (dollars in thousands):

	_	Deriva	tive Gains (Losse	s) Defe	rred in AOCI
	_	Fo	or the three month	ıs ende	d March 31,
Type of NIFO Hedge (1)		2	019		2018
Foreign currency swaps	5	\$	(7,007)	\$	8,805
Foreign currency forwards			(18.112)		12.236

<sup>(1)</sup> There were no sales or substantial liquidations of net investments in foreign operations that would have required the reclassification of gains or losses from accumulated other comprehensive income (loss) into investment income during the periods presented.

The cumulative foreign currency translation gain recorded in AOCI related to these hedges was \$175.9 million and \$201.0 million at March 31, 2019 and December 31, 2018, respectively. If a hedged foreign operation was sold or substantially liquidated, the amounts in AOCI would be reclassified to the condensed consolidated statements of income. A pro rata portion would be reclassified upon partial sale of a hedged foreign operation.

#### Non-qualifying Derivatives and Derivatives for Purposes Other Than Hedging

The Company uses various other derivative instruments for risk management purposes that either do not qualify or have not been qualified for hedge accounting treatment. The gain or loss related to the change in fair value for these derivative instruments is recognized in investment related gains (losses), net in the condensed consolidated statements of income, except where otherwise noted.

A summary of the effect of non-hedging derivatives, including embedded derivatives, on the Company's condensed consolidated statements of income for the three months ended March 31, 2019 and 2018 is as follows (dollars in thousands):

		Ga	in (Loss) for the three mor March 31,	nths ended
Type of Non-hedging Derivative	Income Statement Location of Gain (Loss)		2019	2018
Interest rate swaps	Investment related gains (losses), net	\$	23,974 \$	(26,571)
Financial futures	Investment related gains (losses), net		(22,278)	129
Foreign currency swaps	Investment related gains (losses), net		723	_
Foreign currency forwards	Investment related gains (losses), net		492	323
CPI swaps	Investment related gains (losses), net		(8,851)	2,186
Credit default swaps	Investment related gains (losses), net		14,500	(402)
Equity options	Investment related gains (losses), net		(22,684)	2,593
Longevity swaps	Other revenues		2,143	2,267
Mortality swaps	Other revenues		858	_
Subtotal			(11,123)	(19,475)
Embedded derivatives in:				
Modco or funds withheld arrangements	Investment related gains (losses), net		(2,092)	13,611
Indexed annuity products	Interest credited		3,070	25,351
Variable annuity products	Investment related gains (losses), net		18,161	14,785
Total non-hedging derivatives		\$	8,016 \$	34,272

#### Credit Derivatives

The following table presents the estimated fair value, maximum amount of future payments and weighted average years to maturity of credit default swaps sold by the Company at March 31, 2019 and December 31, 2018 (dollars in thousands):

			N	March 31, 2019				Dece	mber 31, 2018	
Rating Agency Designation of Referenced Credit Obligations(1)  AAA/AA+/AA/AA-/A+/A/A-	Value	Estimated Fair Value of Credit Default Swaps  2,082  \$ 2,082  \$ 3,672		Maximum Amount of Future Payments under Credit Default Swaps <sup>(2)</sup>	Weighted Average Years to Maturity <sup>(3)</sup>	Estimated Fair Value of Credit Default Swaps		Maximum Amount of Future Payments under Credit Default Swaps <sup>(2)</sup>		Weighted Average Years to Maturity <sup>(3)</sup>
Single name credit default swaps	\$	2,082	\$	157,000	2.1	\$	1,953	\$	152,000	2.2
Subtotal		2,082		157,000	2.1		1,953	-	152,000	2.2
BBB+/BBB/BBB-										
Single name credit default swaps		3,672		358,700	2.0		2,930		353,700	2.2
Credit default swaps referencing indices		769		817,600	5.0		(76)		817,600	6.4
Subtotal		4,441		1,176,300	4.1		2,854		1,171,300	5.1
BB+/BB/BB-										
Single name credit default swaps		33		15,000	0.5		30		15,000	0.7
Subtotal		33		15,000	0.5		30		15,000	0.7
Total	\$	6,556	\$	1,348,300	3.8	\$	4,837	\$	1,338,300	4.7

- (1) The rating agency designations are based on ratings from Standard and Poor's ("S&P").
- Assumes the value of the referenced credit obligations is zero.
- (3) The weighted average years to maturity of the credit default swaps is calculated based on weighted average notional amounts.

#### Netting Arrangements and Credit Risk

Certain of the Company's derivatives are subject to enforceable master netting arrangements and reported as a net asset or liability in the condensed consolidated balance sheets. The Company nets all derivatives that are subject to such arrangements.

The Company has elected to include all derivatives, except embedded derivatives, in the tables below, irrespective of whether they are subject to an enforceable master netting arrangement or a similar agreement. See Note 4 – "Investments" for information regarding the Company's securities borrowing, lending, repurchase and repurchase/reverse repurchase programs.

The following table provides information relating to the Company's derivative instruments as of March 31, 2019 and December 31, 2018 (dollars in thousands):

							Gross An Offset in the			
	Amounts cognized	(	ross Amounts Offset in the alance Sheet	P	Net Amounts resented in the Balance Sheet	I	Financial Instruments (1)	C	ash Collateral Pledged/ Received	Net Amount
March 31, 2019:										
Derivative assets	\$ 206,026	\$	(24,745)	\$	181,281	\$	_	\$	(205,177)	\$ (23,896)
Derivative liabilities	52,777		(24,745)		28,032		(63,992)		(37,980)	(73,940)
December 31, 2018:										
Derivative assets	\$ 247,069	\$	(18,581)	\$	228,488	\$	_	\$	(235,611)	\$ (7,123)
Derivative liabilities	46,030		(18,581)		27,449		(71,376)		(24,080)	(68,007)

<sup>(1)</sup> Includes initial margin posted to a central clearing partner.

The Company may be exposed to credit-related losses in the event of non-performance by counterparties to derivative financial instruments with a positive fair value. Generally, the credit exposure of the Company's derivative contracts is limited to the fair value at the reporting date plus or minus any collateral posted or held by the Company. The Company had no credit exposure related to its derivative contracts, as of March 31, 2019 and December 31, 2018, as the net amount of collateral pledged to the Company from counterparties exceeded the fair value of the derivative contracts.

Derivatives may be exchange-traded or they may be privately negotiated contracts, which are referred to as over-the-counter ("OTC") derivatives. Certain of the Company's OTC derivatives are cleared and settled through central clearing counterparties ("OTC cleared") and others are bilateral contracts between two counterparties. The Company manages its credit risk related to OTC derivatives by entering into transactions with creditworthy counterparties, maintaining collateral arrangements and through the use of master netting agreements that provide for a single net payment to be made by one counterparty to another at each due date and upon termination. The Company is only exposed to the default of the central clearing counterparties for OTC cleared

derivatives, and these transactions require initial and daily variation margin collateral postings. Exchange-traded derivatives are settled on a daily basis, thereby reducing the credit risk exposure in the event of non-performance by counterparties to such financial instruments.

#### 6. Fair Value of Assets and Liabilities

#### Fair Value Measurement

General accounting principles for *Fair Value Measurements and Disclosures* define fair value as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. These principles also establish a fair value hierarchy that requires an entity to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value and describes three levels of inputs that may be used to measure fair value:

- Level 1 Unadjusted quoted prices in active markets for identical assets or liabilities. The Company's Level 1 assets and liabilities are traded in active exchange markets.
- Level 2 Observable inputs other than Level 1 prices such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or market standard valuation techniques and assumptions that use significant inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities.
- Level 3 Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the related assets or liabilities. Prices are determined using valuation methodologies such as discounted cash flow models and other similar techniques that require management's judgment or estimation in developing inputs that are consistent with what other market participants would use when pricing similar assets and liabilities. Additionally, the Company's embedded derivatives, all of which are associated with reinsurance treaties and longevity and mortality swaps, are classified in Level 3 since their values include significant unobservable inputs.

For a discussion of the Company's valuation methodologies for assets and liabilities measured at fair value and the fair value hierarchy, see Note 6 in the Notes to Consolidated Financial Statements included in the Company's 2018 Annual Report.

# Assets and Liabilities by Hierarchy Level

Assets and liabilities measured at fair value on a recurring basis as of March 31, 2019 and December 31, 2018 are summarized below (dollars in thousands):

March 31, 2019:	T 1	_		Fair Value Measurements Using					
Assets:	 Total		Level 1	· · <del></del>	Level 2		Level 3		
Fixed maturity securities – available-for-sale:									
Corporate									
Canadian government	\$ 25,077,338	\$	_	\$	23,546,583	\$	1,530,755		
RMBS	4,277,864		<u> </u>		3,670,073		607,791		
ABS	1,994,186		_		1,987,664		6,522		
CMBS	2,241,986				2,128,199		113,787		
U.S. government	1,431,746		_		1,431,725		21		
State and political subdivisions	1,567,563		1,464,139		86,215		17,209		
	792,717		_		782,555		10,162		
Other foreign government	 4,355,043		_		4,349,977		5,066		
Total fixed maturity securities – available-for-sale	41,738,443		1,464,139		37,982,991		2,291,313		
Equity securities  Funds withheld at interest – embedded derivatives	89,865		49,443		_		40,422		
	107,506		_		_		107,506		
Cash equivalents	855,265		853,927		1,319		19		
Short-term investments	75,360		4,766		41,392		29,202		
Other invested assets:									
Derivatives:									
Interest rate swaps	48,683		_		48,683		_		
Foreign currency forwards	33,113		_		33,113		_		
Credit default swaps	(6,201)		_		(6,201)		_		
Equity options	18,676		_		18,676		_		
Foreign currency swaps	38,141		_		38,141		_		
FVO contractholder-directed unit-linked investments	 202,848		201,833		1,015		_		
Total other invested assets	 335,260		201,833		133,427		_		
Other assets - longevity swaps	48,869		_		_		48,869		
Total	\$ 43,250,568	\$	2,574,108	\$	38,159,129	\$	2,517,331		
Liabilities:									
Interest sensitive contract liabilities – embedded derivatives	\$ 903,935	\$	_	\$	_	\$	903,935		
Other liabilities:									
Derivatives:									
Interest rate swaps	17,620		_		17,620		_		
Foreign currency swaps - non-hedged	4,629		_		4,629		_		
CPI swaps	20,505		_		20,505		_		
Credit default swaps	(12,757)		_		(12,757)		_		
Equity options	(1,476)		_		(1,476)		_		
Mortality swaps	(489)		_		_		(489		
Total	\$ 931,967	\$	_	\$	28,521	\$	903,446		

December 31, 2018:		 Fa	ing:		
	Total	 Level 1	Level 2		Level 3
Assets:					
Fixed maturity securities – available-for-sale:					
Corporate	\$ 23,982,119	\$ _	\$ 22,651,194	\$	1,330,925
Canadian government	3,892,385	_	3,364,261		528,124
RMBS	1,869,221	_	1,862,366		6,855
ABS	2,149,204	_	2,053,632		95,572
CMBS	1,419,034	_	1,419,012		22
U.S. government	2,185,874	2,067,529	100,320		18,025
State and political subdivisions	752,194	_	741,992		10,202
Other foreign government	3,742,315	_	3,737,309		5,006
Total fixed maturity securities – available-for-sale	 39,992,346	2,067,529	 35,930,086		1,994,731
Equity securities	82,197	48,737	_		33,460
Funds withheld at interest – embedded derivatives	109,597	_	_		109,597
Cash equivalents	485,167	473,509	11,658		_
Short-term investments	105,991	4,989	98,774		2,228
Other invested assets:					
Derivatives:					
Interest rate swaps	37,976	_	37,976		_
Foreign currency forwards	50,740	_	50,740		_
Credit default swaps	4,466	_	4,466		_
Equity options	36,206	_	36,206		_
Foreign currency swaps	51,311	_	51,311		_
FVO contractholder-directed unit-linked investments	197,770	196,781	989		_
Total other invested assets	378,469	 196,781	 181,688		_
Other assets - longevity swaps	47,789	 _	 _		47,789
Total	\$ 41,201,556	\$ 2,791,545	\$ 36,222,206	\$	2,187,805
Liabilities:					
Interest sensitive contract liabilities – embedded derivatives	\$ 944,865	\$ _	\$ _	\$	944,865
Other liabilities:	,,,,,,				,,,,,
Derivatives:					
Interest rate swaps	18,542	_	18,542		_
Foreign currency swaps - non-hedged	4,155	_	4,155		_
CPI swaps	11,384	_	11,384		_
Credit default swaps	(371)	_	(371)		_
Equity options	(6,630)	_	(6,630)		_
Mortality swaps	369	_			369
Total	\$ 972,314	\$ _	\$ 27,080	\$	945,234

Transfers between Levels 1 and 2

Transfers between Levels 1 and 2 are made to reflect changes in observability of inputs and market activity. The Company recognizes transfers of assets and liabilities into and out of levels within the fair value hierarchy at the beginning of the quarter in which the actual event or change in circumstances that caused the transfer occurs. There were no transfers between Level 1 and Level 2 during the three months ended March 31, 2019 or 2018.

# Quantitative Information Regarding Internally - Priced Assets and Liabilities

The following table presents quantitative information about significant unobservable inputs used in Level 3 fair value measurements that are developed internally by the Company as of March 31, 2019 and December 31, 2018 (dollars in thousands):

	Estimated F	air Value			Range (Weight	ed Average)
	March 31, 2019	December 31, 2018	Valuation Technique	Unobservable Inputs	March 31, 2019	December 31, 2018
Assets:						
Corporate	\$740,698	\$642,647	Market comparable securities	Liquidity premium	0-5% (1%)	0-5% (1%)
				EBITDA Multiple	5.9x	5.9x-7.5x (6.5x)
ABS	81,417	77,842	Market comparable securities	Liquidity premium	0-1% (1%)	0-1% (1%)
U.S. government	17,209	18,025	Market comparable securities	Liquidity premium	0-1% (1%)	0-1% (1%)
Other foreign government	5,066	5,006	Market comparable securities	Liquidity premium	1%	1%
Equity securities	30,294	25,007	Market comparable securities	Liquidity premium	4%	4%
				EBITDA Multiple	6.9x-12.3x (8.2x)	6.9x-12.3x (7.9x)
Funds withheld at interest- embedded derivatives	107,506	109,597	Total return swap	Mortality	0-100% (2%)	0-100% (2%)
				Lapse	0-35% (11%)	0-35% (10%)
				Withdrawal	0-5% (3%)	0-5% (3%)
				CVA	0-5% (1%)	0-5% (1%)
				Crediting rate	2-4% (2%)	2-4% (2%)
Longevity swaps	48,869	47,789	Discounted cash flow	Mortality	0-100% (2%)	0-100% (2%)
				Mortality improvement	(10%)-10% (3%)	(10%)-10% (3%)
Liabilities:						
Interest sensitive contract liabilities- embedded derivatives- indexed annuities	754,171	776,940	Discounted cash flow	Mortality	0-100% (2%)	0-100% (2%)
				Lapse	0-35% (11%)	0-35% (10%)
				Withdrawal	0-5% (3%)	0-5% (3%)
				Option budget projection	2-4% (2%)	2-4% (2%)
Interest sensitive contract liabilities- embedded derivatives- variable annuities	149,764	167,925	Discounted cash flow	Mortality	0-100% (1%)	0-100% (1%)
				Lapse	0-25% (5%)	0-25% (5%)
				Withdrawal	0-7% (4%)	0-7% (5%)
				CVA	0-5% (1%)	0-5% (1%)
				Long- term volatility	0-27% (13%)	0-27% (13%)
Mortality swaps	(489)	369	Discounted cash flow	Mortality	0-100% (1%)	0-100% (1%)

#### Changes in Level 3 Assets and Liabilities

Assets and liabilities transferred into Level 3 are due to a lack of observable market transactions and price information. Transfers out of Level 3 are primarily the result of the Company obtaining observable pricing information or a third party pricing quotation that appropriately reflects the fair value of those assets and liabilities. In 2018, the Company transferred equity securities with a fair value of approximately \$38.9 million into Level 3 as a result of the adoption of the new accounting guidance for the recognition and measurement of equity securities (see "New Accounting Pronouncements - Financial Instruments -Recognition and Measurement" in Note 2 - "Significant Accounting Policies and Pronouncements" in the Notes to Consolidated Financial Statements included in the Company's 2018 Annual Report).

For further information on the Company's valuation processes, see Note 6 in the Notes to Consolidated Financial Statements included in the Company's 2018

The reconciliations for all assets and liabilities measured at fair value on a recurring basis using significant unobservable inputs (Level 3) are as follows (dollars in thousands):

For the three months ended March 31, 2019:	nths ended March 31, 2019: Fixed maturity securities - avail							lable-for-sale						
		Corporate		Canadian gov	ernment	RMBS				ABS	_			
Fair value, beginning of period	\$	1,330,9	925	\$	528,124	\$		6,855	\$	95,572				
Total gains/losses (realized/unrealized)														
Included in earnings, net:														
Investment income, net of related expenses		1	133		3,493			2		17				
Included in other comprehensive income		19,4	104		76,174			1		975				
Purchases <sup>(1)</sup>		214,4	141		_			_		31,322				
Sales <sup>(1)</sup>		(10,7	712)		_			_		_				
Settlements <sup>(1)</sup>		(23,4	136)		_			(336)		(14,099)	)			
Fair value, end of period	\$	1,530,7	755	\$	607,791	\$		6,522	\$	113,787				
Unrealized gains and losses recorded in earnings for the period relating to those Level 3 assets and liabilities that were still held at the end of the period											_			
Included in earnings, net:														
Investment income, net of related expenses	\$	1	166	\$	3,493	\$		2	\$	17				
For the three months ended March 31, 2019 (continued):			Fix	ked maturity securit	ies - availa	able-for-sale								
		CMBS	Į	U.S. government	and	State political livisions		er foreig ernmen		Equity securities				
Fair value, beginning of period	\$	22	\$	18,025	\$	10,202	\$		006	33,460				
Total gains/losses (realized/unrealized)				,		,		·		•				
Included in earnings, net:														
Investment income, net of related expenses		_		(89)		5			_	_				
Investment related gains (losses), net		_		_		_			_	3,762				
Included in other comprehensive income		_		267		(7)			60	_				
Purchases <sup>(1)</sup>		_		84		_			_	3,200				
Settlements <sup>(1)</sup>		(1)		(1,078)		(38)			_	_				
Fair value, end of period	\$	21	\$	17,209	\$	10,162	\$	5,	066	\$ 40,422				
Unrealized gains and losses recorded in earnings for the period relating to those Level 3 assets and liabilities that were still held at the end of the period											_			
Included in earnings, net:														
Investment income, net of related expenses	\$	_	\$	(89)	\$	5	\$		_	\$ —				
Investment related gains (losses), net		_		_		_			_	3,762				

Included in earnings, net:

Investment income, net of related expenses

For the three months ended March 31, 2019 (continued):			assets - ity swaps			- 1	er liabilities mortality swaps					
Fair value, beginning of period	\$	109,597	\$	_	\$	2,228	\$	47,789	\$	(944,865)	\$	(369)
Total gains/losses (realized/unrealized)												
Included in earnings, net:												
Investment income, net of related expenses		_		_		32		_		_		_
Investment related gains (losses), net		(2,091)		_		_		_		18,161		_
Interest credited		_		_		_		_		3,070		_
Included in other comprehensive income		_		_		199		(1,063)		_		_
Other revenues		_		_		_		2,143		_		858
Purchases <sup>(1)</sup>		_		19		26,743				1,398		_
Settlements <sup>(1)</sup>		_		_		_		_		18,301		_
Fair value, end of period	\$	107,506	\$	19	\$	29,202	\$	48,869	\$	(903,935)	\$	489
Unrealized gains and losses recorded in earnings for the period relating to those Level 3 assets and liabilities that were still held at the end of the period								•	_			
Included in earnings, net:												
Investment income, net of related expenses	\$		\$		\$	32	\$	_	\$		\$	
Investment related gains (losses), net		(2,091)		_		_		_		16,766		_
Other revenues		_		_		_		2,143		_		858
Interest credited		_		_		_		_		(15,231)		_
For the three months ended March 31, 2018:						Fixed mat	urity secu	ırities - av	ailabl	e-for-sale		
			_	Corporat	e		nment		RM	BS	A	ABS
Fair value, beginning of period			\$	1,337	7,272	\$	593,942	2 \$		107,882 \$		123,474
Total gains/losses (realized/unrealized)												
Included in earnings, net:												
Investment income, net of related expenses					(361)		3,444	ļ		(92)		106
Investment related gains (losses), net					_		_	-		_		2
Included in other comprehensive income				(32	2,852)		(24,639	))		(1,110)		853
Purchases <sup>(1)</sup>				100	0,170		_	-		20,916		11,000
Sales <sup>(1)</sup>				(6	5,180)		_	-		_		_
Settlements <sup>(1)</sup>				(75	5,146)		_	-		(2,963)		(2,739)
Transfers into Level 3					7,166		_	-		_		_
Transfers out of Level 3				(30	0,805)		_			(4,019)		(1,990)
Fair value, end of period			\$	1,299		\$	572,747	\$		120,614 \$		130,706
Unrealized gains and losses recorded in earnings for the period relating to the liabilities that were still held at the end of the period  Included in earnings, net:	se Leve	l 3 assets and										

\$

(361) \$

3,444 \$

(92) \$

106

For the three months ended March 31, 2018 (continued):							Fixe	l matur	ity securi	ties -	avail	lable-for-sale			
					CMI	3S	State and political S U.S. government subdivisions					political	Other foreign government		
Fair value, beginning of period				\$		3,234	\$	<u> </u>	22,511	\$		41,203	\$	5,092	
Total gains/losses (realized/unrealized)						•			,			•			
Included in earnings, net:															
Investment income, net of related expenses						_			(110)			8		_	
Included in other comprehensive income						(47)			(340)			700		(88)	
Purchases <sup>(1)</sup>						_			96			_		_	
Settlements <sup>(1)</sup>						(1)			(1,104)			(35)		_	
Transfers out of Level 3						(1,302)			_			_		_	
Fair value, end of period				\$		1,884	\$		21,053	\$		41,876	\$	5,004	
Unrealized gains and losses recorded in earnings for the period relat liabilities that were still held at the end of the period Included in earnings, net:	ing to the	ose Level 3 a	ssets a	nd											
Investment income, net of related expenses				\$		_	\$		(110)	\$		8	\$	_	
For the three months ended March 31, 2018 (continued):		y securities		ands withheld at interest- embedded derivatives		Short-ter			ner assets evity swa	ps	con	erest sensitive atract liabilities embedded derivatives	C	Other liabilities - mortality swaps	
Fair value, beginning of period	\$	_	\$	122,194	\$	3	,096	\$	40,6	59	\$	(1,014,229)	\$	(1,683)	
Total gains/losses (realized/unrealized)															
Included in earnings, net:															
Investment related gains (losses), net		(2,677)		13,611			_			_		14,785		_	
Interest credited		_		_			—					25,351		_	
Included in other comprehensive income		_		_			(25)		1,0	85		_		_	
Other revenues		_		_			—		2,2	67		_		_	
Purchases <sup>(1)</sup>		_		_			146			_		(8,508)		_	
Sales <sup>(1)</sup>		(28)		_			—			_		_		_	
Settlements <sup>(1)</sup>		(48)		_			_			_		17,807		_	
Transfers into Level 3		38,905												_	
Fair value, end of period	\$	36,152	\$	135,805	\$	3	,217	\$	44,0	11	\$	(964,794)	\$	(1,683)	
Unrealized gains and losses recorded in earnings for the period relating to those Level 3 assets and liabilities that were still held at the end of the period															
Included in earnings, net:															
Investment related gains (losses), net	\$	(2,705)	\$	13,611	\$		—	\$		_	\$	12,901	\$	_	
Other revenues		_		_			_		2,2	67		_		_	
Interest credited		_		_			_			_		7,544		_	

<sup>(1)</sup> The amount reported within purchases, sales and settlements is the purchase price (for purchases) and the sales/settlement proceeds (for sales and settlements) based upon the actual date purchased or sold/settled. Items purchased and sold/settled in the same period are excluded from the rollforward. The Company had no issuances during the period.

## Nonrecurring Fair Value Measurements

During the three months ended March 31, 2019 and March 31, 2018, the Company did not have any adjustments to its financial instruments measured at fair value on a nonrecurring basis that are still held at the reporting date.

#### Fair Value of Financial Instruments

The Company is required by general accounting principles for *Fair Value Measurements and Disclosures* to disclose the fair value of certain financial instruments including those that are not carried at fair value. The following table presents the carrying amounts and estimated fair values of the Company's financial instruments, which were not measured at fair value on a recurring basis, as of March 31, 2019 and December 31, 2018 (dollars in thousands). For additional information regarding the methods and significant assumptions used by the Company to estimate these fair values, see Note 6 in the Notes to Consolidated Financial Statements included in the Company's 2018 Annual Report. This table excludes any payables or receivables for collateral under repurchase agreements and other transactions. The estimated fair value of the excluded amount approximates carrying value as they equal the amount of cash collateral received/paid.

March 31, 2019:			Estimated.	Fair Value Measurement Using:							
	C	Carrying Value (1)	Estimated Fair Value	Level 1		Level 2	Level 2 Leve			NAV	
Assets:											
Mortgage loans on real estate	\$	5,117,545	\$ 5,210,513	\$	_	\$	_	\$	5,210,513	\$	_
Policy loans		1,312,349	1,312,349		_		1,312,349		_		_
Funds withheld at interest		5,619,039	5,823,245		_		_		5,823,245		_
Cash and cash equivalents		1,165,131	1,165,131		1,165,131		_		_		
Short-term investments		43,855	43,855		43,855		_		_		_
Other invested assets		1,061,220	1,060,931		5,176		83,529		603,835		368,391
Accrued investment income		442,956	442,956		_		442,956		_		_
Liabilities:											
Interest-sensitive contract liabilities	\$	14,543,332	\$ 14,790,369	\$	_	\$	_	\$	14,790,369	\$	_
Long-term debt		2,787,717	2,915,623		_		_		2,915,623		_
Collateral finance and securitization notes		656,174	601,680		_		_		601,680		_
December 31, 2018:											
Assets:											
Mortgage loans on real estate	\$	4,966,298	\$ 4,917,416	\$	_	\$	_	\$	4,917,416	\$	_
Policy loans		1,344,980	1,344,980		_		1,344,980		_		_
Funds withheld at interest		5,655,055	5,802,518		_		_		5,802,518		_
Cash and cash equivalents		1,404,566	1,404,566		1,404,566		_		_		
Short-term investments		36,607	36,607		36,607		_		_		_
Other invested assets		945,731	941,449		4,640		83,203		477,214		376,392
Accrued investment income		427,893	427,893		_		427,893		_		_
Liabilities:											
Interest-sensitive contract liabilities	\$	14,547,436	\$ 14,611,011	\$	_	\$	_	\$	14,611,011	\$	_
Long-term debt		2,787,873	2,752,047		_		_		2,752,047		_

<sup>(1)</sup> Carrying values presented herein may differ from those in the Company's condensed consolidated balance sheets because certain items within the respective financial statement captions may be measured at fair value on a recurring basis.

626,731

#### 7. Segment Information

Collateral finance and securitization notes

The accounting policies of the segments are the same as those described in the Significant Accounting Policies and Pronouncements in Note 2 of the consolidated financial statements accompanying the 2018 Annual Report. The Company measures segment performance primarily based on profit or loss from operations before income taxes. There are no intersegment reinsurance transactions and the Company does not have any material long-lived assets.

The Company allocates capital to its segments based on an internally developed economic capital model, the purpose of which is to measure the risk in the business and to provide a basis upon which capital is deployed. The economic capital model considers the unique and specific nature of the risks inherent in the Company's businesses. As a result of the economic capital allocation process, a portion of investment income is attributed to the segments based on the level of allocated capital. In addition, the segments are charged for excess capital utilized above the allocated economic capital basis. This charge is included in policy acquisition costs and other insurance expenses.

The Company has geographic-based and business-based operational segments. Geographic-based operations are further segmented into traditional and financial solutions businesses. Information related to revenues, income (loss) before income taxes and total assets of the Company for each reportable segment are summarized below (dollars in thousands):

		Three months	ended Mar	ch 31,
Revenues:		2019		2018
U.S. and Latin America:				
Traditional	\$	1,540,666	\$	1,489,694
Financial Solutions		254,660		213,352
Total Canada:		1,795,326		1,703,046
Traditional				
Financial Solutions		312,333		302,319
		23,574		12,777
Total  Europe, Middle East and Africa:		335,907		315,096
Traditional				
Financial Solutions		384,006		393,782
Total		109,421		88,143
Asia Pacific:		493,427		481,925
Traditional		673,172		614,539
Financial Solutions		54,528		19,846
Total		727,700		634,385
Corporate and Other		67,671		39,255
Total	\$	3,420,031	\$	3,173,707
		Three months	ended Mar	rch 31.
Income (loss) before income taxes:		2019		2018
U.S. and Latin America:		2013		2010
Traditional	\$	11,654	\$	2,892
Financial Solutions	Ψ	83,277	Ψ	67,421
Total		94,931		70,313
Canada:		34,331		70,313
Traditional		50,279		23,707
Financial Solutions		1,348		3,191
Total		51,627		26,898
Europe, Middle East and Africa:		51,027		20,030
Traditional		15,424		15,421
Financial Solutions		38,390		39,164
Total		53,814		54,585
Asia Pacific:		55,014		34,303
Traditional		36,624		22,887
Financial Solutions		6,083		4,021
Total		42,707		26,908
Corporate and Other		(26,515)		(40,779)
Total	\$	216,564	\$	137,925
Assets: U.S. and Latin America:		March 31, 2019		ember 31, 2018
Traditional				
Financial Solutions	\$	18,820,270	\$	19,235,781
Total		20,308,486		19,870,388
Canada:		39,128,756		39,106,169
Traditional				
		3,579,658		4,200,792
Financial Solutions		E7 E40		154,000
Financial Solutions Total		57,549		
Total		3,637,207		4,354,792
Total  Europe, Middle East and Africa:		3,637,207		
Total  Europe, Middle East and Africa:  Traditional		3,637,207 3,797,482		3,643,174
Total  Europe, Middle East and Africa:		3,637,207		

Traditional	6,043,694	5,680,978
Financial Solutions	 1,530,360	1,180,745
Total	7,574,054	6,861,723
Corporate and Other	7,586,129	5,831,858
Total	\$ 66,692,481	\$ 64,535,245

#### 8. Commitments, Contingencies and Guarantees

#### **Commitments**

Funding of Investments

The Company's commitments to fund investments as of March 31, 2019 and December 31, 2018 are presented in the following table (dollars in thousands):

	March 31, 201	9	December 31, 2018		
Limited partnership interests and joint ventures	\$	579,647	\$	523,903	
Commercial mortgage loans		147,898		22,605	
Bank loans and private placements		77,854		137,076	
Equity release mortgages		215,305		264,858	

The Company anticipates that the majority of its current commitments will be invested over the next five years; however, these commitments could become due any time at the request of the counterparties. Bank loans and private placements are included in fixed maturity securities available-for-sale.

#### **Contingencies**

#### Litigation

The Company is subject to litigation in the normal course of its business. The Company currently has no material litigation. A legal reserve is established when the Company is notified of an arbitration demand or litigation or is notified that an arbitration demand or litigation is imminent, it is probable that the Company will incur a loss as a result and the amount of the probable loss is reasonably capable of being estimated.

#### Other Contingencies

The Company indemnifies its directors and officers as provided in its charters and by-laws. Since this indemnity generally is not subject to limitation with respect to duration or amount, the Company does not believe that it is possible to determine the maximum potential amount due under this indemnity in the future.

#### Guarantees

#### Statutory Reserve Support

RGA, through wholly-owned subsidiaries, has committed to provide statutory reserve support to third parties, in exchange for a fee, by funding loans if certain defined events occur. Such statutory reserves are required under the U.S. Valuation of Life Policies Model Regulation (commonly referred to as Regulation XXX for term life insurance policies and Regulation A-XXX for universal life secondary guarantees). The third parties have recourse to RGA should the subsidiary fail to provide the required funding, however, as of March 31, 2019, the Company does not believe that it will be required to provide any funding under these commitments as the occurrence of the defined events is considered remote. The following table presents the maximum potential obligation for these commitments as of March 31, 2019 (dollars in millions):

Commitment Period	Maximum l	Potential Obligation
2023	\$	500.0
2033		450.0
2034		2,000.0
2035		1,314.2
2036		2,658.0
2037		5,750.0
2038		1,800.0

## Other Guarantees

RGA has issued guarantees to third parties on behalf of its subsidiaries for the payment of amounts due under certain securities borrowing and repurchase arrangements, financing arrangements and office lease obligations, whereby, if a subsidiary fails to meet an obligation, RGA or one of its other subsidiaries will make a payment to fulfill the obligation. Additionally, in limited circumstances, treaty guarantees are granted to ceding companies in order to provide them additional security, particularly in cases where RGA's subsidiary is relatively new, unrated, or not of a significant size, relative to the ceding company. Liabilities supported by the treaty guarantees, before consideration of any legally offsetting amounts due from the guaranteed party are reflected on the Company's condensed consolidated balance sheets in future policy benefits. Potential guaranteed amounts of future payments will vary depending on production levels and underwriting results. Guarantees related to securities borrowing and repurchase arrangements provide additional security to third parties should a subsidiary fail to provide securities when due. RGA's guarantees issued as of March 31, 2019 and December 31, 2018 are reflected in the following table (dollars in thousands):

	Ma	rch 31, 2019	 December 31, 2018
Treaty guarantees	\$	1,481,172	\$ 1,392,352
Treaty guarantees, net of assets in trust		1,381,152	1,291,445
Securities borrowing and repurchase arrangements		272,365	269,980
Financing arrangements		57,801	61,273
Lease obligations		401	392

#### 9. Income Tax

The provision for income tax expense differed from the amounts computed by applying the U.S. federal income tax statutory rate of 21% to pre-tax income as a result of the following for the three months ended March 31, 2019 and 2018, respectively (dollars in thousands):

	Three	months ended l	March 31,
	2019		2018
Tax provision at U.S. statutory rate	\$ 4	5,478 \$	28,964
Increase (decrease) in income taxes resulting from:			
U.S. Tax Reform		_	775
Foreign tax rate differing from U.S. tax rate		664	1,432
Differences in tax bases in foreign jurisdictions	(1	5,078)	(5,760)
Deferred tax valuation allowance	1	8,544	7,947
Amounts related to tax audit contingencies		560	835
Corporate rate changes	(	1,764)	111
Subpart F		165	658
Foreign tax credits		_	(572)
Global intangible low-taxed income, net of credit		_	4,409
Equity compensation excess benefit	(	1,461)	(1,114)
Other, net		(51)	10
Total provision for income taxes	\$ 4	7,057 \$	37,695
Effective tax rate		21.7%	27.3%

The effective tax rate for the three months ended March 31, 2019 and 2018 was higher than the U.S. Statutory tax rate of 21% primarily as a result of income in non-U.S. jurisdictions with tax rates greater than the U.S. and losses in foreign jurisdictions for which the company established a valuation allowance, which was partially offset with tax benefits related to bases differences in non-U.S. jurisdictions. The effective tax for the three months ended March 31, 2018 was further increased due to the inclusion of U.S. tax related to global intangible low-taxed income ("GILTI").

# 10. Employee Benefit Plans

The components of net periodic benefit cost, included in other operating expenses on the condensed consolidated statements of income, for the three months ended March 31, 2019 and 2018 were as follows (dollars in thousands):

	 Pension	Benefi	its	Other Benefits						
	 Three months e	nded N	March 31,	Three months ended March 31,						
	2019 2018				2019		2018			
Service cost	\$ 3,138	\$	2,654	\$	757	\$	636			
Interest cost	1,386		1,330		580		530			
Expected return on plan assets	(1,884)		(1,554)		_		_			
Amortization of prior service cost (credit)	60		83		(329)		(329)			
Amortization of prior actuarial losses	911		1,094		644		498			
Net periodic benefit cost	\$ 3,611	\$	3,607	\$	1,652	\$	1,335			

## 11. Reinsurance

Retrocession reinsurance treaties do not relieve the Company from its obligations to direct writing companies. Failure of retrocessionaires to honor their obligations could result in losses to the Company. Consequently, allowances would be established for amounts deemed uncollectible. At March 31, 2019 and December 31, 2018, no allowances were deemed necessary. The Company regularly evaluates the financial condition of the insurance companies from which it assumes and to which it cedes reinsurance.

Retrocessions are arranged through the Company's retrocession pools for amounts in excess of the Company's retention limit. As of March 31, 2019, all rated retrocession pool participants followed by the A.M. Best Company were rated "A- (excellent)" or better. The Company verifies retrocession pool participants' ratings on a quarterly basis. For a majority of the retrocessionaires that were not rated, security in the form of letters of credit or trust assets has been posted. In addition, the Company performs annual financial reviews of its retrocessionaires to evaluate financial stability and performance. In addition to its third party retrocessionaires, various RGA reinsurance subsidiaries retrocede amounts in excess of their retention to affiliated subsidiaries.

The following table presents information for the Company's reinsurance ceded receivable assets, including the respective amount and A.M. Best rating for each reinsurer representing in excess of five percent of the total as of March 31, 2019 or December 31, 2018 (dollars in thousands):

		March 3	31, 2019		December	r 31, 2018
Reinsurer	A.M. Best Rating	Amount	% of Total	Amount		% of Total
Reinsurer A	A+	\$ 324,370	39.8%	\$	303,036	40.0%
Reinsurer B	A+	199,748	24.5		193,324	25.5
Reinsurer C	A	71,367	8.8		69,885	9.2
Reinsurer D	A++	50,244	6.2		36,600	4.8
Reinsurer E	A+	41,362	5.1		40,004	5.3
Other reinsurers		127,715	15.6		114,723	15.2
Total		\$ 814,806	100.0%	\$	757,572	100.0%

Included in the total reinsurance ceded receivables balance were \$232.0 million and \$242.8 million of claims recoverable, of which \$6.7 million and \$17.4 million were in excess of 90 days past due, as of March 31, 2019 and December 31, 2018, respectively.

# 12. Policy Claims and Benefits

Rollforward of Claims and Claim Adjustment Expenses

The liability for unpaid claims is reported in future policy benefits and other policy-related balances within the Company's consolidated balance sheet. Activity associated with unpaid claims is summarized below (dollars in thousands):

	Three month	Three months ended March 31,					
	2019		2018				
Balance at beginning of year	\$ 6,584,668	\$	5,896,469				
Less: reinsurance recoverable	(432,582	)	(455,547)				
Net balance at beginning of year	6,152,086		5,440,922				
Incurred:							
Current year	2,807,937		2,663,116				
Prior years	31,447		6,255				
Total incurred	2,839,384		2,669,371				
Payments:							
Current year	(186,601	)	(180,802)				
Prior years	(2,387,312	)	(2,111,275)				
Total payments	(2,573,913	)	(2,292,077)				
Other changes:							
Interest accretion	6,556		6,115				
Foreign exchange adjustments	9,630		26,676				
Total other changes	16,186		32,791				
Net balance at end the period							
Plus: reinsurance recoverable	6,433,743		5,851,007				
	499,562		469,419				
Balance at end of the period	\$ 6,933,305	\$	6,320,426				

Incurred claims related to prior years reflected in the table above, resulted in part from developed claims for prior years being different than were anticipated when the liabilities for unpaid claims were originally estimated. These trends have been considered in establishing the current year liability for unpaid claims.

# 13. New Accounting Standards

Changes to the general accounting principles are established by the Financial Accounting Standards Board ("FASB") in the form of accounting standards updates to the FASB Accounting Standards Codification $^{TM}$ . Accounting standards updates not listed below were assessed and determined to be either not applicable or are expected to have minimal impact on the Company's condensed consolidated financial statements.

Date of Adoption	Effect on the financial statements or other significant matters
	This guidance required a cumulative-effect adjustment for certain items upon adoption. The adoption of the new guidance was not material to the Company's financial position.
	This guidance was applied retrospectively to all periods presented in the year of adoption. The adoption of the new standard was not material to the Company's financial position.
	This guidance was adopted by applying the optional transition method. The adoption of the standard did not have a material impact on the Company's results of operations or financial position. The adoption of the updated guidance resulted in the Company recognizing a right-to-use asset and lease liability of \$55.2 million included in other assets and other liabilities, respectively, in the condensed consolidated balance sheets.
	This guidance was adopted by applying a modified retrospective approach to existing hedging relationships as of the date of adoption. The adoption of the new standard did not have a material impact on the Company's results of operations or financial position. Upon adoption of the standard, the Company recorded an immaterial adjustment to retained earnings as of the beginning of the first reporting period in which the guidance was effective and modified some disclosures.
Ja D	ecember 31, 2018 anuary 1, 2018

Description	Date of Adoption	Effect on the financial statements or other significant matters
Standards not yet adopted:		
Financial Services - Insurance This guidance significantly changes how insurers account for long-duration insurance contracts. The new guidance also significantly expands the disclosure requirements along-duration insurance contracts. Below are the most significant areas of change:		See each significant area of change below for the method of adoption and impact to the Company's results of operations and financial position.
<u>Cash flow assumptions for measuring liability for future policy benefits</u> The neguidance requires insurers to review, and if necessary, update the cash flow assumption used to measure liabilities for future policy benefits periodically. The change in the liability estimate as a result of updating cash flow assumptions will be recognized in neincome.	ns ne	<u>Cash flow assumptions for measuring liability for future policy benefits</u> The Company will likely adopt this guidance on a modified retrospective basis as of the earliest period presented in the year of adoption. The Company is currently evaluating the impact of this amendment on its results of operations and financial position but anticipates the updated guidance will likely have a material impact.
Discount rate assumption for measuring liability for future policy benefits. The ne guidance requires insurers to update the discount rate assumption used to measure liabilities for future policy benefits at each reporting period, and the discount rautilized must be based on an upper-medium grade fixed income instrument yield. The change in the liability estimate as a result of updating the discount rate assumption wise recognized in other comprehensive income.	re te 1e	Discount rate assumption for measuring <u>liability for future policy benefits</u> The Company will likely adopt this guidance on a modified retrospective basis as of the earliest period presented in the year of adoption. The Company is currently evaluating the impact of this amendment on its results of operations and financial position but anticipates the updated guidance will likely have a material impact.
Market risk benefits The new guidance created a new category of benefit features calle market risk benefits that will be measured at fair value with changes in fair valuattributable to a change in the instrument-specific credit risk recognized in other comprehensive income.	ie	<u>Market risk benefits</u> The Company will adopt this guidance on a retrospective basis as of the earliest period presented in the year of adoption. The Company is currently evaluating the impact of this amendment on its results of operations and financial position but anticipates the guidance will likely have a material impact.
Amortization of deferred acquisition costs ("DAC") and other balances The neguidance requires DAC and other balances to be amortized on a constant level bas over the expected term of the related contracts.	w is	Amortization of deferred acquisition costs ("DAC") and other balances. The Company will likely adopt this guidance on a modified retrospective basis as of the earliest period presented in the year of adoption. The Company is currently evaluating the impact of this amendment on its results of operations and financial position but anticipates the updated guidance will likely have a material impact.
Financial Instruments - Credit Losses This guidance adds to U.S. GAAP an impairment model, known as current expecte credit loss ("CECL") model that is based on expected losses rather than incurred losses For traditional and other receivables, held-to-maturity debt securities, loans and oth instruments entities will be required to use the new forward-looking "expected loss model that generally will result in earlier recognition of allowance for losses. For available-for-sale debt securities with unrealized losses, entities will measure cred losses similar to what they do today, except the losses will be recognized as allowance rather than reduction to the amortized cost of the securities. Early adoption is permitted	s. er s" or dit es	This guidance will be adopted through a cumulative-effect adjustment to retained earnings as of the beginning of the first reporting period in which the guidance is effective (that is, a modified-retrospective approach). The Company is currently evaluating the impact of this amendment on its results of operations and financial position.
Fair Value Measurement This guidance is part of the FASB's disclosure framework project and eliminates certain disclosure requirements for fair value measurement, requires entities to disclose neinformation and modifies existing disclosure requirements. Early adoption is permitted.	W	Certain disclosure changes in the new guidance will be applied prospectively in the year of adoption. The remaining changes in the new guidance will be applied retrospectively to all periods presented in the year of adoption. The Company is currently evaluating the impact of this amendment on its results of

Certain disclosure changes in the new guidance will be applied prospectively in the year of adoption. The remaining changes in the new guidance will be applied retrospectively to all periods presented in the year of adoption. The Company is currently evaluating the impact of this amendment on its results of operations and financial position.

#### ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

## **Cautionary Note Regarding Forward-Looking Statements**

This report contains forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995 including, among others, statements relating to projections of the strategies, earnings, revenues, income or loss, ratios, future financial performance, and growth potential of the Company. The words "intend," "expect," "project," "estimate," "predict," "anticipate," "should," "believe," and other similar expressions also are intended to identify forward-looking statements. Forward-looking statements are inherently subject to risks and uncertainties, some of which cannot be predicted or quantified. Future events and actual results, performance, and achievements could differ materially from those set forth in, contemplated by, or underlying the forward-looking statements.

Numerous important factors could cause actual results and events to differ materially from those expressed or implied by forward-looking statements including, without limitation, (1) adverse capital and credit market conditions and their impact on the Company's liquidity, access to capital and cost of capital, (2) the impairment of other financial institutions and its effect on the Company's business, (3) requirements to post collateral or make payments due to declines in market value of assets subject to the Company's collateral arrangements, (4) the fact that the determination of allowances and impairments taken on the Company's investments is highly subjective, (5) adverse changes in mortality, morbidity, lapsation or claims experience, (6) changes in the Company's financial strength and credit ratings and the effect of such changes on the Company's future results of operations and financial condition, (7) inadequate risk analysis and underwriting, (8) general economic conditions or a prolonged economic downturn affecting the demand for insurance and reinsurance in the Company's current and planned markets, (9) the availability and cost of collateral necessary for regulatory reserves and capital, (10) market or economic conditions that adversely affect the value of the Company's investment securities or result in the impairment of all or a portion of the value of certain of the Company's investment securities, that in turn could affect regulatory capital, (11) market or economic conditions that adversely affect the Company's ability to make timely sales of investment securities, (12) risks inherent in the Company's risk management and investment strategy, including changes in investment portfolio yields due to interest rate or credit quality changes, (13) fluctuations in U.S. or foreign currency exchange rates, interest rates, or securities and real estate markets. (14) adverse litigation or arbitration results. (15) the adequacy of reserves, resources and accurate information relating to settlements, awards and terminated and discontinued lines of business, (16) the stability of and actions by governments and economies in the markets in which the Company operates, including ongoing uncertainties regarding the amount of U.S. sovereign debt and the credit ratings thereof, (17) competitive factors and competitors' responses to the Company's initiatives, (18) the success of the Company's clients, (19) successful execution of the Company's entry into new markets, (20) successful development and introduction of new products and distribution opportunities, (21) the Company's ability to successfully integrate acquired blocks of business and entities, (22) action by regulators who have authority over the Company's reinsurance operations in the jurisdictions in which it operates, (23) the Company's dependence on third parties, including those insurance companies and reinsurers to which the Company cedes some reinsurance, third-party investment managers and others, (24) the threat of natural disasters, catastrophes, terrorist attacks, epidemics or pandemics anywhere in the world where the Company or its clients do business, (25) interruption or failure of the Company's telecommunication, information technology or other operational systems, or the Company's failure to maintain adequate security to protect the confidentiality or privacy of personal or sensitive data stored on such systems, (26) changes in laws, regulations, and accounting standards applicable to the Company, its subsidiaries, or its business, (27) the benefits or burdens associated with the Tax Cuts and Jobs Act of 2017 may be different than expected, (28) the effect of the Company's status as an insurance holding company and regulatory restrictions on its ability to pay principal of and interest on its debt obligations, and (29) other risks and uncertainties described in this document and in the Company's other filings with the Securities and Exchange Commission ("SEC").

Forward-looking statements should be evaluated together with the many risks and uncertainties that affect the Company's business, including those mentioned in this document and described in the periodic reports the Company files with the SEC. These forward-looking statements speak only as of the date on which they are made. The Company does not undertake any obligations to update these forward-looking statements, even though the Company's situation may change in the future. For a discussion of these risks and uncertainties that could cause actual results to differ materially from those contained in the forward-looking statements, you are advised to see Item 1A – "Risk Factors" in the 2018 Annual Report.

# **Overview**

The Company is among the leading global providers of life reinsurance and financial solutions, with \$3.4 trillion of life reinsurance in force and assets of \$66.7 billion as of March 31, 2019. Traditional reinsurance includes individual and group life and health, disability, and critical illness reinsurance. Financial solutions includes longevity reinsurance, asset-intensive reinsurance, financial reinsurance and stable value products. The Company derives revenues primarily from renewal premiums from existing reinsurance treaties, new business premiums from existing or new reinsurance treaties, fee income from financial solutions business and income earned on invested assets.

Historically, the Company's primary business has been traditional life reinsurance, which involves reinsuring life insurance policies that are often in force for the remaining lifetime of the underlying individuals insured, with premiums earned typically over a period of 10 to 30 years. Each year, however, a portion of the business under existing treaties terminates due to, among other things, lapses or voluntary surrenders of underlying policies, deaths of insureds, and the exercise of recapture options by ceding companies. The Company has expanded its financial solutions business, including significant asset-intensive and longevity risk transactions, which allow its clients to take advantage of growth opportunities and manage their capital, longevity and investment risk.

The Company's long-term profitability largely depends on the volume and amount of death- and health-related claims incurred and the ability to adequately price the risks it assumes. While death claims are reasonably predictable over a period of many years, claims become less predictable over shorter periods and are subject to significant fluctuation from quarter to quarter and year to year. For longevity business, the Company's profitability depends on the lifespan of the underlying contract holders and the investment performance for certain contracts. Additionally, the Company generates profits on investment spreads associated with the reinsurance of investment type contracts and generates fees from financial reinsurance transactions, which are typically shorter duration than its traditional life reinsurance business. The Company believes its sources of liquidity are sufficient to cover potential claims payments on both a short-term and long-term basis.

As is customary in the reinsurance business, clients continually update, refine, and revise reinsurance information provided to the Company. Such revised information is used by the Company in preparation of its condensed consolidated financial statements and the financial effects resulting from the incorporation of revised data are reflected in the current period.

#### Segment Presentation

The Company has geographic-based and business-based operational segments. Geographic-based operations are further segmented into traditional and financial solutions businesses. The Company allocates capital to its segments based on an internally developed economic capital model, the purpose of which is to measure the risk in the business and to provide a consistent basis upon which capital is deployed. The economic capital model considers the unique and specific nature of the risks inherent in RGA's businesses.

As a result of the economic capital allocation process, a portion of investment income is credited to the segments based on the level of allocated capital. In addition, the segments are charged for excess capital utilized above the allocated economic capital basis. This charge is included in policy acquisition costs and other insurance expenses. Segment investment performance varies with the composition of investments and the relative allocation of capital to the operating segments.

Segment revenue levels can be significantly influenced by currency fluctuations, large transactions, mix of business and reporting practices of ceding companies, and therefore may fluctuate from period to period. Although reasonably predictable over a period of years, segment claims experience can be volatile over shorter periods. See "Results of Operations by Segment" below for further information about the Company's segments.

# **Consolidated Results of Operations**

The following table summarizes net income for the periods presented.

	 Three months ended March 31,				
	 2019		2018		
Revenues:	(Dollars in thousands	, except p	er share data)		
Net premiums	\$ 2,737,813	\$	2,582,551		
Investment income, net of related expenses	579,877		516,329		
Investment related gains (losses), net:					
Other-than-temporary impairments on fixed maturity securities	(9,453)		_		
Other investment related gains (losses), net	17,241		(470)		
Total investment related gains (losses), net	7,788		(470)		
Other revenues	94,553		75,297		
Total revenues	3,420,031		3,173,707		
Benefits and Expenses:					
Claims and other policy benefits	2,508,324		2,362,101		
Interest credited	133,189		80,449		
Policy acquisition costs and other insurance expenses	311,881		356,902		
Other operating expenses	201,483		191,274		
Interest expense	40,173		37,454		
Collateral finance and securitization expense	8,417		7,602		
Total benefits and expenses	3,203,467		3,035,782		
Income before income taxes	216,564		137,925		
Provision for income taxes	47,057		37,695		
Net income	\$ 169,507	\$	100,230		
Earnings per share:					
Basic earnings per share	\$ 2.70	\$	1.55		
Diluted earnings per share	\$ 2.65	\$	1.52		

Consolidated income before income taxes increased \$78.6 million, or 57.0%, for the three months ended March 31, 2019, as compared to the same period in 2018. The increase in income for the first three months of 2019 was primarily due to improved results in the U.S. and Latin America, Canada and Asia Pacific segments and increased investment income. Foreign currency fluctuations resulted in a decrease in income before income taxes of \$9.4 million for the first three months of 2019, as compared to the same period in 2018.

The Company recognizes in consolidated income, any changes in the fair value of embedded derivatives on mode or funds withheld treaties, equity-indexed annuity treaties ("EIAs") and variable annuities with guaranteed minimum benefit riders. The Company utilizes freestanding derivatives to minimize the income statement volatility due to changes in the fair value of embedded derivatives associated with guaranteed minimum benefit riders. The following table presents the effect of embedded derivatives and related freestanding derivatives on income before income taxes for the periods indicated (dollars in thousands):

	Three months	ended March 31,
	2019	2018
Modco/Funds withheld:		
Unrealized gains (losses)	\$ (2,092)	\$ 13,611
Deferred acquisition costs/retrocession	(2,857)	(3,073)
Net effect	(4,949)	10,538
EIAs:		
Unrealized gains (losses)	(1,518)	28,563
Deferred acquisition costs/retrocession	875	(15,295)
Net effect	(643)	13,268
Guaranteed minimum benefit riders:		
Unrealized gains (losses)	18,161	14,785
Deferred acquisition costs/retrocession	(16,774)	2,333
Net effect	1,387	17,118
Related freestanding derivatives	(2,578)	(22,500)
Net effect after related freestanding derivatives	(1,191)	(5,382)
Total net effect of embedded derivatives	(4,205)	40,924
Related freestanding derivatives	(2,578)	(22,500)
Total net effect after freestanding derivatives	\$ (6,783)	\$ 18,424

Net premiums increased \$155.3 million, or 6.0%, for the three months ended March 31, 2019, as compared to the same period in 2018 due to new business production. The Company added new business production, measured by face amount of insurance in force, of \$79.3 billion and \$96.7 billion during the first three months of 2019 and 2018, respectively. Foreign currency fluctuations reduced net premiums by \$78.8 million for the first three months of 2019, as compared to the same period in 2018. Consolidated assumed life insurance in force decreased to \$3,364.6 billion as of March 31, 2019 from \$3,383.8 billion as of March 31, 2018 due to foreign currency exchange fluctuations. Unfavorable foreign currency exchange fluctuations reduced assumed life insurance in force by \$102.1 billion from March 31, 2018.

Investment income, net of related expenses, increased \$63.5 million or 12.3%, for the three months ended March 31, 2019, as compared to the same period in 2018. The increase is largely attributable to an increase in the average asset base, and a slightly higher investment yield. Partially offsetting the increase in investment income was a decrease in the fair value attributed to the Company's funds withheld at interest investment associated with the reinsurance of certain EIAs, which decreased investment income by \$6.5 million in the first three months of 2019, as compared to the same period in 2018. The effect on investment income of the EIA's fair value changes is substantially offset by a corresponding change in interest credited to policyholder account balances resulting in an insignificant effect on net income.

Average invested assets at amortized cost, excluding spread related business, for the three months ended March 31, 2019 totaled \$28.1 billion, a 4.1% increase over March 31, 2018. The average yield earned on investments, excluding spread related business, was 4.49% and 4.46% for the three months ended March 31, 2019 and 2018, respectively. The average yield will vary from quarter to quarter and year to year depending on a number of variables, including the prevailing interest rate and credit spread environment, prepayment fees and make-whole premiums, changes in the mix of the underlying investments and cash balances, and the timing of dividends and distributions on certain investments. A continued low interest rate environment is expected to put downward pressure on this yield in future reporting periods.

Investment related gains, net increased by \$8.3 million for the three months ended March 31, 2019, as compared to the same period in 2018. The increase is primarily due to a decrease in realized losses of \$18.4 million compared to the same period in 2018. The reduction in realized loss was partially offset by less favorable changes in the fair value of embedded derivatives on modeo or funds withheld treaties in the current period compared to 2018 reflecting the impact of changes in interest rates and credit spreads on the calculation of fair value. Changes in the fair value associated with these embedded derivatives reduced investment related gains by \$2.1 million for the first three months of 2019 compared to an increase of \$13.6 million in the first three months of 2018. Impairments on fixed maturity securities increased by \$9.5 million in the first three months of 2019, as compared to the same period in 2018. See Note 4 - "Investments" and Note 5 - "Derivative Instruments" in the Notes to Condensed Consolidated Financial Statements for additional information on the impairment losses and derivatives.

The effective tax rate on a consolidated basis was 21.7% and 27.3% for the first quarter 2019 and 2018, respectively. See Note 9 - "Income Tax" in the Notes to Condensed Consolidated Financial Statements for additional information on the Company's consolidated effective tax rates.

# **Critical Accounting Policies**

The preparation of financial statements in conformity with GAAP requires the application of accounting policies that often involve a significant degree of judgment. Management, on an ongoing basis, reviews estimates and assumptions used in the preparation of financial statements. If management determines that modifications in assumptions and estimates are appropriate given current facts and circumstances, results of operations and financial position as reported in the condensed consolidated financial statements could change significantly.

Management believes the critical accounting policies relating to the following areas are most dependent on the application of estimates and assumptions:

Premiums receivable;

Deferred acquisition costs;

Liabilities for future policy benefits and incurred but not reported claims;

Valuation of investments and other-than-temporary impairments to specific investments;

Valuation of embedded derivatives; and

Income taxes.

A discussion of each of the critical accounting policies may be found in the Company's 2018 Annual Report under "Management's Discussion and Analysis of Financial Condition and Results of Operations – Critical Accounting Policies."

# **Results of Operations by Segment**

# **U.S. and Latin America Operations**

For the three months ended March 31, 2019:

The U.S. and Latin America operations include business generated by its offices in the U.S., Mexico and Brazil. The offices in Mexico and Brazil provide services to clients in other Latin American countries. U.S. and Latin American operations consist of two major segments: Traditional and Financial Solutions. The Traditional segment primarily specializes in the reinsurance of individual mortality-risk, health and long-term care and to a lesser extent, group reinsurance. The Financial Solutions segment consists of Asset-Intensive and Financial Reinsurance. Asset-Intensive within the Financial Solutions segment includes coinsurance of annuities and corporate-owned life insurance policies and to a lesser extent fee-based synthetic guaranteed investment contracts, which include investment-only, stable value contracts. Financial Reinsurance within the Financial Solutions segment primarily involves assisting ceding companies in meeting applicable regulatory requirements by enhancing the ceding companies' financial strength and regulatory surplus position through relatively low risk reinsurance transactions. Due to the low-risk nature of financial reinsurance transactions, they typically do not qualify as reinsurance under GAAP, so only the related net fees are reflected in other revenues on the condensed consolidated statements of income.

Financial Solutions

(dollars in thousands)	Traditional		Asset-Intensive		Financial Reinsurance	Tota	l U.S. and Latir America
Revenues:							
Net premiums	\$ 1,356,882	\$	7,210	\$	_	\$	1,364,092
Investment income, net of related expenses	185,534		197,221		1,016		383,771
Investment related gains (losses), net	(6,472)		1,046		_		(5,426
Other revenues	4,722		22,674		25,493		52,889
Total revenues	 1,540,666		228,151		26,509		1,795,320
Benefits and expenses:							
Claims and other policy benefits	1,300,065		48,099		_		1,348,16
Interest credited	19,874		88,710		_		108,58
Policy acquisition costs and other insurance expenses	176,003		19,233		5,376		200,61
Other operating expenses	33,070		7,151		2,814		43,03
Total benefits and expenses	 1,529,012		163,193		8,190		1,700,39
Income before income taxes	\$ 11,654	\$	64,958	\$	18,319	\$	94,93
(dollars in thousands)	Traditional		Asset-Intensive		Financial Reinsurance	Total U.S. and Lati America	
Revenues:				_			
Net premiums	\$ 1,299,422	\$	5,192	\$	_	\$	1,304,61
Investment income, net of related expenses	183,060		157,912		1,822		342,79
Investment related gains (losses), net	1,683		676		_		2,35
Other revenues	5,529		22,959		24,791		53,27
Total revenues	1,489,694		186,739		26,613		1,703,04
Benefits and expenses:							
Claims and other policy benefits	1,254,961		15,945		_		1,270,90
Interest credited	20,280		54,212		_		74,49
Policy acquisition costs and other insurance expenses	177,640		62,035		4,000		243,67
Other operating expenses	33,921		7,285		2,454		43,66
Total benefits and expenses	1,486,802		139,477		6,454		1,632,733
Income before income taxes							

Income before income taxes increased by \$24.6 million, or 35.0%, for the three months ended March 31, 2019, as compared to the same period in 2018. The increase in income before income taxes was primarily due to the impact of higher investment related gains (losses) in the Asset-Intensive segment as well as improved claims experience within the U.S. Traditional segment. Offsetting these somewhat was the change in the value of the embedded derivatives associated with reinsurance treaties structured on a modeo or funds withheld basis, net of the corresponding impact to deferred acquisition costs.

# Traditional Reinsurance

Income before income taxes for the U.S. and Latin America Traditional segment increased by \$8.8 million for the three months ended March 31, 2019, as compared to the same period in 2018. The increase is primarily due to improved claims experience in 2019 from both individual mortality and group business.

Net premiums increased \$57.5 million, or 4.4%, for the three months ended March 31, 2019, as compared to the same period in 2018. The increase was primarily due to organic growth combined with strong new business in the first quarter of 2019. The segment added new individual life business production, measured by face amount of insurance in force of \$28.8 billion and \$23.3 billion in the first three months of 2019 and 2018, respectively.

Net investment income increased \$2.5 million, or 1.4%, for the three months ended March 31, 2019, as compared to the same period in 2018. The increase was due to an increase in the invested asset base, partially offset by lower variable investment income quarter over quarter. Investment related gains (losses), net decreased \$8.2 million for the three months ended March 31, 2019, as compared to the same period in 2018.

Claims and other policy benefits as a percentage of net premiums ("loss ratios") were 95.8% and 96.6% for the three months ended March 31, 2019 and 2018, respectively. The decrease in the loss ratio in 2019 was primarily due to unfavorable 2018 claims experience in traditional individual mortality, associated with the influenza season, and the group disability line of business.

Interest credited expense decreased by \$0.4 million, or 2.0%, for the three months ended March 31, 2019, as compared to the same period in 2018. Interest credited in this segment relates to amounts credited on cash value products, which also have a significant mortality component. Income before income taxes is affected by the spread between the investment income and the interest credited on the underlying products.

Policy acquisition costs and other insurance expenses as a percentage of net premiums were 13.0% and 13.7% for the three months ended March 31, 2019 and 2018, respectively. While these ratios are expected to remain in a predictable range, they may fluctuate from period to period due to varying allowance levels within coinsurance-type arrangements. In addition, the amortization pattern of previously capitalized amounts, which are subject to the form of the reinsurance agreement and the underlying insurance policies, may vary. Also, the mix of first year coinsurance business versus yearly renewable term business can cause the percentage to fluctuate from period to period.

Other operating expenses decreased \$0.9 million, or 2.5%, for the three months ended March 31, 2019, as compared to the same period in 2018 due to decreased variable compensation. Other operating expenses as a percentage of net premiums were 2.4% and 2.6% for the three month periods ended March 31, 2019 and 2018, respectively. The expense ratio tends to fluctuate only slightly from period to period due to the maturity and scale of this segment.

#### Financial Solutions - Asset-Intensive Reinsurance

Asset-Intensive reinsurance within the U.S. and Latin America Financial Solutions segment primarily involves assuming investment risk within underlying annuities and corporate-owned life insurance policies. Most of these agreements are coinsurance, coinsurance with funds withheld or modco. The Company recognizes profits or losses primarily from the spread between the investment income earned and the interest credited on the underlying deposit liabilities, income associated with longevity risk, and fees associated with variable annuity account values and guaranteed investment contracts.

# Impact of certain derivatives:

Income from the asset-intensive business tends to be volatile due to changes in the fair value of certain derivatives, including embedded derivatives associated with reinsurance treaties structured on a modco or funds withheld basis, as well as embedded derivatives associated with the Company's reinsurance of equity-indexed annuities and variable annuities with guaranteed minimum benefit riders. Fluctuations occur period to period primarily due to changing investment conditions including, but not limited to, interest rate movements (including risk-free rates and credit spreads), implied volatility, the Company's own credit risk and equity market performance, all of which are factors in the calculations of fair value. Therefore, management believes it is helpful to distinguish between the effects of changes in these derivatives, net of related hedging activity, and the primary factors that drive profitability of the underlying treaties, namely investment income, fee income (included in other revenues), and interest credited. These fluctuations are considered unrealized by management and do not affect current cash flows, crediting rates or spread performance on the underlying treaties.

The following table summarizes the asset-intensive results and quantifies the impact of these embedded derivatives for the periods presented. Revenues before certain derivatives, benefits and expenses before certain derivatives, and income before income taxes and certain derivatives should not be viewed as substitutes for GAAP revenues, GAAP benefits and expenses, and GAAP income before income taxes.

(dollars in thousands)	Three mor	ths ended I	hs ended March 31,		
	2019		2018		
Revenues:					
Total revenues	\$ 228,1	51 \$	186,739		
Less:					
Embedded derivatives – modco/funds withheld treaties	4,3	83	11,918		
Guaranteed minimum benefit riders and related free standing derivatives	(2,8	35)	(4,588)		
Revenues before certain derivatives	226,6		179,409		
Benefits and expenses:					
Total benefits and expenses	163,1	93	139,477		
Less:	·				
Embedded derivatives – modco/funds withheld treaties	2,8	57	3,073		
Guaranteed minimum benefit riders and related free standing derivatives	(1,6		794		
Equity-indexed annuities	· ·	43	(13,268)		
Benefits and expenses before certain derivatives	161,3	37	148,878		
Income before income taxes:					
Income before income taxes	64,9	58	47,262		
Less:	- /-		, -		
Embedded derivatives – modco/funds withheld treaties	1,5	26	8,845		
Guaranteed minimum benefit riders and related free standing derivatives	(1,1		(5,382)		
Equity-indexed annuities		43)	13,268		
Income before income taxes and certain derivatives	\$ 65,2	<u> </u>	30,531		

*Embedded Derivatives - Modco/Funds Withheld Treaties -* Represents the change in the fair value of embedded derivatives on funds withheld at interest associated with treaties written on a modco or funds withheld basis. The fair value changes of embedded derivatives on funds withheld at interest associated with treaties written on a modco or funds withheld basis are reflected in revenues, while the related impact on deferred acquisition expenses is reflected in benefits and expenses. The Company's utilization of a credit valuation adjustment did not have a material effect on the change in fair value of these embedded derivatives for the three months ended March 31, 2019 and 2018.

The change in fair value of the embedded derivatives - modco/funds withheld treaties increased income before income taxes by \$1.5 million and \$8.8 million for the three months ended March 31, 2019 and 2018, respectively. The increase in income for the three months ended March 31, 2019 and 2018 was primarily due to tightening credit spreads.

Guaranteed Minimum Benefit Riders - Represents the impact related to guaranteed minimum benefits associated with the Company's reinsurance of variable annuities. The fair value changes of the guaranteed minimum benefits along with the changes in fair value of the free standing derivatives (interest rate swaps, financial futures and equity options), purchased by the Company to substantially hedge the liability are reflected in revenues, while the related impact on deferred acquisition expenses is reflected in benefits and expenses. The Company's utilization of a credit valuation adjustment did not have a material effect on the change in fair value of these embedded derivatives for the three months ended March 31, 2019 and 2018.

The change in fair value of the guaranteed minimum benefits, after allowing for changes in the associated free standing derivatives, decreased income before income taxes by \$1.2 million and \$5.4 million for the three months ended March 31, 2019 and 2018, respectively. The decrease in income for the three months ended March 31, 2019 and 2018 was primarily due to interest rate movements.

*Equity-Indexed Annuities* - Represents changes in the liability for equity-indexed annuities in excess of changes in account value, after adjustments for related deferred acquisition expenses. The change in fair value of embedded derivative liabilities associated with equity-indexed annuities decreased income before income taxes by \$0.6 million and increased by \$13.3 million for the three months ended March 31, 2019 and 2018, respectively. The decrease in income for the three months ended March 31, 2019 was due to interest rate movements. The increase for the three months ended March 31, 2018 was primarily due to lower policyholder lapses and withdrawals.

The changes in derivatives discussed above are considered unrealized by management and do not affect current cash flows, crediting rates or spread performance on the underlying treaties. Fluctuations occur period to period primarily due to changing investment conditions including, but not limited to, interest rate movements (including benchmark rates and credit spreads), credit valuation adjustments, implied volatility and equity market performance, all of which are factors in the calculations of fair value. Therefore, management believes it is helpful to distinguish between the effects of changes in these derivatives and the primary factors that drive profitability of the underlying treaties, namely investment income, fee income (included in other revenues) and interest credited.

Discussion and analysis before certain derivatives:

Income before income taxes and certain derivatives increased by \$34.7 million for the three months ended March 31, 2019, as compared to the same period in 2018. The increase was primarily due to higher investment related gains (losses), net of the corresponding impact to deferred acquisition costs, associated with coinsurance and funds withheld portfolios and the contribution from transactions executed in the second half of 2018. Funds withheld capital gains (losses) are reported in investment income.

Revenue before certain derivatives increased by \$47.2 million for the three months ended March 31, 2019, as compared to the same period in 2018. The increase in the first quarter was primarily due to the contribution from transactions executed in the second half of 2018 and higher investment related gains (losses) associated with coinsurance and funds withheld portfolios.

Benefits and expenses before certain derivatives increased by \$12.5 million for the three months ended March 31, 2019, as compared to the same period in 2018. The increase in the first quarter of 2019 was primarily due to the contribution from transactions executed in the second half of 2018.

The invested asset base supporting this segment increased to \$19.9 billion as of March 31, 2019 from \$16.0 billion as of March 31, 2018 due to transactions executed in the second half of 2018. As of March 31, 2019, \$3.8 billion of the invested assets were funds withheld at interest, of which greater than 90% is associated with one client.

#### Financial Solutions - Financial Reinsurance

Financial Reinsurance within the U.S. and Latin America Financial Solutions segment income before income taxes consists primarily of net fees earned on financial reinsurance transactions. Additionally, a portion of the business is brokered business in which the Company does not participate in the assumption of risk. The fees earned from financial reinsurance contracts and brokered business are reflected in other revenues, and the fees paid to retrocessionaires are reflected in policy acquisition costs and other insurance expenses.

Income before income taxes decreased \$1.8 million, or 9.1%, for the three months ended March 31, 2019, as compared to the same period in 2018. The decrease was primarily due to the termination of certain agreements.

As of March 31, 2019 and 2018, the amount of reinsurance assumed from client companies, as measured by pre-tax statutory surplus, risk based capital and other financial structures was \$14.6 billion and \$13.3 billion, respectively. The increase was primarily due to a number of new transactions offsetting the termination of certain agreements, as well as organic growth on existing transactions. Fees earned from this business can vary significantly depending on the size of the transactions and the timing of their completion and therefore can fluctuate from period to period.

# **Canada Operations**

The Company conducts reinsurance business in Canada primarily through RGA Canada. The Canada operations are primarily engaged in Traditional reinsurance, which consists mainly of traditional individual life reinsurance, and to a lesser extent creditor, group life and health, critical illness and disability reinsurance. Creditor insurance covers the outstanding balance on personal, mortgage or commercial loans in the event of death, disability or critical illness and is generally shorter in duration than traditional individual life insurance. The Canada Financial Solutions segment consists of longevity and financial reinsurance.

(dollars in thousands)	Three months ended March 31,												
				2019				2018					
Revenues:		Financial Traditional Solutions Total Canada					Traditional		Financial Solutions	Total Canada			
Net premiums	\$	255,257	\$	21,989	\$	277,246	\$	252,723	\$	11,305	\$	264,028	
Investment income, net of related expenses		49,693		718		50,411		50,584		115		50,699	
Investment related gains (losses), net		7,404		_		7,404		(731)		_		(731)	
Other revenues		(21)		867		846		(257)		1,357		1,100	
Total revenues		312,333		23,574		335,907		302,319		12,777		315,096	
Benefits and expenses:													
Claims and other policy benefits		199,856		21,153		221,009		212,825		9,115		221,940	
Interest credited		55		_		55		5		_		5	
Policy acquisition costs and other insurance expenses		53,908		449		54,357		57,032		96		57,128	
Other operating expenses		8,235		624		8,859		8,750		375		9,125	
Total benefits and expenses		262,054		22,226		284,280		278,612		9,586		288,198	
Income before income taxes	\$	50,279	\$	1,348	\$	51,627	\$	23,707	\$	3,191	\$	26,898	

Income before income taxes increased by \$24.7 million, or 91.9%, for the three months ended March 31, 2019, as compared to the same period in 2018. The increase in income in the first three months of 2019 is primarily due to favorable traditional individual life mortality experience as compared to the same period in 2018. Foreign currency exchange fluctuation in the Canadian dollar resulted in a decrease in income before income taxes of \$2.6 million for the three months ended March 31, 2019, as compared to the same period in 2018.

#### Traditional Reinsurance

Income before income taxes for the Canada Traditional segment increased by \$26.6 million, or 112.1%, for the three months ended March 31, 2019, as compared to the same period in 2018. The increase in income before income taxes in 2019 is primarily due to favorable traditional individual life mortality experience. Foreign currency exchange fluctuation in the Canadian dollar resulted in a decrease in income before income taxes of \$2.6 million for the three months ended March 31, 2019, as compared to the same period in 2018.

Net premiums increased \$2.5 million, or 1.0%, for the three months ended March 31, 2019, as compared to the same period in 2018. The increase in 2019 was primarily due to a new inforce block transaction during the last quarter of 2018. Foreign currency exchange fluctuation in the Canadian dollar resulted in a decrease in net premiums of \$12.7 million for the three months ended March 31, 2019, as compared to the same period in 2018.

Net investment income decreased \$0.9 million, or 1.8%, for the three months ended March 31, 2019, as compared to the same period in 2018. The decrease in 2019 is primarily a result of foreign currency exchange fluctuation in the Canadian dollar partially offset by an increase in the invested asset base due to growth in underlying business volume. Foreign currency exchange fluctuation in the Canadian dollar resulted in a decrease in net investment income of \$2.6 million for the three months ended March 31, 2019, as compared to the same period in 2018.

Investment related gains (losses), net increased by \$8.1 million for the three months ended March 31, 2019, as compared to the same period in 2018. The increase in 2019 was primarily due to an increase in the fair market value of derivatives.

Loss ratios were 78.3% and 84.2% for the three months ended March 31, 2019 and 2018, respectively. The decrease in the loss ratio for the first quarter of 2019, as compared to the same period in 2018, is due to favorable traditional individual life mortality experience and the aforementioned new inforce block transaction in the last quarter of 2018. Loss ratios for the traditional individual life mortality business were 83.5% and 91.3% for the first three months ended March 31, 2019 and 2018, respectively. Excluding creditor business, claims as a percentage of net premiums for this segment were 73.2% and 77.0% for the three months ended March 31, 2019 and 2018, respectively. Historically, the loss ratio increased primarily as the result of several large permanent level premium in force blocks assumed in 1997 and 1998. These blocks are mature blocks of long-term permanent level premium business in which mortality as a percentage of net premiums is expected to be higher than historical ratios. The nature of permanent

level premium policies requires the Company to set up actuarial liabilities and invest the amounts received in excess of early-year claims costs to fund claims in later years when premiums, by design, continue to be level as compared to expected increasing mortality or claim costs. As such, investment income becomes a more significant component of profitability of these in force blocks. Excluding creditor business, claims and other policy benefits, as a percentage of net premiums and investment income were 70.1% and 75.3% for the three months ended March 31, 2019 and 2018, respectively.

Policy acquisition costs and other insurance expenses as a percentage of net premiums were 21.1% and 22.6% for the three months ended March 31, 2019 and 2018, respectively. Overall, while these ratios are expected to remain in a predictable range, they may fluctuate from period to period due to varying allowance levels and product mix. In addition, the amortization patterns of previously capitalized amounts, which are subject to the form of the reinsurance agreement and the underlying insurance policies, may vary.

Other operating expenses decreased by \$0.5 million, or 5.9%, for the three months ended March 31, 2019, as compared to the same period in 2018. Other operating expenses as a percentage of net premiums were 3.2% and 3.5% for the three months ended March 31, 2019 and 2018, respectively.

#### Financial Solutions Reinsurance

Income before income taxes decreased by \$1.8 million, or 57.8%, for the three months ended March 31, 2019, as compared to the same period in 2018. The decrease in income in the first three months was primarily due to unfavorable experience on longevity business. Foreign currency exchange fluctuation in the Canadian dollar resulted in a decrease in income before income taxes of \$0.1 million for the three months ended March 31, 2019, as compared to the same period in 2018.

Net premiums increased \$10.7 million, or 94.5%, for the three months ended March 31, 2019, as compared to the same period in 2018. The increase was primarily due to a new financial solutions reinsurance transaction completed in the first three months of 2019. Foreign currency exchange fluctuation in the Canadian dollar resulted in a decrease in net premiums of \$1.0 million for the three months ended March 31, 2019, as compared to the same period in 2018.

Net investment income increased \$0.6 million for the three months ended March 31, 2019, as compared to the same period in 2018 primarily due to an increase in the invested asset base.

Claims and other policy benefits increased \$12.0 million, or 132.1%, for the three months ended March 31, 2019 as compared to the same period in 2018. The increase was primarily a result of the aforementioned new financial solutions reinsurance transaction completed in the first three months of 2019.

## **Europe, Middle East and Africa Operations**

The Europe, Middle East and Africa ("EMEA") operations include business generated by its offices principally in France, Germany, Ireland, Italy, the Middle East, the Netherlands, Poland, South Africa, Spain and the United Kingdom ("UK"). EMEA consists of two major segments: Traditional and Financial Solutions. The Traditional segment primarily provides reinsurance through yearly renewable term and coinsurance agreements on a variety of life, health and critical illness products. Reinsurance agreements may be facultative or automatic agreements covering primarily individual risks and, in some markets, group risks. The Financial Solutions segment consists of reinsurance and other transactions associated with longevity closed blocks, payout annuities, capital management solutions and financial reinsurance.

(dollars in thousands)	Three months ended March 31,											
		2019						2018				
Revenues:	7	Traditional		Financial Solutions		otal EMEA	Traditional		Financial Solutions		Total EMEA	
Net premiums	\$	363,884	\$	52,101	\$	415,985	\$	375,729	\$	47,979	\$	423,708
Investment income, net of related expenses		18,802		48,665		67,467		15,764		31,932		47,696
Investment related gains (losses), net		_		3,364		3,364		9		3,352		3,361
Other revenues		1,320		5,291		6,611		2,280		4,880		7,160
Total revenues		384,006		109,421		493,427		393,782		88,143		481,925
Benefits and expenses:												
Claims and other policy benefits		312,135		48,878		361,013		326,802		42,471		369,273
Interest credited		_		12,342		12,342		_		(2,652)		(2,652)
Policy acquisition costs and other insurance expenses		29,953		631		30,584		25,552		1,080		26,632
Other operating expenses		26,494		9,180		35,674		26,007		8,080		34,087
Total benefits and expenses		368,582		71,031		439,613		378,361		48,979		427,340
Income (loss) before income taxes	\$	15,424	\$	38,390	\$	53,814	\$	15,421	\$	39,164	\$	54,585

Income before income taxes decreased by \$0.8 million, or 1.4%, for the three months ended March 31, 2019, as compared to the same period in 2018. The decrease in income before income taxes for the first three months was primarily due to foreign exchange fluctuations and the normalization of performance on closed longevity blocks and payout annuities after favorable performance in 2018. Foreign currency exchange fluctuations resulted in a decrease in income before income taxes totaling \$4.5 million for the three months ended March 31, 2019, as compared to the same period in 2018.

## Traditional Reinsurance

Income before income taxes for the three months ended March 31, 2019 was consistent with the same period in 2018. Foreign currency exchange fluctuations resulted in a decrease in income before income taxes totaling \$1.7 million for the three months ended March 31, 2019, as compared to the same period in 2018.

Net premiums decreased \$11.8 million, or 3.2%, for the three months ended March 31, 2019, as compared to the same period in 2018 with an increase in business volume on existing treaties more than offset by unfavorable foreign currency fluctuations. Foreign currency exchange fluctuations decreased net premiums by \$32.6 million for the three months ended March 31, 2019, as compared to the same period in 2018.

A portion of the net premiums for the segment, in each period presented, relates to reinsurance of critical illness coverage, primarily in the UK. This coverage provides a benefit in the event of the diagnosis of a pre-defined critical illness. Net premiums earned from this coverage totaled \$44.4 million and \$48.9 million for the first three months of 2019 and 2018, respectively.

Net investment income increased \$3.0 million, or 19.3%, for the three months ended March 31, 2019, as compared to the same period in 2018. The increase for the first three months of 2019 was primarily due to an increase in the invested asset base and an increase in the investment yield. Foreign currency exchange fluctuation resulted in a decrease in net investment income of \$1.7 million for the three months ended March 31, 2019, as compared to the same period in 2018.

Loss ratios for this segment were 85.8% and 87.0% for the three month periods ended March 31, 2019 and 2018, respectively. The slight decrease in the loss ratio for the first three months of 2019 is primarily due to changes in business mix reflecting increased volumes of business with lower loss ratios, but with higher allowances. These higher allowances are reflected in the increase in the policy acquisition cost ratio.

Policy acquisition costs and other insurance expenses as a percentage of net premiums were 8.2% and 6.8% for the three months ended March 31, 2019 and 2018, respectively. The increase in policy acquisition cost ratio is due primarily to changes in the mix of business reflecting increased volumes of business with higher allowances.

Other operating expenses increased \$0.5 million, or 1.9%, for the three months ended March 31, 2019, as compared to the same period in 2018. The increase is in line with expected expense levels needed to support the business as well as higher incentive compensation. Other operating expenses as a percentage of net premiums totaled 7.3% and 6.9% for the three months ended March 31, 2019 and 2018, respectively.

## Financial Solutions Reinsurance

Income before income taxes decreased by \$0.8 million, or 2.0%, for the three months ended March 31, 2019, as compared to the same period in 2018. The decrease in income before income taxes for the first three months was primarily due to foreign exchange fluctuations and the normalization of performance on closed longevity blocks and payout annuities after favorable performance in 2018. Foreign currency exchange fluctuations resulted in a decrease in income before income taxes totaling \$2.8 million for the three months ended March 31, 2019, as compared to the same period in 2018.

Net premiums increased \$4.1 million, or 8.6%, for the three months ended March 31, 2019, as compared to the same period in 2018. Net premiums increased primarily due to increased volumes of closed longevity block business. Foreign currency exchange fluctuations decreased net premiums by \$3.6 million for the three months ended March 31, 2019, as compared to the same period in 2018.

Net investment income increased \$16.7 million, or 52.4%, for the three months ended March 31, 2019, as compared to the same period in 2018. The increase was primarily due to an increase in investment income associated with unit-linked policies, which fluctuate with market performance. The effect on investment income related to unit-linked products is substantially offset by a corresponding change in interest credited. Foreign currency exchange fluctuation resulted in a decrease in investment income of \$3.6 million for the three months ended March 31, 2019, as compared to the same period in 2018.

Other revenues increased by \$0.4 million, or 8.4%, for the three months ended March 31, 2019, as compared to the same period in 2018. Fees earned from this business can vary significantly depending on the size of the transactions and the timing of their completion and, therefore, can fluctuate from period to period.

Claims and other policy benefits increased \$6.4 million, or 15.1%, for the three months ended March 31, 2019, as compared to the same period in 2018. The increase in claims and other policy benefits was primarily due to increased volumes of closed longevity block business as well as a normalization of performance compared to favorable performance in 2018. Foreign currency exchange fluctuations decreased claims and other policy benefits by \$3.4 million for the three months ended March 31, 2019, as compared to the same period in 2018.

Interest credited expense increased by \$15.0 million for the three months ended March 31, 2019, as compared to the same period in 2018. Interest credited in this segment relates to amounts credited to the contractholders of unit-linked products. The effect on interest credited related to unit-linked products is substantially offset by a corresponding change in investment income.

Other operating expenses increased \$1.1 million, or 13.6%, for the three months ended March 31, 2019, as compared to the same period in 2018, with the increase primarily due to business acquisition related costs. Foreign currency exchange fluctuations decreased other operating expenses by \$0.7 million for the three months ended March 31, 2019, as compared to the same period in 2018.

# **Asia Pacific Operations**

The Asia Pacific operations include business generated by its offices principally in Australia, China, Hong Kong, India, Japan, Malaysia, New Zealand, Singapore, South Korea and Taiwan. The Traditional segment's principal types of reinsurance include individual and group life and health, critical illness, disability and superannuation. Superannuation is the Australian government mandated compulsory retirement savings program. Superannuation funds accumulate retirement funds for employees, and, in addition, typically offer life and disability insurance coverage. The Financial Solutions segment includes financial reinsurance and asset-intensive transactions including certain disability, life and health blocks with significant investment risk. Reinsurance agreements may be facultative or automatic agreements covering primarily individual risks and in some markets, group risks.

(dollars in thousands)	Three months ended March 31,											
	2019					2018						
Revenues:		Traditional		Financial Solutions		Total Asia Pacific		Traditional	Financial Solutions		Total Asia Pacific	
Net premiums	\$	646,741	\$	33,795	\$	680,536	\$	589,513	\$	678	\$	590,191
Investment income, net of related expenses		25,335		10,269		35,604		24,600		10,394		34,994
Investment related gains (losses), net		8		4,069		4,077		8		3,467		3,475
Other revenues		1,088		6,395		7,483		418		5,307		5,725
Total revenues		673,172		54,528		727,700		614,539		19,846		634,385
Benefits and expenses:												
Claims and other policy benefits		546,454		31,719		578,173		495,194		4,468		499,662
Interest credited		_		6,702		6,702		_		6,394		6,394
Policy acquisition costs and other insurance expenses		50,323		5,379		55,702		58,782		1,197		59,979
Other operating expenses		39,771		4,645		44,416		37,676		3,766		41,442
Total benefits and expenses	-	636,548		48,445		684,993		591,652		15,825		607,477
Income before income taxes	\$	36,624	\$	6,083	\$	42,707	\$	22,887	\$	4,021	\$	26,908

Income before income taxes increased by \$15.8 million, or 58.7%, for the three months ended March 31, 2019, as compared to the same period in 2018. The increase in income before income taxes for the first three months is primarily attributable to favorable overall experience in Asia, partially offset by a loss in Australia. Foreign currency exchange fluctuations resulted in a decrease to income before income taxes totaling \$2.0 million for the three months ended March 31, 2019, as compared to the same period in 2018.

# Traditional Reinsurance

Income before income taxes increased by \$13.7 million, or 60.0%, for the three months ended March 31, 2019, as compared to the same period in 2018. The increase in income before income taxes in 2019 was primarily due to more profitable new business and favorable claims experience in Asia as compared to the prior year same quarter. Foreign currency exchange fluctuations resulted in a decrease to income before income taxes totaling \$2.2 million for the three months ended 2019, as compared to the same period in 2018.

Net premiums increased by \$57.2 million, or 9.7%, for the three months ended March 31, 2019, as compared to the same period in 2018. The increase for the three month period in 2019 was driven by new business growth. Foreign currency exchange fluctuations resulted in a decrease in net premiums of \$27.2 million for the three months ended March 31, 2019, as compared to the same period in 2018.

A portion of the net premiums for the segment, in each period presented, relates to reinsurance of critical illness coverage. This coverage provides a benefit in the event of the diagnosis of a pre-defined critical illness. Reinsurance of critical illness in the segment is offered primarily in South Korea, Australia, China and Hong Kong. Net premiums earned from this coverage totaled \$252.1 million and \$235.7 million for the three months ended March 31, 2019 and 2018, respectively.

Net investment income increased \$0.7 million, or 3.0%, for the three months ended March 31, 2019, as compared to the same period in 2018. The increase was primarily due to an increase in the invested asset base. Foreign currency exchange fluctuations resulted in a decrease in net investment income of \$1.7 million for the three months ended March 31, 2019, as compared to the same period in 2018.

Loss ratios for this segment were 84.5% and 84.0% for the three months ended March 31, 2019 and 2018, respectively. The increase in the loss ratio for the first three months of 2019 was primarily due to unfavorable claims experience in Australia, partially offset by net favorable claims experience across Asia compared to the prior year same quarter.

Policy acquisition costs and other insurance expenses as a percentage of net premiums were 7.8% and 10.0% for the three months ended March 31, 2019 and 2018, respectively. The ratio of policy acquisition costs and other insurance expenses as a percentage of net premiums fluctuates periodically due to timing of client company reporting and variations in the mixture of business. The decrease in the current quarter is primarily due to higher allowances based on updated client reporting in the prior year.

Other operating expenses increased \$2.1 million or 5.6%, for the three months ended March 31, 2019, as compared to the same period in 2018 mainly due to growth in headcount across Asia to manage the business growth in the region. Foreign currency exchange fluctuations resulted in a decrease in other operating expenses of \$1.8 million for the three months ended March 31, 2019, as compared to the same period in 2018. Other operating expenses as a percentage of net premiums totaled 6.1% and 6.4% for the three months ended March 31, 2019 and 2018, respectively. The timing of premium flows and the level of costs associated with development of new markets within the segment may cause other operating expenses as a percentage of net premiums to fluctuate from period to period.

#### Financial Solutions Reinsurance

Income before income taxes increased by \$2.1 million, or 51.3%, for the three months ended March 31, 2019, as compared to the same period in 2018. The increase in income before income taxes is primarily attributable to favorable lapse experience on a closed treaty in Japan and new transactions in Asia. Foreign currency exchange fluctuations increased income before income taxes by \$0.2 million for the three months ended March 31, 2019, as compared to the same period in 2018.

Net premiums increased \$33.1 million for the three months ended March 31, 2019, as compared to the same period in 2018. The increase was primarily due to new asset-intensive transactions in Asia.

Net investment income decreased \$0.1 million, or 1.2%, for the three months ended March 31, 2019, as compared to the same period in 2018. Foreign currency exchange fluctuation resulted in a decrease in net investment income of \$0.4 million for the three months ended March 31, 2019, as compared to the same period in 2018.

Other revenues increased by \$1.1 million, or 20.5%, for the three months ended March 31, 2019, as compared to the same period in 2018. The increase compared to the same period in 2018 is primarily due to higher income from new financial reinsurance transactions. As of March 31, 2019 and 2018, the amount of reinsurance assumed from client companies, as measured by pre-tax statutory surplus, risk based capital and other financial reinsurance structures was \$3.1 billion and \$2.6 billion, respectively. Fees earned from this business can vary significantly depending on the size of the transactions and the timing of their completion and, therefore, can fluctuate from period to period.

Claims and other policy benefits increased by \$27.3 million for the three months ended March 31, 2019, as compared to the same period in 2018. This increase is attributable to new asset-intensive transactions in Asia.

Interest credited expense increased by \$0.3 million, or 4.8%, for the three months ended March 31, 2019, as compared to the same period in 2018. The increase is primarily driven by growth from new asset-intensive transactions.

Other operating expenses increased \$0.9 million, or 23.3%, for the three months ended March 31, 2019, as compared to the same period in 2018. The timing of premium flows and the level of costs associated with new transactions and the entrance into and development of new markets within the segment may cause other operating expenses to fluctuate from period to period.

# **Corporate and Other**

Corporate and Other revenues primarily include investment income from unallocated invested assets, investment related gains and losses and service fees. Corporate and Other expenses consist of the offset to capital charges allocated to the operating segments within the policy acquisition costs and other insurance income line item, unallocated overhead and executive costs, interest expense

related to debt, and the investment income and expense associated with the Company's collateral finance and securitization transactions and service business expenses. Additionally, Corporate and Other includes results from certain wholly-owned subsidiaries, such as RGAx, and joint ventures that, among other activities, develop and market technology, and provide consulting and outsourcing solutions for the insurance and reinsurance industries. In the past two years, the Company has increased its investment and expenditures in this area in an effort to both support its clients and generate new future revenue streams.

(dollars in thousands)	Three months ended March 31,		
	 2019		2018
Revenues:			
Net premiums	\$ (46)	\$	10
Investment income, net of related expenses	42,624		40,146
Investment related gains (losses), net	(1,631)		(8,934)
Other revenues	26,724		8,033
Total revenues	67,671		39,255
Benefits and expenses:			
Claims and other policy benefits	(35)		320
Interest credited	5,506		2,210
Policy acquisition costs and other insurance income	(29,374)		(30,512)
Other operating expenses	69,499		62,960
Interest expense	40,173		37,454
Collateral finance and securitization expense	8,417		7,602
Total benefits and expenses	 94,186		80,034
Loss before income taxes	\$ (26,515)	\$	(40,779)

Loss before income taxes decreased by \$14.3 million, or 35.0%, for the three months ended March 31, 2019, as compared to the same period in 2018. The decrease in loss before income taxes in the first quarter was primarily due to increases in investment income and other revenues and a decrease in net investment related losses, which are partially offset by an increase in other operating expenses.

Net investment income increased by \$2.5 million, or 6.2%, for the three months ended March 31, 2019, as compared to the same period in 2018. The increase in the first quarter was largely attributable to an increase in unallocated invested assets and a higher average investment yield.

Net investment related losses decreased by \$7.3 million, or 81.7%, for the three months ended March 31, 2019, as compared to the same period in 2018. The decrease in the first quarter was primarily due to an increase in net gains on the sale of fixed maturity securities of \$5.1 million and an increase in the fair value of equity securities of \$8.1 million, which were offset by a \$3.7 million increase in other-than-temporary impairments on fixed maturity securities and other investments.

Other revenues increased by \$18.7 million for the three months ended March 31, 2019, as compared to the same period in 2018. The increase in the first quarter was mainly due to a recapture of a collateral finance transaction, which resulted in a \$12.9 million gain. In addition, the Company's RGAx operations contributed \$11.1 million to other revenues in 2019 compared to \$6.5 million in 2018.

Policy acquisition costs and other insurance income increased by \$1.1 million, or 3.7%, for the three months ended March 31, 2019, as compared to the same period in 2018. Fluctuations period over period were attributable to the offset to capital charges allocated to the operating segments.

Other operating expenses increased by \$6.5 million, or 10.4%, for the three months ended March 31, 2019, as compared to the same period in 2018. The increase in other operating expenses was primarily due to strategic initiatives such as RGAx, and increased incentive-based compensation.

Interest expense increased by \$2.7 million, or 7.3%, for the three months ended March 31, 2019, as compared to the same period in 2018. The increase in interest expense was due to variability in tax-related interest expense.

# **Liquidity and Capital Resources**

# **Overview**

The Company believes that cash flows from the source of funds available to it will provide sufficient cash flows for the next twelve months to satisfy the current liquidity requirements of the Company under various scenarios that include the potential risk of early recapture of reinsurance treaties, market events and higher than expected claims. The Company performs periodic liquidity stress

testing to ensure its asset portfolio includes sufficient high quality liquid assets that could be utilized to bolster its liquidity position under stress scenarios. These assets could be utilized as collateral for secured borrowing transactions with various third parties or by selling the securities in the open market if needed. The Company's liquidity requirements have been and will continue to be funded through net cash flows from operations. However, in the event of significant unanticipated cash requirements beyond normal liquidity needs, the Company has multiple liquidity alternatives available based on market conditions and the amount and timing of the liquidity need. These alternatives include borrowings under committed credit facilities, secured borrowings, the ability to issue long-term debt, preferred securities or common equity and, if necessary, the sale of invested assets subject to market conditions.

## **Current Market Environment**

The current low interest rate environment in select markets, primarily the U.S., Canada and Europe, continues to put downward pressure on the Company's investment yield. The Company's average investment yield, excluding spread business, for the three months ended March 31, 2019 was 4.49%, three basis points above the same period in 2018. The Company's insurance liabilities, in particular its annuity products, are sensitive to changing market factors. Gross unrealized gains on fixed maturity securities available-for-sale increased from \$1,858.7 million at December 31, 2018 to \$2,780.0 million at March 31, 2019. Similarly, gross unrealized losses decreased from \$748.5 million at December 31, 2018 to \$230.2 million at March 31, 2019.

The Company continues to be in a position to hold any investment security showing an unrealized loss until recovery, provided it remains comfortable with the credit of the issuer. As indicated above, gross unrealized gains on fixed maturity securities of \$2,780.0 million remain well in excess of gross unrealized losses of \$230.2 million as of March 31, 2019. The Company does not rely on short-term funding or commercial paper and to date it has experienced no liquidity pressure, nor does it anticipate such pressure in the foreseeable future.

The Company projects its reserves to be sufficient, and it would not expect to write down deferred acquisition costs or be required to take any actions to augment capital, even if interest rates remain at current levels for the next five years, assuming all other factors remain constant. While the Company has felt the pressures of sustained low interest rates and volatile equity markets and may continue to do so, its business operations are not overly sensitive to these risks. Although management believes the Company's current capital base is adequate to support its business at current operating levels, it continues to monitor new business opportunities and any associated new capital needs that could arise from the changing financial landscape.

## **The Holding Company**

RGA is an insurance holding company whose primary uses of liquidity include, but are not limited to, the immediate capital needs of its operating companies, dividends paid to its shareholders, repurchase of common stock and interest payments on its indebtedness. The primary sources of RGA's liquidity include proceeds from its capital-raising efforts, interest income on undeployed corporate investments, interest income received on surplus notes with RGA Reinsurance, RCM and Rockwood Re and dividends from operating subsidiaries. As the Company continues its expansion efforts, RGA will continue to be dependent upon these sources of liquidity. The following tables provide comparative information for RGA (dollars in thousands):

	 Three months ended March 31,					
	2019					
Interest expense	\$ 48,450	\$	45,444			
Capital contributions to subsidiaries	20,500		11,000			
Dividends to shareholders	37,707		32,241			
Interest and dividend income	30,112		31,547			
	 March 31, 2019		mber 31, 2018			
Cash and invested assets	\$ 492,969	\$	658,850			

See Item 15, Schedule II - "Condensed Financial Information of the Registrant" in the 2018 Annual Report for additional financial information related to RGA.

The undistributed earnings of substantially all of the Company's foreign subsidiaries have been reinvested indefinitely in those non-U.S. operations, as described in Note 9 - "Income Tax" of the Notes to Consolidated Financial Statements in the 2018 Annual Report. As U.S. Tax Reform generally eliminates U.S. federal income taxes on dividends from foreign subsidiaries, the Company does not expect to incur material income taxes if these funds are repatriated.

RGA endeavors to maintain a capital structure that provides financial and operational flexibility to its subsidiaries, credit ratings that support its competitive position in the financial services marketplace, and shareholder returns. As part of the Company's capital deployment strategy, it has in recent years repurchased shares of RGA common stock and paid dividends to RGA

shareholders, as authorized by the board of directors. RGA's current share repurchase program, which was approved by the board of directors in January 2019, authorizes the repurchase of up to \$400.0 million of common stock. The pace of repurchase activity depends on various factors such as the level of available cash, an evaluation of the costs and benefits associated with alternative uses of excess capital, such as acquisitions and in force reinsurance transactions, and RGA's stock price.

Details underlying dividend and share repurchase program activity were as follows (in thousands, except share data):

		Three months ended March 31,				
	2019			2018		
Dividends to shareholders	\$	37,707	\$	32,241		
Repurchases of treasury stock		50,000				
Total amount paid to shareholders	\$	87,707	\$	32,241		
Number of shares repurchased		344,237		_		
Average price per share	\$	145.25	\$	_		

In April 2019, RGA's board of directors declared a quarterly dividend of \$0.60 per share. All future payments of dividends are at the discretion of RGA's board of directors and will depend on the Company's earnings, capital requirements, insurance regulatory conditions, operating conditions, and other such factors as the board of directors may deem relevant. The amount of dividends that RGA can pay will depend in part on the operations of its reinsurance subsidiaries. See Note 3 - "Equity" in the Notes to Condensed Consolidated Financial Statements for information on the Company's share repurchase program.

#### **Debt**

Certain of the Company's debt agreements contain financial covenant restrictions related to, among others, liens, the issuance and disposition of stock of restricted subsidiaries, minimum requirements of consolidated net worth, maximum ratios of debt to capitalization and change of control provisions. The Company is required to maintain a minimum consolidated net worth, as defined in the debt agreements, of \$5.3 billion, calculated as of the last day of each fiscal quarter. Also, consolidated indebtedness, calculated as of the last day of each fiscal quarter, cannot exceed 35% of the sum of the Company's consolidated indebtedness plus adjusted consolidated stockholders' equity. A material ongoing covenant default could require immediate payment of the amount due, including principal, under the various agreements. Additionally, the Company's debt agreements contain cross-default covenants, which would make outstanding borrowings immediately payable in the event of a material uncured covenant default under any of the agreements, including, but not limited to, non-payment of indebtedness when due for an amount in excess of the amounts set forth in those agreements, bankruptcy proceedings, or any other event that results in the acceleration of the maturity of indebtedness.

As of March 31, 2019 and December 31, 2018, the Company had \$2.8 billion in outstanding borrowings under its debt agreements and was in compliance with all covenants under those agreements. As of March 31, 2019 and December 31, 2018, the average interest rate on long-term debt outstanding was 5.24%. The ability of the Company to make debt principal and interest payments depends on the earnings and surplus of subsidiaries, investment earnings on undeployed capital proceeds, available liquidity at the holding company, and the Company's ability to raise additional funds.

The Company enters into derivative agreements with counterparties that reference either the Company's debt rating or its financial strength rating. If either rating is downgraded in the future, it could trigger certain terms in the Company's derivative agreements, which could negatively affect overall liquidity. For the majority of the Company's derivative agreements, there is a termination event, at the Company's option, should the long-term senior debt ratings drop below either BBB+ (S&P) or Baa1 (Moody's) or the financial strength ratings drop below either A- (S&P) or A3 (Moody's).

The Company may borrow up to \$850.0 million in cash and obtain letters of credit in multiple currencies on its revolving credit facility that matures in August 2023. As of March 31, 2019, the Company had no cash borrowings outstanding and \$18.7 million in issued, but undrawn, letters of credit under this facility.

Based on the historic cash flows and the current financial results of the Company, management believes RGA's cash flows will be sufficient to enable RGA to meet its obligations for at least the next 12 months.

# **Credit and Committed Facilities**

At March 31, 2019, the Company maintained an \$850.0 million syndicated revolving credit facility and certain committed letter of credit facilities aggregating \$1,258.9 million. See Note 13 - "Debt" in the Notes to Consolidated Financial Statements in the 2018 Annual Report for further information about these facilities.

The Company has obtained bank letters of credit in favor of various affiliated and unaffiliated insurance companies from which the Company assumes business. These letters of credit represent guarantees of performance under the reinsurance agreements and allow ceding companies to take statutory reserve credits. Certain of these letters of credit contain financial covenant restrictions similar to those described in the "Debt" discussion above. At March 31, 2019, there were approximately \$102.2 million of outstanding bank letters of credit in favor of third parties. Additionally, in accordance with applicable regulations, the Company utilizes letters of credit to secure statutory reserve credits when it retrocedes business to its affiliated subsidiaries. The Company cedes business to its affiliates to help reduce the amount of regulatory capital required in certain jurisdictions, such as the U.S. and the UK. The Company believes the capital required to support the business in the affiliates reflects more realistic expectations than the original jurisdiction of the business, where capital requirements are often considered to be quite conservative. As of March 31, 2019, \$1.5 billion in letters of credit from various banks were outstanding, but undrawn, backing reinsurance between the various subsidiaries of the Company.

#### **Cash Flows**

The Company's principal cash inflows from its reinsurance operations include premiums and deposit funds received from ceding companies. The primary liquidity concerns with respect to these cash flows are early recapture of the reinsurance contract by the ceding company and lapses of annuity products reinsured by the Company. The Company's principal cash inflows from its invested assets result from investment income and the maturity and sales of invested assets. The primary liquidity concerns with respect to these cash inflows relates to the risk of default by debtors and interest rate volatility. The Company manages these risks very closely. See "Investments" and "Interest Rate Risk" below.

Additional sources of liquidity to meet unexpected cash outflows in excess of operating cash inflows and current cash and equivalents on hand include selling short-term investments or fixed maturity securities and drawing funds under a revolving credit facility, under which the Company had availability of \$831.4 million as of March 31, 2019. The Company also has \$747.5 million of funds available through collateralized borrowings from the FHLB as of March 31, 2019. As of March 31, 2019, the Company could have borrowed these additional amounts without violating any of its existing debt covenants.

The Company's principal cash outflows relate to the payment of claims liabilities, interest credited, operating expenses, income taxes, dividends to shareholders, purchases of treasury stock, and principal and interest under debt and other financing obligations. The Company seeks to limit its exposure to loss on any single insured and to recover a portion of benefits paid by ceding reinsurance to other insurance enterprises or reinsurers under excess coverage and coinsurance contracts (See Note 2, "Significant Accounting Policies and Pronouncements" in the Notes to Consolidated Financial Statements in the 2018 Annual Report). The Company performs annual financial reviews of its retrocessionaires to evaluate financial stability and performance. The Company has never experienced a material default in connection with retrocession arrangements, nor has it experienced any difficulty in collecting claims recoverable from retrocessionaires; however, no assurance can be given as to the future performance of such retrocessionaires nor to the recoverability of future claims. The Company's management believes its current sources of liquidity are adequate to meet its cash requirements for the next 12 months.

Summary of Primary Sources and Uses of Liquidity and Capital

The Company's primary sources and uses of liquidity and capital are summarized as follows:

	For the three	For the three months ended March 31,			
	2019		2018		
	(Doll	(Dollars in thousands)			
Sources:					
Net cash provided by operating activities	\$ 340,62	1 \$	223,749		
Exercise of stock options, net	1,75	5	1,163		
Change in cash collateral for derivative positions and other arrangements	-	_	19,537		
Effect of exchange rate changes on cash	7,14	1	21,989		
Total sources	349,51	7	266,438		
Uses:					
Net cash (provided by) used in investing activities	(92,72	1)	(76,550)		
Dividends to stockholders	37,70	7	32,241		
Repayment of collateral finance and securitization notes	29,06	4	27,104		
Principal payments of long-term debt	69	0	662		
Purchases of treasury stock	49,05	2	2,616		
Change in cash collateral for derivative positions and other arrangements	44,62	8	_		
Cash used for changes in universal life and other					
investment type policies and contracts	150,43	4	73,482		
Total uses	218,85	4	59,555		
Net change in cash and cash equivalents	\$ 130,66	3 \$	206,883		

Cash Flows from Operations - The principal cash inflows from the Company's reinsurance activities come from premiums, investment and fee income, annuity considerations and deposit funds. The principal cash outflows relate to the liabilities associated with various life and health insurance, annuity and disability products, operating expenses, income tax payments and interest on outstanding debt obligations. The primary liquidity concern with respect to these cash flows is the risk of shortfalls in premiums and investment income, particularly in periods with abnormally high claims levels.

Cash Flows from Investments - The principal cash inflows from the Company's investment activities come from repayments of principal on invested assets, proceeds from maturities of invested assets, sales of invested assets and settlements of freestanding derivatives. The principal cash outflows relate to purchases of investments, issuances of policy loans and settlements of freestanding derivatives. The Company typically has a net cash outflow from investing activities because cash inflows from insurance operations are reinvested in accordance with its asset/liability management discipline to fund insurance liabilities. The Company closely monitors and manages these risks through its credit risk management process. The primary liquidity concerns with respect to these cash flows are the risk of default by debtors and market disruption, which could make it difficult for the Company to sell investments.

Financing Cash Flows - The principal cash inflows from the Company's financing activities come from issuances of RGA debt and equity securities, and deposit funds associated with universal life and other investment type policies and contracts. The principal cash outflows come from repayments of debt, payments of dividends to stockholders, purchases of treasury stock, and withdrawals associated with universal life and other investment type policies and contracts. A primary liquidity concern with respect to these cash flows is the risk of early contractholder and policyholder withdrawal.

# **Contractual Obligations**

There were no material changes in the Company's contractual obligations from those reported in the 2018 Annual Report.

# **Asset / Liability Management**

The Company actively manages its cash and invested assets using an approach that is intended to balance quality, diversification, asset/liability matching, liquidity and investment return. The goals of the investment process are to optimize after-tax, risk-adjusted investment income and after-tax, risk-adjusted total return while managing the assets and liabilities on a cash flow and duration basis.

The Company has established target asset portfolios for its operating segments, which represent the investment strategies intended to profitably fund its liabilities within acceptable risk parameters. These strategies include objectives and limits for effective duration, yield curve sensitivity and convexity, liquidity, asset sector concentration and credit quality.

The Company's asset-intensive products are primarily supported by investments in fixed maturity securities reflected on the Company's balance sheet and under funds withheld arrangements with the ceding company. Investment guidelines are established to structure the investment portfolio based upon the type, duration and behavior of products in the liability portfolio so as to achieve targeted levels of profitability. The Company manages the asset-intensive business to provide a targeted spread between the interest rate earned on investments and the interest rate credited to the underlying interest-sensitive contract liabilities. The Company periodically reviews models projecting different interest rate scenarios and their effect on profitability. Certain of these asset-intensive agreements, primarily in the U.S. and Latin America Financial Solutions operating segment, are generally funded by fixed maturity securities that are withheld by the ceding company.

The Company's liquidity position (cash and cash equivalents and short-term investments) was \$2,139.6 million and \$2,032.3 million at March 31, 2019 and December 31, 2018, respectively. Liquidity needs are determined from valuation analyses conducted by operational units and are driven by product portfolios. Periodic evaluations of demand liabilities and short-term liquid assets are designed to adjust specific portfolios, as well as their durations and maturities, in response to anticipated liquidity needs.

See "Securities Borrowing, Lending and Other" in Note 4 - "Investments" in the Notes to Condensed Consolidated Financial Statements for information related to the Company's securities borrowing, lending and repurchase/reverse repurchase programs. In addition to its security agreements with third parties, certain RGA's subsidiaries have entered into intercompany securities lending agreements to more efficiently source securities for lending to third parties and to provide for more efficient regulatory capital management.

The Company is a member of the FHLB and holds \$83.5 million of FHLB common stock, which is included in other invested assets on the Company's condensed consolidated balance sheets. The Company has entered into funding agreements with the FHLB under guaranteed investment contracts whereby the Company has issued the funding agreements in exchange for cash and for which the FHLB has been granted a blanket lien on the Company's commercial and residential mortgage-backed securities and commercial mortgage loans used to collateralize the Company's obligations under the funding agreements. The Company maintains control over these pledged assets, and may use, commingle, encumber or dispose of any portion of the collateral as long as there is no event of default and the remaining qualified collateral is sufficient to satisfy the collateral maintenance level. The funding agreements and the related security agreements represented by this blanket lien provide that upon any event of default by the Company, the FHLB's recovery is limited to the amount of the Company's liability under the outstanding funding agreements. The amount of the Company's liability for the funding agreements with the FHLB under guaranteed investment contracts was \$1.8 billion and \$1.7 billion at March 31, 2019 and December 31, 2018, respectively, which is included in interest sensitive contract liabilities on the Company's condensed consolidated balance sheets. The advances on these agreements are collateralized primarily by commercial and residential mortgage-backed securities, commercial mortgage loans, and U.S. Treasury and government agency securities. The amount of collateral exceeds the liability and is dependent on the type of assets collateralizing the guaranteed investment contracts.

## **Investments**

## Management of Investments

The Company's investment and derivative strategies involve matching the characteristics of its reinsurance products and other obligations and to seek to closely approximate the interest rate sensitivity of the assets with estimated interest rate sensitivity of the reinsurance liabilities. The Company achieves its income objectives through strategic and tactical asset allocations, security and derivative strategies within an asset/liability management and disciplined risk management framework. Derivative strategies are employed within the Company's risk management framework to help manage duration, currency, and other risks in assets and/or liabilities and to replicate the credit characteristics of certain assets. For a discussion of the Company's risk management process see "Market and Credit Risk" in the "Enterprise Risk Management" section below.

The Company's portfolio management groups work with the Enterprise Risk Management function to develop the investment policies for the assets of the Company's domestic and international investment portfolios. All investments held by the Company, directly or in a funds withheld at interest reinsurance arrangement, are monitored for conformance with the Company's stated investment policy limits as well as any limits prescribed by the applicable jurisdiction's insurance laws and regulations. See Note 4 – "Investments" in the Notes to Condensed Consolidated Financial Statements for additional information regarding the Company's investments.

# Portfolio Composition

The Company had total cash and invested assets of \$58.1 billion and \$56.1 billion as of March 31, 2019 and December 31, 2018, respectively, as illustrated below (dollars in thousands):

	I	March 31, 2019	% of Total	December 31, 2018		% of Total	
Fixed maturity securities, available-for-sale	\$	41,738,443	71.8%	\$	39,992,346	71.3%	
Equity securities		89,865	0.1		82,197	0.1	
Mortgage loans on real estate		5,117,545	8.8		4,966,298	8.8	
Policy loans		1,312,349	2.3		1,344,980	2.4	
Funds withheld at interest		5,729,838	9.9		5,761,471	10.3	
Short-term investments		119,215	0.2		142,598	0.3	
Other invested assets		2,006,870	3.4		1,915,297	3.4	
Cash and cash equivalents		2,020,396	3.5		1,889,733	3.4	
Total cash and invested assets	\$	58,134,521	100.0%	\$	56,094,920	100.0%	

#### Investment Yield

The following table presents consolidated average invested assets at amortized cost, net investment income and investment yield, excluding spread related business. Spread related business is primarily associated with contracts on which the Company earns an interest rate spread between assets and liabilities. To varying degrees, fluctuations in the yield on other spread related business is generally subject to corresponding adjustments to the interest credited on the liabilities (dollars in thousands).

	Three months ended March 31,					
	2019		2018	Increase/ (Decrease)		
Average invested assets at amortized cost	\$ 28,096,587	\$	27,024,934	4.0%		
Net investment income	310,229		296,473	4.6%		
Investment yield (ratio of net investment income to average invested assets)	4.49%		4.46%	3 bps		

# Fixed Maturity Securities Available-for-Sale

See "Fixed Maturity Securities Available-for-Sale" in Note 4 — "Investments" in the Notes to Condensed Consolidated Financial Statements for tables that provide the amortized cost, unrealized gains and losses, estimated fair value of these securities, and the other-than-temporary impairments in AOCI by sector as of March 31, 2019 and December 31, 2018.

The Company holds various types of fixed maturity securities available-for-sale and classifies them as corporate securities ("Corporate"), Canadian and Canadian provincial government securities ("Canadian government"), residential mortgage-backed securities ("RMBS"), asset-backed securities ("ABS"), commercial mortgage-backed securities ("CMBS"), U.S. government and agencies ("U.S. government"), state and political subdivisions, and other foreign government, supranational and foreign government-sponsored enterprises ("Other foreign government"). For both March 31, 2019 and December 31, 2018, approximately 95.6% of the Company's consolidated investment portfolio of fixed maturity securities were investment grade.

Important factors in the selection of investments include diversification, quality, yield, call protection and total rate of return potential. The relative importance of these factors is determined by market conditions and the underlying reinsurance liability and existing portfolio characteristics. The largest asset class in which fixed maturity securities were invested was corporate securities, which represented approximately 60.1% and 59.9% of total fixed maturity securities as of March 31, 2019 and December 31, 2018, respectively. See "Corporate Fixed Maturity Securities" in Note 4 – "Investments" in the Notes to Condensed Consolidated Financial Statements for tables showing the major industry types, which comprise the corporate fixed maturity holdings at March 31, 2019 and December 31, 2018.

As of March 31, 2019, the Company's investments in Canadian government securities represented 10.2% of the fair value of total fixed maturity securities compared to 9.7% of the fair value of total fixed maturities at December 31, 2018. These assets are primarily high quality, long duration provincial strips, the valuation of which is closely linked to the interest rate curve. These assets are longer in duration and held primarily for asset/liability management to meet Canadian regulatory requirements. See "Fixed Maturity Securities Available-for-Sale" in Note 4 – "Investments" in the Notes to Condensed Consolidated Financial Statements for tables showing the various sectors as of March 31, 2019 and December 31, 2018.

The Company references rating agency designations in some of its investments disclosures. These designations are based on the ratings from nationally recognized statistical rating organizations, primarily Moody's, S&P and Fitch. Structured securities held by the Company's insurance subsidiaries that maintain the NAIC statutory basis of accounting utilize the NAIC rating methodology. The NAIC assigns designations to publicly traded as well as privately placed securities. The designations assigned by the NAIC range from class 1 to class 6, with designations in classes 1 and 2 generally considered investment grade (BBB or higher rating agency designation). NAIC designations in classes 3 through 6 are generally considered below investment grade (BB or lower rating agency designation).

The quality of the Company's available-for-sale fixed maturity securities portfolio, as measured at fair value and by the percentage of fixed maturity securities invested in various ratings categories, relative to the entire available-for-sale fixed maturity security portfolio, at March 31, 2019 and December 31, 2018 was as follows (dollars in thousands):

				N	March 31, 2019				De	cember 31, 2018	
NAIC Designation	Rating Agency Designation	An	nortized Cost		Estimated Fair Value	% of Total	A	mortized Cost		Estimated Fair Value	% of Total
1	AAA/AA/A	\$	25,496,994	\$	27,673,531	66.3%	\$	24,904,526	\$	26,180,440	65.5%
2	BBB		11,872,478		12,244,807	29.3		12,141,601		12,023,426	30.1
3	ВВ		1,318,883		1,319,201	3.2		1,409,235		1,371,328	3.4
4	В		419,764		422,390	1.0		395,694		385,670	1.0
5	CCC and lower		13,414		14,357	_		13,183		12,860	_
6	In or near default		67,094		64,157	0.2		17,929		18,622	_
	Total	\$	39,188,627	\$	41,738,443	100.0%	\$	38,882,168	\$	39,992,346	100.0%

The Company's fixed maturity portfolio includes structured securities. The following table shows the types of structured securities the Company held at March 31, 2019 and December 31, 2018 (dollars in thousands):

	March	31, 2019	December 31, 2018			
	 Amortized Cost	Estimated Fair Value	Amortized Cost	Estimated Fair Value		
RMBS:						
Agency	\$ 798,669	\$ 815,317	\$ 811,044	\$ 814,568		
Non-agency	 1,171,025	1,178,869	1,061,192	1,054,653		
Total RMBS	1,969,694	1,994,186	1,872,236	1,869,221		
CMBS	1,404,852	1,431,746	1,428,115	1,419,034		
ABS	 2,243,449	2,241,986	2,171,254	2,149,204		
Total	\$ 5,617,995	\$ 5,667,918	\$ 5,471,605	\$ 5,437,459		

The Company's RMBS include agency-issued pass-through securities and collateralized mortgage obligations. A majority of the agency-issued pass-through securities are guaranteed or otherwise supported by the Federal Home Loan Mortgage Corporation, Federal National Mortgage Association, or the Government National Mortgage Association. The principal risks inherent in holding mortgage-backed securities are prepayment and extension risks, which will affect the timing of when cash will be received and are dependent on the level of mortgage interest rates. Prepayment risk is the unexpected increase in principal payments from the expected, primarily as a result of owner refinancing. Extension risk relates to the unexpected slowdown in principal payments from the expected. In addition, non-agency mortgage-backed securities face credit risk should the borrower be unable to pay the contractual interest or principal on their obligation. The Company monitors its mortgage-backed securities to mitigate exposure to the cash flow uncertainties associated with these risks.

The Company's ABS include credit card receivables, railcar leasing, student loans, single-family rentals, home equity loans and collateralized debt obligations (primarily collateralized loan obligations). The Company owns floating rate securities that represent approximately 16.4% and 16.0% of the total fixed maturity securities at March 31, 2019 and December 31, 2018, respectively. These investments have a higher degree of income variability than the other fixed income holdings in the portfolio due to the floating rate nature of the interest payments. The Company holds these investments to match specific floating rate liabilities primarily reflected in the condensed consolidated balance sheets as collateral finance notes, as well as to enhance asset management strategies. In addition to the risks associated with floating rate securities, principal risks in holding asset-backed securities are structural, credit and capital market risks. Structural risks include the securities' cash flow priority in the capital structure and the inherent prepayment sensitivity of the underlying collateral. Credit risks include the adequacy and ability to realize proceeds from the collateral. Credit risks are mitigated by credit enhancements that include excess spread, over-collateralization and subordination. Capital market risks include general level of interest rates and the liquidity for these securities in the marketplace.

The Company monitors its fixed maturity securities to determine impairments in value and evaluates factors such as financial condition of the issuer, payment performance, the length of time and the extent to which the market value has been below amortized cost, compliance with covenants, general market and industry sector conditions, current intent and ability to hold securities, and various other subjective factors. Based on management's judgment, securities determined to have an other-than-temporary impairment in value are written down to fair value. See "Investments – Other-than-Temporary Impairment" in Note 2 – "Significant Accounting Policies and Pronouncements" in the Notes to Consolidated Financial Statements in the 2018 Annual Report for additional information. The table below summarizes other-than-temporary impairments and changes in the mortgage loan provision for the three months ended March 31, 2019 and 2018 (dollars in thousands).

	 Three months ended March 31,					
	2019					
Impairment losses on fixed maturity securities	\$ 9,453	\$	_			
Other impairment losses	1,932		828			
Change in mortgage loan provision	(73)		(516)			
Total	\$ 11,312	\$	312			

The fixed maturity impairments for the three months ended March 31, 2019 were largely related to a U.S. utility company. There were no fixed maturity impairments for the three months ended March 31, 2018. In addition, other impairment losses for the three months ended March 31, 2019 and 2018 were primarily due to impairments on real estate joint ventures.

At March 31, 2019 and December 31, 2018, the Company had \$230.2 million and \$748.5 million, respectively, of gross unrealized losses related to its fixed maturity securities. The distribution of the gross unrealized losses related to these securities is shown below.

	March 31, 2019	December 31, 2018
Sector:		
Corporate	71.3%	74.2%
Canadian government	0.3	0.3
RMBS	4.5	3.4
ABS	6.8	4.4
CMBS	1.4	2.4
U.S. government	9.2	7.7
State and political subdivisions	1.1	1.2
Other foreign government	5.4	6.4
Total	100.0%	100.0%
Industry:		
Finance	21.5%	27.5%
Asset-backed	6.8	4.4
Industrial	43.2	38.2
Mortgage-backed	5.9	5.8
Government	16.0	15.6
Utility	6.6	8.5
Total	100.0%	100.0%

See "Unrealized Losses for Fixed Maturity Securities Available-for-Sale" in Note 4 – "Investments" in the Notes to Condensed Consolidated Financial Statements for a table that presents the total gross unrealized losses for these securities at March 31, 2019 and December 31, 2018, respectively, where the estimated fair value had declined and remained below amortized cost by less than 20% or more than 20%.

The Company's determination of whether a decline in value is other-than-temporary includes analysis of the underlying credit and the extent and duration of a decline in value. The Company's credit analysis of an investment includes determining whether the issuer is current on its contractual payments, evaluating whether it is probable that the Company will be able to collect all amounts due according to the contractual terms of the security and analyzing the overall ability of the Company to recover the amortized cost of the investment. In the Company's impairment review process, the duration and severity of an unrealized loss position for equity securities are given greater weight and consideration given the lack of contractual cash flows and the deferability features of these securities.

See "Unrealized Losses for Fixed Maturity Securities Available-for-Sale" in Note 4 – "Investments" in the Notes to Condensed Consolidated Financial Statements for tables that present the estimated fair values and gross unrealized losses, including other-than-temporary impairment losses reported in AOCI, for these securities that have estimated fair values below amortized cost, by class and grade security, as well as the length of time the related market value has remained below amortized cost as of March 31, 2019 and December 31, 2018.

As of March 31, 2019 and December 31, 2018, the Company classified approximately 5.5% and 5.0%, respectively, of its fixed maturity securities in the Level 3 category (refer to Note 6 – "Fair Value of Assets and Liabilities" in the Notes to Condensed Consolidated Financial Statements for additional information). These securities primarily consist of private placement corporate securities, bank loans, and Canadian provincial strips with inactive trading markets.

See "Securities Borrowing, Lending and Other" in Note 4 - "Investments" in the Notes to Condensed Consolidated Financial Statements for information related to the Company's securities borrowing, lending, repurchase and repurchase/reverse repurchase programs.

## Mortgage Loans on Real Estate

Mortgage loans represented approximately 8.8% of the Company's cash and invested assets as of both March 31, 2019 and December 31, 2018. The Company's mortgage loan portfolio consists of U.S., Canada and United Kingdom based investments primarily in commercial offices, light industrial properties and retail locations. The mortgage loan portfolio is diversified by geographic region and property type. The mortgage loan portfolio was diversified by geographic region and property type discussed further under "Mortgage Loans on Real Estate" in Note 4 – "Investments" in the Notes to Condensed Consolidated Financial Statements.

As of March 31, 2019 and December 31, 2018, the Company's mortgage loans, gross of unamortized deferred loan origination fees and expenses and valuation allowances, were distributed geographically as follows (dollars in thousands):

	March 31, 2019		December 31, 2018	
	 Recorded Investment	% of Total	Recorded Investment	% of Total
U.S. Region:				
Pacific	\$ 1,372,810	26.8%	\$ 1,396,346	28.0%
South Atlantic	965,962	18.8	964,174	19.3
Mountain	724,392	14.1	693,281	13.9
East North Central	620,124	12.1	605,608	12.2
West North Central	298,669	5.8	288,949	5.8
West South Central	631,742	12.3	567,541	11.4
Middle Atlantic	201,250	3.9	202,235	4.1
East South Central	139,314	2.7	117,588	2.4
New England	5,582	0.1	5,609	0.1
Subtotal - U.S.	 4,959,845	96.6	4,841,331	97.2
Canada	147,701	2.9	135,394	2.7
United Kingdom	27,352	0.5	6,629	0.1
Total	\$ 5,134,898	100.0%	\$ 4,983,354	100.0%

Valuation allowances on mortgage loans are established based upon inherent losses expected by management to be realized in connection with future dispositions or settlement of mortgage loans, including foreclosures. The valuation allowances are established after management considers, among other things, the value of underlying collateral and payment capabilities of debtors. Any subsequent adjustments to the valuation allowances will be treated as investment gains or losses.

See "Mortgage Loans on Real Estate" in Note 4 – "Investments" in the Notes to Condensed Consolidated Financial Statements for information regarding valuation allowances and impairments.

# Policy Loans

Policy loans comprised approximately 2.3% and 2.4% of the Company's cash and invested assets as of March 31, 2019 and December 31, 2018, respectively, the majority of which are associated with one client. These policy loans present no credit risk because the amount of the loan cannot exceed the obligation due the ceding company upon the death of the insured or surrender of the underlying policy. The provisions of the treaties in force and the underlying policies determine the policy loan interest rates. The Company earns a spread between the interest rate earned on policy loans and the interest rate credited to corresponding liabilities.

#### Funds Withheld at Interest

Funds withheld at interest comprised approximately 9.9% and 10.3% of the Company's cash and invested assets as of March 31, 2019 and December 31, 2018, respectively. For reinsurance agreements written on a modified coinsurance basis and certain agreements written on a coinsurance basis, assets equal to the net statutory reserves are withheld and legally owned and managed by the ceding company, and are reflected as funds withheld at interest on the Company's condensed consolidated balance sheets. In the event of a ceding company's insolvency, the Company would need to assert a claim on the assets supporting its reserve liabilities. However, the risk of loss to the Company is mitigated by its ability to offset amounts it owes the ceding company for claims or allowances against amounts owed by the ceding company. Interest accrues to the total funds withheld at interest assets at rates defined by the treaty terms. The Company is subject to the investment performance on the withheld assets, although it does not directly control them. These assets are primarily fixed maturity investment securities and pose risks similar to the fixed maturity securities the Company owns. To mitigate this risk, the Company helps set the investment guidelines followed by the ceding company and monitors compliance. Ceding companies with funds withheld at interest had an average financial strength rating of "A" at March 31, 2019 and December 31, 2018. Certain ceding companies maintain segregated portfolios for the benefit of the Company.

## Other Invested Assets

Other invested assets include limited partnership interests, joint ventures (other than operating joint ventures), equity release mortgages, derivative contracts, FVO contractholder-directed unit-linked investments, and FHLB common stock. Other invested assets represented approximately 3.4% of the Company's cash and invested assets for both March 31, 2019 and December 31, 2018. See "Other Invested Assets" in Note 4 – "Investments" in the Notes to Condensed Consolidated Financial Statements for a table that presents the carrying value of the Company's other invested assets by type as of March 31, 2019 and December 31, 2018.

The Company utilizes derivative financial instruments to protect the Company against possible changes in the fair value of its investment portfolio as a result of interest rate changes, to hedge liabilities associated with the reinsurance of variable annuities with guaranteed living benefits and to manage the portfolio's effective yield, maturity and duration. In addition, the Company utilizes derivative financial instruments to reduce the risk associated with fluctuations in foreign currency exchange rates. The Company uses both exchange-traded, centrally cleared, and customized over-the-counter derivative financial instruments.

See Note 5 – "Derivative Instruments" in the Notes to Condensed Consolidated Financial Statements for a table that presents the notional amounts and fair value of investment related derivative instruments held at March 31, 2019 and December 31, 2018.

The Company may be exposed to credit-related losses in the event of non-performance by counterparties to derivative financial instruments. Generally, the credit exposure of the Company's derivative contracts is limited to the fair value at the reporting date plus or minus any collateral posted or held by the Company. The Company had no credit exposure related to its derivative contracts, excluding futures and mortality swaps, at March 31, 2019 and December 31, 2018, as the net amount of collateral pledged to the Company from counterparties exceeded the fair value of the derivative contracts.

The Company manages its credit risk related to over-the-counter derivatives by entering into transactions with creditworthy counterparties, maintaining collateral arrangements and through the use of master agreements that provide for a single net payment to be made by one counterparty to another at each due date and upon termination. As exchange-traded futures are affected through regulated exchanges, and positions are marked to market on a daily basis, the Company has minimal exposure to credit-related losses in the event of nonperformance by counterparties. See Note 5 – "Derivative Instruments" in the Notes to Condensed Consolidated Financial Statements for more information regarding the Company's derivative instruments.

The Company holds beneficial interests in equity release mortgages in the UK. Equity release mortgages represent loans provided to individuals 55 years of age and older secured by the borrower's residence. Equity release mortgages are comparable to a home equity loan by allowing the borrower to utilize the equity in their home as collateral. The amount of the loan is dependent on the appraised value of the home at the time of origination, the borrower's age and interest rate. Unlike a home equity loan, no payment of principal or interest is required until the death of the borrower or sale of the home. Equity release mortgages may also be either fully funded at origination, or the borrower can request periodic funding similar to a line of credit. Equity release mortgages are subject to risks, including market, credit, interest rate, liquidity, operational, reputational and legal risks.

Other invested assets include \$595.6 million and \$475.9 million of equity release mortgages as of March 31, 2019 and December 31, 2018, respectively. Investment income includes \$7.1 million and \$3.4 million in interest income earned on equity release mortgages for the three months ended March 31, 2019 and 2018, respectively.

# **New Accounting Standards**

See Note 13 — "New Accounting Standards" in the Notes to Condensed Consolidated Financial Statements.

## ITEM 3. Quantitative and Qualitative Disclosures About Market Risk

Market risk is the risk of fluctuations in the value of financial instruments as a result of absolute or relative changes in interest rates, foreign currency exchange rates, equity prices or commodity prices. To varying degrees, the Company products and services, and the investment activities supporting them, generate exposure to market risk. The market risk incurred, and the Company's strategies for managing this risk, vary by product. As of March 31, 2019, there have been no material changes in the Company's economic exposure to market risk or the Company's Enterprise Risk Management function from December 31, 2018, a description of which may be found in its Annual Report on Form 10-K, for the year ended December 31, 2018, Item 7A, "Quantitative and Qualitative Disclosures about Market Risk," filed with the Securities and Exchange Commission.

#### ITEM 4. Controls and Procedures

The Chief Executive Officer and the Chief Financial Officer have evaluated the effectiveness of the design and operation of the Company's disclosure controls and procedures as defined in Exchange Act Rule 13a-15(e) as of the end of the period covered by this report. Based on that evaluation, the Chief Executive Officer and the Chief Financial Officer concluded that these disclosure controls and procedures were effective.

There was no change in the Company's internal control over financial reporting as defined in Exchange Act Rule 13a-15(f) during the quarter ended March 31, 2019, that has materially affected, or is reasonably likely to materially affect, the Company's internal control over financial reporting.

# **PART II - OTHER INFORMATION**

# ITEM 1. Legal Proceedings

The Company is subject to litigation in the normal course of its business. The Company currently has no material litigation. A legal reserve is established when the Company is notified of an arbitration demand or litigation or is notified that an arbitration demand or litigation is imminent, it is probable that the Company will incur a loss as a result and the amount of the probable loss is reasonably capable of being estimated.

#### ITEM 1A. Risk Factors

There were no material changes from the risk factors disclosed in the 2018 Annual Report.

## ITEM 2. Unregistered Sales of Equity Securities and Use of Proceeds

## **Issuer Purchases of Equity Securities**

The following table summarizes RGA's repurchase activity of its common stock during the quarter ended March 31, 2019:

	Total Number of Shares Purchased <sup>(1)</sup>	Ave	erage Price Paid per Share	Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs <sup>(1)</sup>	Va Y	Maximum Number (or Approximate Dollar alue) of Shares that May Yet Be Purchased Under the Plan or Program
January 1, 2019 - January 31, 2019	10,001	\$	142.53	_	\$	89,579,317
February 1, 2019 - February 28, 2019	3,438	\$	144.24	_	\$	89,579,317
March 1, 2019 - March 31, 2019	795	\$	145.25	344,237	\$	39,579,388

<sup>(1)</sup> RGA had no repurchases of common stock under its share repurchase program for January and February 2019 and repurchased 344,237 of common stock under its share repurchase program for \$50.0 million during March 2019. The Company net settled - issuing 29,098, 10,973 and 2,860 shares from treasury and repurchasing from recipients 10,001, 3,438 and 795 shares in January, February and March 2019, respectively, in settlement of income tax withholding requirements incurred by the recipients of equity incentive awards.

On January 24, 2019, RGA's board of directors authorized a share repurchase program, with no expiration date, for up to \$400.0 million of RGA's outstanding common stock.

# ITEM 6. Exhibits

See index to exhibits.

# INDEX TO EXHIBITS

<u>Exhibit</u> <u>Number</u>	<u>Description</u>
3.1	Amended and Restated Articles of Incorporation, as amended by Amendment of Articles of Incorporation, effective as of May 23, 2018, incorporated by reference to Exhibit 3.1 to Quarterly Report on Form 10-Q for the period ended June 30, 2018, filed on August 3, 2018 (File No. 1-11848)
3.2	Amended and Restated Bylaws, effective as of May 23, 2018, incorporated by reference to Exhibit 3.2 to Current Report on Form 8-K filed on May 24, 2018 (File No. 1-11848)
10.1	Form of Performance Contingent Share Agreement under RGA Flexible Stock Plan, as amended and restated effective May 23, 2017*
10.2	Form of Stock Appreciation Right Award Agreement under RGA Flexible Stock Plan, as amended and restated effective May 23, 2017*
10.3	Form of Non-Qualified Stock Option Agreement under RGA Flexible Stock Plan, as amended and restated effective May 23, 2017*
31.1	Certification of Chief Executive Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to section 302 of the Sarbanes-Oxley Act of 2002
31.2	Certification of Chief Financial Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to section 302 of the Sarbanes-Oxley Act of 2002
32.1	Certification of Chief Executive Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to section 906 of the Sarbanes-Oxley Act of 2002
32.2	Certification of Chief Financial Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to section 906 of the Sarbanes-Oxley Act of 2002
101.INS	XBRL Instance Document
101.SCH	XBRL Taxonomy Extension Schema Document
101.CAL	XBRL Taxonomy Extension Calculation Linkbase Document
101.LAB	XBRL Taxonomy Extension Label Linkbase Document
101.PRE	XBRL Taxonomy Extension Presentation Linkbase Document
101.DEF	XBRL Taxonomy Extension Definition Linkbase Document

 $<sup>\</sup>boldsymbol{\ast}$  Represents a management contract or compensatory plan or arrangement

# **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Reinsurance Group of America, Incorporated

Date: May 3, 2019 By: <u>/s/ Anna Manning</u>

Anna Manning

President & Chief Executive Officer (Principal Executive Officer)

Date: May 3, 2019 By: /s/ Todd C. Larson

Todd C. Larson

Senior Executive Vice President & Chief Financial Officer

(Principal Financial and Accounting Officer)

# REINSURANCE GROUP OF AMERICA, INCORPORATED FLEXIBLE STOCK PLAN

# PERFORMANCE CONTINGENT SHARE AGREEMENT

Reinsurance Group of America	, Incorporated, a Missouri corporation (the	"Company"), and	_ ("Employee"),
hereby agree as follows:			

# SECTION 1 GRANT OF PERFORMANCE SHARES

Pursuant to the Reinsurance Group of America, Incorporated Flexible Stock Plan, as amended and restated effective May
23, 2017 (the "Plan"), and pursuant to action of the Committee charged with the Plan's administration, the Company has granted to
Employee, effective (the "Date of Grant"), subject to the terms, conditions and limitations stated in this Performance
Contingent Share Agreement (this "Agreement"), the Plan and the Company's Executive Compensation Recoupment Policy (as
discussed in Section 6(c)), an award of performance contingent shares with respect to shares of Common Stock (the
"Target Grant"). The performance contingent shares awarded to Employee in this Agreement are referred to herein as "Performance
Shares."

# SECTION 2 TERMS OF GRANT

(a) <u>Performance Period</u>. The performance period for this award is the three (3) year period beginning January 1 of the year of the Date of Grant, and ending December 31 of the second year following the year of the Date of Grant (i.e., year 3) (the "Performance Period").

# (b) <u>Payment</u>.

- (1) Performance Shares Payable In Common Stock. Subject to early termination of this Agreement pursuant to Sections 4 or 5 below, as soon as practicable following the end of the Performance Period, the Company shall determine the Three-Year Adjusted Operating Return on Equity (as defined in Section 3(c)), Three-Year Adjusted Operating Income (as defined in Section 3(d)) and Three-Year Book Value Per Share, Excluding AOCI (as defined in Section 3(e)) over such Performance Period. The Company shall then adjust the number of Performance Shares constituting the Target Grant as provided in Section 3 to determine the number of Performance Shares earned hereunder. On or after January 1 but no later than December 31 following the last day of the Performance Period, the Company will deliver to Employee one (1) share of the Company's Common Stock for each Performance Share earned under this Agreement; provided, however, that any fractional Performance Share shall be paid in cash equal to such fraction of the Fair Market Value of a share of Common Stock on the date of payment.
- (2) <u>Dividend Equivalents</u>. Performance Shares shall not include dividend equivalent payments or dividend credit rights.

# SECTION 3 PERFORMANCE CRITERIA AND ADJUSTMENTS

- (a) <u>Performance Criteria</u>. The measures and weights for the grant of Performance Shares subject to this Agreement are set forth in a memorandum provided to Employee by the Company.
- (b) <u>Adjustment of Target Grant</u>. The number of Performance Shares in the Target Grant will be adjusted at the end of the Performance Period as determined by the Committee as follows:
  - (1) Thirty-three and one-half percent (33.5%) of the number of Performance Shares in the Target Grant will increase or decrease based upon the Company's Three-Year Adjusted Operating Return on Equity over the Performance Period:
  - (2) Thirty-three and one-half percent (33.5%) of the number of Performance Shares in the Target Grant will increase or decrease based upon the Company's Three-Year Adjusted Operating Income over the Performance Period; and
  - (3) Thirty-three percent (33%) of the number of Performance Shares in the Target Grant will increase or decrease based upon the Company's Three-Year Book Value Per Share, Excluding AOCI over the Performance Period.

In no event will Employee be entitled to receive a total number of shares of Common Stock with respect to Performance Shares in excess of 200% of the Target Grant, even if the Company's Three-Year Adjusted Operating Return on Equity, Three-Year Adjusted Operating Income and/or Three-Year Book Value Per Share, Excluding AOCI during the Performance Period exceeds the maximum values established for any such measure(s).

- (c) <u>Three-Year Adjusted Operating Return on Equity</u>. "Three-Year Adjusted Operating Return on Equity" for the Performance Period is the cumulative adjusted operating income for the three-year Performance Period divided by average adjusted stockholders' equity, as may be adjusted as provided in Section 3(f). Adjusted stockholders' equity represents total stockholders' equity excluding accumulated other comprehensive income. The average of adjusted stockholders' equity will use monthly data points during the three-year Performance Period. Three-Year Adjusted Operating Return on Equity, adjusted operating income and adjusted stockholders' equity are non-GAAP financial measures.
- (d) Three-Year Adjusted Operating Income. "Three-Year Adjusted Operating Income" for the Performance Period is net income excluding items approved by the Committee that are not indicative of the Company's ongoing operations, as may be adjusted as provided in Section 3(f). Such items include, but are not limited to, substantially all of the after-tax effects of net investment related gains and losses, changes in the fair value of certain embedded derivatives and related deferred acquisition costs, any net gain or loss from discontinued operations, the cumulative effect of any accounting changes and certain tax related items. Three-Year Adjusted Operating Income is a non-GAAP financial measure.

- (e) <u>Three-Year Book Value Per Share, Excluding AOCI</u>. "Three-Year Book Value Per Share, Excluding AOCI" for the Performance Period is the Company's adjusted stockholders' equity divided by the end of period outstanding shares of Common Stock, as may be adjusted as provided in Section 3(f). Three-Year Book Value Per Share, Excluding AOCI and adjusted stockholders' equity are non-GAAP financial measures.
- (f) <u>Potential Adjustment</u>. Each of Three-Year Adjusted Operating Return on Equity, Three-Year Adjusted Operating Income and Three-Year Book Value Per Share, Excluding AOCI may be adjusted by the Committee from time to time following the date of this Agreement to account for the effects of unusual or non-recurring accounting impacts or changes in accounting standards or treatment or any other unusual or extraordinary items as determined by the Committee from time to time.

# SECTION 4 CONDITIONS AND LIMITATIONS ON RIGHT TO RECEIVE PERFORMANCE SHARES OR COMMON SHARES

(a) <u>Demotion or Transfer</u>. If Employee is demoted or transferred to a position with the Company or any of its Affiliates in which Employee is not eligible to participate in the Plan prior to the expiration of the Performance Period, as determined by the Committee, this Agreement will terminate and be of no further force or effect and the Performance Shares awarded to Employee hereunder shall be forfeited.

#### (b) <u>Termination of Employment</u>.

- Death or Disability. If Employee ceases to be employed by the Company or any of its Affiliates prior to the expiration of the Performance Period due to death or Disability, Employee (or, upon Employee's death, the legal representative of Employee's estate or revocable living trust) shall receive a pro rata proportion of the shares of Common Stock that would have been issued to Employee under this Agreement, determined by multiplying such shares by a fraction, the numerator of which is the number of calendar months in the Performance Period during which Employee's employment continued, and the denominator of which is 36. Such pro rata proportion shall be paid to Employee (or, upon Employee's death, the legal representative of Employee's estate or revocable living trust) at the same time and in the same manner as specified in Section 2(b) above. Employment for any portion of a calendar month shall be deemed employment for that calendar month. For purposes of this Agreement, "Disability" shall mean disability as defined in any long-term disability plan maintained by the Company or an Affiliate which covers Employee or, in the absence of any such plan, the physical or mental condition of Employee arising during the Performance Period, which in the opinion of a qualified physician chosen by the Company prevents Employee from continuing employment with the Company and its Affiliates.
- (2) <u>Retirement</u>. If Employee ceases to be a full-time employee of the Company or any of its Affiliates (as may be determined by the Company or such Affiliate from time to time) at any time during the first year of the Performance Period due to Retirement, this

Agreement will terminate and be of no further force or effect and the Performance Shares awarded to Employee hereunder shall be forfeited, unless otherwise determined by the Committee.

If Employee ceases to be employed by the Company or any of its Affiliates at any time during the second or third year of the Performance Period due to Retirement, Employee (or, upon Employee's death following Retirement, the legal representative of Employee's estate or revocable living trust) shall receive the shares of Common Stock that would have been issued to Employee under this Agreement had the Retirement not occurred, payable as set forth in Section 2(b) above; provided, however, that (i) Employee must maintain full-time equivalent employment status (as may be determined by the Company or such Affiliate) through December 31 of the first year of the Performance Period and (ii) if, following any such Retirement, Employee is employed by or associated with an organization that competes with the Company or any of its Affiliates as determined by the Committee, this Agreement will terminate and be of no further force or effect and the Performance Shares awarded to Employee hereunder shall be forfeited, unless otherwise determined by the Committee.

For purposes of this Agreement, "Retirement" shall mean termination of employment with the Company and its Affiliates after Employee has attained a combination of age and years of service that equals at least sixty-five (65); provided that, (A) Employee has been employed by the Company and its Affiliates for at least five (5) years and (B) the maximum number of years of service credited for purposes of this calculation shall be ten (10).

(3) Other Termination. If Employee's employment with the Company and its Affiliates is terminated prior to payment of the shares of Common Stock as specified in Section 2(b) above, whether voluntarily or involuntarily, for any reason other than death, Disability or Retirement, this Agreement will terminate and be of no further force or effect and the Performance Shares awarded to Employee hereunder shall be forfeited, unless otherwise determined by the Committee.

### SECTION 5 CHANGE OF CONTROL

Notwithstanding anything herein to the contrary, if a Change of Control occurs during the Performance Period prior to Employee's death, Disability, Retirement or other termination of employment, the number of Performance Shares in the Target Grant shall not be adjusted at the end of the Performance Period as provided in Section 3(b) and Employee shall instead be deemed to have earned the number of Performance Shares constituting the Target Grant. The number of shares of Common Stock due following a Change of Control determined in accordance with Sections 1 and 2(b) and this Section 5 (and, upon Employee's death, Disability or Retirement prior to the end of the Performance Period, Section 4(b)) shall be delivered to Employee (or, upon Employee's death, the legal representative of Employee's estate or revocable living trust) at the same time and in the same manner as specified in Section 2(b) above. Section 4(b)(3) shall not apply in the case of involuntary termination of Employee's employment by the Company or an Affiliate following

a Change of Control other than for cause. For purposes of this Section, "cause" shall mean (a) any conduct, act or omission that is contrary to Employee's duties as an officer or employee of the Company or any of its Affiliates, or that is inimical or in any way contrary to the best interests of the Company or any of its Affiliates, or (b) employment of Employee by or association of Employee with an organization that competes with the Company or any of its Affiliates, in each case as determined by the Committee.

# SECTION 6 MISCELLANEOUS

- (a) <u>Rights in Shares Prior to Issuance</u>. Prior to issuance of shares of Common Stock in accordance with Section 2(b), neither Employee nor his or her legatees, personal representatives or distributees (i) shall be deemed to be a holder of any shares of Common Stock represented by the Performance Shares awarded hereunder or (ii) have any voting rights with respect to any such shares.
- (b) <u>Non-assignability</u>. The Performance Shares shall not be transferable by Employee other than by will or by the laws of descent and distribution; provided that, Employee may transfer the Performance Shares during his or her lifetime to a revocable living trust of which Employee is grantor, or to another form of trust indenture of which Employee is a grantor or a beneficiary.
- (c) <u>Recoupment</u>. The awards granted pursuant to this Agreement are subject to the terms and conditions contained in the Company's Executive Compensation Recoupment Policy (the "Recoupment Policy"), which permits the Company to recoup all or a portion of awards made to certain employees upon the occurrence of any Recoupment Event (as defined in the Recoupment Policy).
- (d) <u>Securities Law Requirements</u>. The Company shall not be required to issue shares of Common Stock pursuant to this Agreement unless and until (i) such shares have been duly listed upon each stock exchange on which the Company's Common Stock is then registered and (ii) a registration statement under the Securities Act of 1933, as amended, with respect to such shares is then effective.
- (e) <u>Designation of Beneficiaries</u>. Employee may file with the Company a written designation of a beneficiary or beneficiaries to receive, upon Employee's death, the shares of Common Stock determined in accordance with Section 4(b) and subject to all of the provisions of this Agreement. An Employee may from time to time revoke or change any such designation of beneficiary and any designation of beneficiary under the Plan shall be controlling over any other disposition, testamentary or otherwise; provided, however, that if the Committee shall be in doubt as to the right of any such beneficiary to receive shares of Common Stock, the Committee may recognize only receipt of such shares by the personal representative of the estate of Employee, in which case the Company, the Committee and the members thereof shall not be under any further liability to anyone.
- (f) <u>Changes in Capital Structure</u>. If there is any change in the Common Stock by reason of any extraordinary dividend, stock dividend, spin-off, split-up, spin-out, recapitalization, warrant

or rights issuance or combination, exchange or reclassification of shares, merger, consolidation, reorganization, sale of substantially all assets or, as determined by the Committee, other similar or relevant event, then the number, kind and class of shares of Common Stock available for Performance Shares and the number, kind and class of shares of Common Stock subject to outstanding Performance Shares, as applicable, shall be appropriately adjusted by the Committee. The issuance of shares of Common Stock for consideration and the issuance of rights with respect to Common Stock shall not be considered a change in the Company's capital structure. No adjustment provided for in this Section shall require the issuance of any fractional shares.

- (g) <u>Right to Continued Employment</u>. Nothing in this Agreement shall confer on Employee any right to continued employment or interfere with the right of an employer to terminate Employee's employment at any time.
- (h) <u>Tax Withholding</u>. Employee must pay, or make arrangements acceptable to the Company for the payment of any and all federal, state and local tax withholding that in the opinion of the Company is required by law. Unless Employee satisfies any such tax withholding obligation by paying the amount in cash or by check, the Company will withhold shares of Common Stock having a Fair Market Value on the date of withholding equal to the tax withholding obligation.
- (i) <u>Copy of Plan</u>. By signing this Agreement, Employee acknowledges receipt of a copy of the Plan and any offering circular related to the Plan.
- (j) <u>Choice of Law; Venue</u>. This Agreement will be governed by the laws of the State of Missouri, without giving regard to the conflict of law provisions thereof. Any legal action arising out of this Agreement may only be brought in the Circuit Court in St. Louis County and/or the United States District Court in St. Louis, Missouri.
- (k) <u>Execution</u>. An authorized representative of the Company has signed this Agreement, and Employee has signed this Agreement to evidence Employee's acceptance of the award on the terms specified in this Agreement and the Plan, all as of the Date of Grant.
- (l) Section 409A. This Agreement is intended to comply with Section 409A of the Code or an exemption thereunder and shall be construed and interpreted in a manner that is consistent with the requirements for avoiding additional taxes or penalties under Section 409A of the Code. Notwithstanding the foregoing, the Company makes no representations that the payments and benefits provided under this Agreement comply with Section 409A of the Code and in no event shall the Company be liable for all or any portion of any taxes, penalties, interest or other expenses that may be incurred by Employee on account of non-compliance with Section 409A of the Code. Notwithstanding anything herein to the contrary, if Employee is determined to be a specified employee within the meaning of Section 409A of the Code, any payment on account of termination of employment shall be made on the first payroll date which is more than six months following the date of Employee's termination of employment to the extent required to avoid any adverse tax consequences under Section 409A of the Code. To the extent necessary for compliance with Code Section 409A, references to termination of employment under this Agreement shall mean a "separation from service" within the meaning of Section 409A of the Code.

### SECTION 7 TERMS OF THE PLAN

This award is granted under and is expressly subject to all the terms and provisions of the Plan, which terms are incorporated herein by reference. The Plan and this Agreement are administered by the Committee. Any determination under the Plan or this Agreement made by the Committee shall be at the Committee's sole discretion. Capitalized terms used and not otherwise defined in this Agreement shall have the same meanings ascribed to them in the Plan.

Signature page follows.

WITNESS WHEREOF, the parties hereto have executed this Agreement as of this day of,
Reinsurance Group of America, Incorporated
By:
Employee
Name:

### REINSURANCE GROUP OF AMERICA, INCORPORATED FLEXIBLE STOCK PLAN

#### STOCK APPRECIATION RIGHT AWARD AGREEMENT

Reinsurance Group	of America,	Incorporated,	a Missouri	corporation (t	ne "Company	"), and <sub>.</sub>	 ("Employee")
hereby agree as follows:							

# SECTION 1 GRANT OF STOCK APPRECIATION RIGHT

Pursuant to the Reinsurance Group of America, Incorporated Flexible Stock Plan, as amended and restated effective May
23, 2017 (the "Plan"), and pursuant to action of the Committee charged with the Plan's administration, the Company has granted to
Employee, effective (the "Date of Grant"), subject to the terms, conditions and limitations stated in this Stock
Appreciation Right Award Agreement (this "Agreement"), the Plan and the Company's Executive Compensation Recoupment
Policy (as discussed in Section 8(c)), a stock appreciation right ("SAR"), which is granted with respect to shares
(each, a "SAR Share") of Common Stock. The SAR is exercisable as provided in Section 3.

#### SECTION 2 EXERCISE PRICE PER SAR SHARE

The "Exercise Price Per SAR Share" shall be	which is the Fair Market Value of one share of Common Stock as
of the Date of Grant.	

# SECTION 3 EXERCISE OF SAR

- (a) <u>Right to Exercise</u>. This SAR is exercisable at any time prior to the Expiration Date, but only to the extent vested on the date of such exercise.
- (b) <u>Terms of Exercise</u>. Upon exercise of any vested portion of the SAR in accordance with this Section 3, Employee or the individual, trust or entity authorized to exercise such SAR as provided herein (collectively, the "Exercisor") shall be entitled to receive the excess of (i) the Fair Market Value of the specified number of SAR Shares as of the date of exercise (which shall be determined by multiplying the number of SAR Shares being exercised by the Fair Market Value of one share of Common Stock on the date of exercise) over (ii) an amount equal to the Exercise Price Per Share multiplied by the number of SAR Shares being exercised. Such excess, if any, shall be paid either (x) in whole shares of Common Stock, the number of which shall be determined using the Fair Market Value of one share of Common Stock as of the date of exercise, disregarding any fractional shares, or (y) in cash, with such method of payment to be determined by the Committee from time to time.
- (c) <u>Method of Exercise</u>. The SAR may be exercised in whole or in part by the Exercisor at any time or from time to time in accordance with procedures established by the

Committee. As promptly as practicable after such exercise of the SAR, the Company shall issue the number of shares of Common Stock or pay the amount of cash, as applicable, determined pursuant to Section 3(b) above to the Exercisor. Each exercised SAR will be cancelled.

# SECTION 4 CONDITIONS AND LIMITATIONS ON RIGHT TO EXERCISE SAR

(a) <u>Vesting</u>. Subject to paragraph (b) of this Section and subject to Sections 6 and 7, this SAR shall vest in four (4) equal annual installments of 25% commencing December 31 of the year of the Date of Grant. The SAR must be exercised, if at all, no later than ten (10) years from the Date of Grant (the "Expiration Date"). The SAR may be exercised in full or in part pursuant to this vesting schedule at any time prior to the Expiration Date. Upon a partial exercise of this SAR, the number of SAR Shares available for future exercise shall be reduced by the portion of the SAR so exercised.

	Cumulative Percentage of
<u>Date</u>	<b>SAR Shares That Are Vested</b>
December 31,	25%
December 31,	50%
December 31,	75%
December 31,	100%

#### (b) Exercise if No Longer an Employee.

(1) <u>Termination</u>. Except as provided in paragraphs (2) or (3) below, the SAR may be exercised only by Employee while serving as an officer or employee of the Company or any of its Affiliates or within 30 days following termination of employment.

Notwithstanding the foregoing, Employee may exercise the SAR following termination only to the extent the SAR was vested and had not been exercised prior to termination, and in no event may the SAR be exercised after the Expiration Date.

An approved leave of absence shall not constitute a termination for purposes of this Section so long as Employee's right to re-employment is guaranteed either by statute, local law, contract or pursuant to any Company policy. Where re-employment is not so guaranteed, termination shall be deemed to occur on the first day after the end of such approved period of leave.

(2) <u>Disability or Death</u>. Notwithstanding the vesting schedule set forth in Section 4(a) above, if Employee ceases to be employed by the Company or any of its Affiliates prior to the Expiration Date due to Disability or death, the SAR shall become immediately 100% vested with respect to the portion of the SAR not exercised prior to the date of Disability or death, and the SAR may be exercised at any time within five (5) years following the earlier to occur of death or Disability, but in no event later than the Expiration

Date. Should this Section 4(b)(2) become operative because of Employee's death, or should Employee die after Employee's Disability, then the SAR may be exercised by: (i) a legatee or legatees of Employee under Employee's last will; (ii) Employee's personal representative(s) under Employee's last will or, if Employee died without a will, the executor of Employee's probate estate; or (iii) the trustee(s) of Employee's revocable living trust or of a trust indenture of which Employee is a grantor or a beneficiary.

For purposes of this Agreement, "Disability" means disability as defined in any long-term disability plan maintained by the Company or an Affiliate which covers Employee or, in the absence of any such plan, the physical or mental condition of Employee arising prior to the Expiration Date, which in the opinion of a qualified physician chosen by the Company prevents Employee from continuing employment with the Company and its Affiliates.

(3) <u>Retirement</u>. If Employee ceases to be a full-time employee of the Company or any of its Affiliates (as may be determined by the Company or such Affiliate) at any time on or prior to December 31 of the year of the Date of Grant due to Retirement, this Agreement will terminate and be of no further force or effect and the SAR awarded to Employee hereunder shall be forfeited, unless otherwise determined by the Committee.

Upon Employee's Retirement following December 31 of the year of the Date of Grant but prior to the Expiration Date, the SAR shall continue to vest following such Retirement as provided in Section 4(a) above and shall remain exercisable as if Employee had continued his or her employment with the Company or its Affiliates following such Retirement, subject to Section 7 below; provided, however, that Employee must maintain full-time equivalent employment status (as may be determined by the Company or such Affiliate) through December 31 of the year of the Date of Grant. Notwithstanding the vesting schedule set forth in Section 4(a) above, upon Employee's death following any such Retirement referred to in the immediately preceding sentence but prior to the Expiration Date, the SAR shall become immediately 100% vested with respect to the portion of the SAR not exercised prior to Employee's death. The SAR may be exercised at any time within five (5) years following Employee's death (but in no event later than the Expiration Date) by: (i) a legatee or legatees of Employee under Employee's last will; (ii) Employee's personal representative(s) under Employee's last will or, if Employee died without a will, the executor of Employee's probate estate; or (iii) the trustee(s) of Employee's revocable living trust or of a trust indenture of which Employee is a grantor or a beneficiary. In no event may any portion of this SAR be exercised after the Expiration Date.

For purposes of this Agreement, "Retirement" shall mean termination of employment with the Company and its Affiliates after Employee has attained a combination of age and years of service that equals at least sixty-five (65); provided that, (A) Employee has been employed by the Company and its Affiliates for at least five (5) years and (B) the maximum number of years of service credited for purposes of this calculation shall be ten (10).

(c) <u>Dividend Equivalents</u>. SARs shall not include dividend equivalent payments or dividend credit rights.

#### SECTION 5 DELIVERY OF SHARES

The Company shall not be required to issue or deliver any shares of Common Stock, if applicable, upon the exercise of this SAR prior to (a) the admission of such shares to listing on any stock exchange on which the Company's Common Stock may then be listed, (b) the completion of any registration and/or qualification of such shares under any state or federal laws (including without limitation the Securities Act of 1933, as amended) or rulings or regulations of any governmental regulatory body, which the Company shall determine to be necessary or advisable, or (c) if the Company so requests, the filing with the Company by the Exercisor of a representation in writing at the time of such exercise that it is such Exercisor's present intention to acquire the shares being purchased for investment and not for resale or distribution.

# SECTION 6 CHANGE OF CONTROL

Notwithstanding the vesting schedule set forth in Section 4(a), upon a Change of Control prior to Employee's termination, Retirement, Disability or death (as described in Section 4(b)), the SAR shall become immediately 100% vested with respect to the portion of the SAR not exercised prior to the Change of Control (but in no event may Employee exercise any portion of the SAR after the Expiration Date).

# SECTION 7 CANCELLATION

Notwithstanding anything herein to the contrary, this Agreement shall be cancelled and the SAR granted hereby shall be forfeited, without any further action by the Committee, as a result of Employee's Malfeasance. Upon such cancellation, all rights of Employee hereunder shall terminate, irrespective of whether the SAR is otherwise vested, and the shares of Common Stock reserved for use hereunder shall be available for future grant in accordance with the Plan. "Malfeasance" means (1) any conduct, act or omission that is contrary to Employee's duties as an officer or employee of the Company or any of its Affiliates, or that is inimical or in any way contrary to the best interests of the Company or any of its Affiliates, in each case as determined by the Committee.

# SECTION 8 MISCELLANEOUS

(a) <u>Rights in Shares Prior to Issuance</u>. Prior to issuance of shares of Common Stock in accordance with Section 3, neither Employee nor his or her legatees, personal representatives or distributees (i) shall be deemed to be a holder of any shares of Common Stock subject to this SAR or (ii) have any voting rights with respect to any such shares.

- (b) <u>Non-assignability</u>. This SAR shall not be transferable by Employee other than by will or by the laws of descent and distribution; provided that, Employee may transfer the SAR during his or her lifetime to a revocable living trust of which Employee is grantor, or to another form of trust indenture of which Employee is a grantor or a beneficiary. This SAR may be exercised during Employee's lifetime only by: Employee; Employee's guardian, power of attorney, or legal representative; or the trustee of Employee's revocable living trust or of a trust indenture of which Employee is a grantor or a beneficiary.
- (c) Recoupment. The awards granted pursuant to this Agreement are subject to the terms and conditions contained in the Company's Executive Compensation Recoupment Policy (the "Recoupment Policy"), which permits the Company to recoup all or a portion of awards made to certain employees upon the occurrence of any Recoupment Event (as defined in the Recoupment Policy).
- (d) <u>Designation of Beneficiaries</u>. Employee may file with the Company a written designation of a beneficiary or beneficiaries to exercise, upon Employee's death, the SAR granted hereunder, subject to all of the provisions of this Agreement. An Employee may from time to time revoke or change any such designation of beneficiary and any designation of beneficiary under the Plan shall be controlling over any other disposition, testamentary or otherwise; provided, however, that if the Committee shall be in doubt as to the right of any such beneficiary to exercise the SAR, the Committee may recognize only an exercise by the personal representative of the estate of Employee, in which case the Company, the Committee and the members thereof shall not be under any further liability to anyone.
- (e) <u>Changes in Capital Structure</u>. If there is any change in the Common Stock by reason of any extraordinary dividend, stock dividend, spin-off, split-up, spin-out, recapitalization, warrant or rights issuance or combination, exchange or reclassification of shares, merger, consolidation, reorganization, sale of substantially all assets or, as determined by the Committee, other similar or relevant event, then the number, kind and class of shares of Common Stock available for SARs and the number, kind and class of shares of Common Stock subject to outstanding SARs and the exercise price thereof, as applicable, shall be appropriately adjusted by the Committee. The issuance of shares of Common Stock for consideration and the issuance of rights with respect to Common Stock shall not be considered a change in the Company's capital structure. No adjustment provided for in this Section shall require the issuance of any fractional shares.
- (f) <u>Right to Continued Employment</u>. Nothing in this Agreement shall confer on Employee any right to continued employment or interfere with the right of an employer to terminate Employee's employment at any time.
- (g) <u>Tax Withholding</u>. Employee must pay, or make arrangements acceptable to the Company for the payment of any and all federal, state and local tax withholding that in the opinion of the Company is required by law. Unless Employee satisfies any such tax withholding obligation by paying the amount in cash or by check, the Company will withhold shares of Common Stock having a Fair Market Value on the date of withholding equal to the tax withholding obligation.

- (h) <u>Copy of Plan</u>. By signing this Agreement, Employee acknowledges receipt of a copy of the Plan and any offering circular related to the Plan.
- (i) <u>Choice of Law; Venue</u>. This Agreement will be governed by the laws of the State of Missouri, without giving regard to the conflict of law provisions thereof. Any legal action arising out of this Agreement may only be brought in the Circuit Court in St. Louis County and/or the United States District Court in St. Louis, Missouri.
- (j) <u>Execution</u>. An authorized representative of the Company has signed this Agreement, and Employee has signed this Agreement to evidence Employee's acceptance of the award on the terms specified in this Agreement and the Plan, all as of the Date of Grant.

### SECTION 9 TERMS OF THE PLAN

This award is granted under and is expressly subject to all the terms and provisions of the Plan, which terms are incorporated herein by reference. The Plan and this Agreement are administered by the Committee. Any determination under the Plan or this Agreement made by the Committee shall be at the Committee's sole discretion. Capitalized terms used and not otherwise defined in this Agreement shall have the same meanings ascribed to them in the Plan.

Signature page follows.

"Company" Reinsurance Group of America, Incorporated	
By:	
Name: Title:	
"Employee"	

Name:

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of this \_\_\_\_ day of \_\_\_\_\_\_, \_\_\_\_.

# REINSURANCE GROUP OF AMERICA, INCORPORATED FLEXIBLE STOCK PLAN

#### NON-QUALIFIED STOCK OPTION AGREEMENT

Reinsurance G	Group of .	America,	Incorporated,	a Missouri	corporation (	(the '	"Company"),	and _	 ("Emplo	oyee")
hereby agree as follow	/S:									

# SECTION 1 GRANT OF OPTION

### SECTION 2 OPTION PRICE

The purchase price per Option Share shall be \_\_\_\_\_ (the "Purchase Price"), which is the Fair Market Value of one share of Common Stock as of the Date of Grant.

#### SECTION 3 EXERCISE OF OPTION

- (a) <u>Right to Exercise</u>. This Option is exercisable at any time prior to the Expiration Date, but only to the extent vested on the date of such exercise.
- (b) <u>Method of Exercise</u>. The Option may be exercised in whole or in part by Employee or any other individual, trust or entity authorized pursuant to the terms of this Agreement to exercise the Option (collectively, the "Exercisor") at any time or from time to time in accordance with procedures established by the Committee. As promptly as practicable after such exercise of the Option, the Company shall issue the number of shares of Common Stock pursuant to Section 3(c) or, at the option of the Exercisor, pay the amount of cash determined pursuant to Section 3(d) to the Exercisor.
- (c) <u>Terms of Exercise</u>. Upon exercise of any vested portion of the Option in accordance with this Section 3, the Exercisor shall pay to the Company an amount equal to the Purchase Price multiplied by the number of Option Shares being exercised. As promptly as practicable after such exercise of the Option, the Company shall issue the specified number of shares of Common Stock to the Exercisor. Each exercised Option will be cancelled.

(d) Net Settlement. The Exercisor may, at its sole discretion, exercise an Option by way of "net settlement" as provided in Section 12.1(d) of the Plan. In order to exercise an Option by way of "net settlement," the Exercisor must provide written notice to the Company and designate the number of Options subject to the "net settlement" election. The Exercisor shall surrender the Option in exchange for a consideration equal to the excess of (i) the Fair Market Value of the specified number of Option Shares as of the date of exercise (which shall be determined by multiplying the number of Option Shares subject to the Option being exercised by the Fair Market Value of one share of Common Stock on the date of exercise) over (ii) an amount equal to the Purchase Price multiplied by the number of Option Shares subject to the Option being exercised (such excess, the "Option Value"). The Option Value (if a positive value) shall be paid in shares of Common Stock. The number of shares of Common Stock to be issued is equal to the Option Value divided by the Fair Market Value of one share of Common Stock on the date of exercise. Fractional shares will be paid in cash. Each exercised Option will be cancelled.

If the Exercisor elects to exercise an Option by way of "net settlement," subject to the requirements of the Income Tax Act (Canada) (the "Act"), and if the Employee is subject to taxation in Canada, the Company hereby agrees that it will elect under Subsection 110(1.1) of the Act, in the prescribed manner, that neither the Company, nor any person not dealing at arm's length with the Company, will deduct any amount in computing its income for a taxation year in respect of any amount to or for the benefit of Employee for the surrender of rights under this Agreement.

# SECTION 4 CONDITIONS AND LIMITATIONS ON RIGHT TO EXERCISE OPTION

(a) <u>Vesting</u>. Subject to paragraph (b) of this Section and subject to Sections 6 and 7, this Option shall vest in four (4) equal annual installments of 25% commencing December 31 of the year of the Date of Grant. The Option must be exercised, if at all, no later than ten (10) years from the Date of Grant (the "Expiration Date"). The Option may be exercised in full or in part pursuant to this vesting schedule at any time prior to the Expiration Date. Upon a partial exercise of this Option, the number of Option Shares available for future exercise shall be reduced by the portion of the Option so exercised.

Date	Cumulative Percentage of Option Shares That Are Vested
Date	Option Shares That Are vested
December 31,	25%
December 31,	50%
December 31,	75%
December 31,	100%

#### (b) Exercise if No Longer an Employee.

(1) <u>Termination</u>. Except as provided in paragraphs (2) or (3) below, the Option may be exercised only by Employee while actually and actively serving as an officer or employee of the Company or any of its Affiliates or within 30 days following termination of employment.

Notwithstanding the foregoing, Employee may exercise the Option following termination of employment only to the extent the Option was vested and had not been exercised prior to such termination, and in no event may the Option be exercised after the Expiration Date.

For the purposes of this Agreement, an Employee's termination of employment shall be deemed to occur on the Employee's last day of actual and active employment, whether such date is chosen by the Employee, the Company or any of its Affiliates, or otherwise; provided that, an approved leave of absence shall not constitute a termination of employment for purposes of this Section so long as Employee's right to re-employment is guaranteed either by statute, local law, contract or pursuant to any Company policy. Where re-employment is not so guaranteed, termination of employment of an employee on a leave of absence shall be deemed to occur on the first day after the end of such approved period of leave for the purposes of this Option.

For greater certainty, except as specifically required by statute, no period of notice, if any, or payment in lieu of notice, that is or ought to be given under applicable law or contract to the Employee upon termination of the Employee's employment that follows or is in respect of a period that follows the Employee's last day of actual and active employment shall be considered as extending the Employee's period of employment for the purposes of determining the Employee's rights under this Option.

The Employee shall have no entitlement to damages or other compensation arising from or related to not receiving any shares of Common Stock or cash which would have been granted or paid to the Employee after the Employee's last day of active and actual employment. However, nothing herein is intended to limit any statutory entitlements on termination and such statutory entitlements shall, if required, apply despite any language to the contrary.

(2) <u>Disability or Death</u>. Notwithstanding the vesting schedule set forth in Section 4(a) above, if Employee ceases to be employed by the Company or any of its Affiliates prior to the Expiration Date due to Disability or death, the Option shall become immediately 100% vested with respect to the portion of the Option not exercised prior to the date of Disability or death, and the Option may be exercised at any time within five (5) years following the earlier to occur of death or Disability, but in no event later than the Expiration Date. Should this Section 4(b)(2) become operative because of Employee's death, or should Employee die after Employee's Disability, then the Option may be exercised by: (i) a legatee or legatees of Employee under Employee's last will; (ii) Employee's personal representative(s) under Employee's last will or, if Employee died without a will, the executor of Employee's probate estate; or (iii) the trustee(s) of Employee's revocable living trust or of a trust indenture of which Employee is a grantor or a beneficiary.

For purposes of this Agreement, "Disability" means disability as defined in any long-term disability plan maintained by the Company or an Affiliate which covers Employee or, in the absence

of any such plan, the physical or mental condition of Employee arising prior to the Expiration Date, which in the opinion of a qualified physician chosen by the Company prevents Employee from continuing employment with the Company and its Affiliates.

(3) Retirement. If Employee ceases to be a full-time employee of the Company or any of its Affiliates (as may be determined by the Company or such Affiliate) at any time on or prior to December 31 of the year of the Date of Grant due to Retirement, this Agreement will terminate and be of no further force or effect and the Option awarded to Employee hereunder shall be forfeited, unless otherwise determined by the Committee.

Upon Employee's Retirement following December 31 of the year of the Date of Grant but prior to the Expiration Date, the Option shall continue to vest following such Retirement as provided in Section 4(a) above and shall remain exercisable as if Employee had continued his or her employment with the Company or its Affiliates following such Retirement, subject to Section 7 below; provided, however, that Employee must maintain full-time equivalent employment status (as may be determined by the Company or such Affiliate) through December 31 of the year of the Date of Grant. Notwithstanding the vesting schedule set forth in Section 4(a) above, upon Employee's death following any such Retirement referred to in the immediately preceding sentence but prior to the Expiration Date, the Option shall become immediately 100% vested with respect to the portion of the Option not exercised prior to Employee's death. The Option may be exercised at any time within five (5) years following Employee's death (but in no event later than the Expiration Date) by: (i) a legatee or legatees of Employee under Employee's last will; (ii) Employee's personal representative(s) under Employee's last will or, if Employee died without a will, the executor of Employee's probate estate; or (iii) the trustee(s) of Employee's revocable living trust or of a trust indenture of which Employee is a grantor or a beneficiary. In no event may any portion of this Option be exercised after the Expiration Date.

For purposes of this Agreement, "Retirement" shall mean termination of employment with the Company and its Affiliates after Employee has attained a combination of age and years of service that equals at least sixty-five (65); provided that, (A) Employee has been employed by the Company and its Affiliates for at least five (5) years and (B) the maximum number of years of service credited for purposes of this calculation shall be ten (10).

(c) <u>Dividend Equivalents</u>. This Option shall not include dividend equivalent payments or dividend credit rights.

### SECTION 5 DELIVERY OF SHARES

The Company shall not be required to issue or deliver any shares of Common Stock, if applicable, upon the exercise of this Option prior to (a) the admission of such shares to listing on any stock exchange on which the Company's Common Stock may then be listed, (b) the completion of any registration and/or qualification of such shares under any state or federal laws (including without limitation the Securities Act of 1933, as amended) or rulings or regulations of any governmental regulatory body, which the Company shall determine to be necessary or advisable,

or (c) if the Company so requests, the filing with the Company by the Exercisor of a representation in writing at the time of such exercise that it is such Exercisor's present intention to acquire the shares being purchased for investment and not for resale or distribution.

### SECTION 6 CHANGE OF CONTROL

Notwithstanding the vesting schedule set forth in Section 4(a), upon a Change of Control prior to Employee's termination, Retirement, Disability or death (as described in Section 4(b)), the Option shall become immediately 100% vested with respect to the portion of the Option not exercised prior to the Change of Control (but in no event may Employee exercise any portion of the Option after the Expiration Date).

# SECTION 7 CANCELLATION

Notwithstanding anything herein to the contrary, this Agreement shall be cancelled and the Option granted hereby shall be forfeited, without any further action by the Committee, as a result of Employee's Malfeasance. Upon such cancellation, all rights of Employee hereunder shall terminate, irrespective of whether the Option is otherwise vested, and the shares of Common Stock reserved for use hereunder shall be available for future grant in accordance with the Plan. "Malfeasance" means (1) any conduct, act or omission that is contrary to Employee's duties as an officer or employee of the Company or any of its Affiliates, or that is inimical or in any way contrary to the best interests of the Company or any of its Affiliates, or (2) employment of Employee by or association of Employee with an organization that competes with the Company or any of its Affiliates, in each case as determined by the Committee.

# SECTION 8 MISCELLANEOUS

- (a) <u>Rights in Shares Prior to Issuance</u>. Prior to issuance of shares of Common Stock in accordance with Section 3, neither Employee nor his or her legatees, personal representatives or distributees (i) shall be deemed to be a holder of any shares of Common Stock subject to this Option or (ii) have any voting rights with respect to any such shares.
- (b) <u>Non-assignability</u>. This Option shall not be transferable by Employee other than by will or by the laws of descent and distribution; provided that, Employee may transfer the Option during his or her lifetime to a revocable living trust of which Employee is grantor, or to another form of trust indenture of which Employee is a grantor or a beneficiary. This Option may be exercised during Employee's lifetime only by Employee; Employee's guardian, power of attorney, or legal representative; or the trustee of Employee's revocable living trust or of a trust indenture of which Employee is a grantor or a beneficiary.
- (c) <u>Recoupment</u>. The awards granted pursuant to this Agreement are subject to the terms and conditions contained in the Company's Executive Compensation Recoupment Policy (the "Recoupment Policy"), which permits the Company to recoup all or a portion of awards made to

certain employees upon the occurrence of any Recoupment Event (as defined in the Recoupment Policy).

- (d) <u>Designation of Beneficiaries</u>. Employee may file with the Company a written designation of a beneficiary or beneficiaries to exercise, upon Employee's death, the Option granted hereunder, subject to all of the provisions of this Agreement. An Employee may from time to time revoke or change any such designation of beneficiary and any designation of beneficiary under the Plan shall be controlling over any other disposition, testamentary or otherwise; provided, however, that if the Committee shall be in doubt as to the right of any such beneficiary to exercise the Option, the Committee may recognize only an exercise by the personal representative of the estate of Employee, in which case the Company, the Committee and the members thereof shall not be under any further liability to anyone.
- (e) <u>Changes in Capital Structure</u>. If there is any change in the Common Stock by reason of any extraordinary dividend, stock dividend, spin-off, split-up, spin-out, recapitalization, warrant or rights issuance or combination, exchange or reclassification of shares, merger, consolidation, reorganization, sale of substantially all assets or, as determined by the Committee, other similar or relevant event, then the number, kind and class of shares of Common Stock available for Options and the number, kind and class of shares of Common Stock subject to outstanding Options and the exercise price thereof, as applicable, shall be appropriately adjusted by the Committee. The issuance of shares of Common Stock for consideration and the issuance of rights with respect to Common Stock shall not be considered a change in the Company's capital structure. No adjustment provided for in this Section shall require the issuance of any fractional shares.
- (f) <u>Right to Continued Employment</u>. Nothing in this Agreement shall confer on Employee any right to continued employment or interfere with the right of an employer to terminate Employee's employment at any time.
- (g) Option Not An Incentive Stock Option. This Option is not, and will not be treated as, an Incentive Stock Option under Section 422 of the Code.
- (h) <u>Tax Withholding</u>. Employee must pay, or make arrangements acceptable to the Company for the payment of any and all federal, state and local tax withholding that in the opinion of the Company is required by law. Unless Employee satisfies any such tax withholding obligation by paying the amount in cash or by check, the Company will withhold shares of Common Stock having a Fair Market Value on the date of withholding equal to the tax withholding obligation.
- (i) <u>Copy of Plan</u>. By signing this Agreement, Employee acknowledges receipt of a copy of the Plan and any offering circular related to the Plan.
- (j) <u>Choice of Law; Venue</u>. This Agreement will be governed by the laws of the State of Missouri, without giving regard to the conflict of law provisions thereof. Any legal action arising out of this Agreement may only be brought in the Circuit Court in St. Louis County and/or the United States District Court in St. Louis, Missouri.

- (k) <u>Execution</u>. An authorized representative of the Company has signed this Agreement, and Employee has signed this Agreement to evidence Employee's acceptance of the award on the terms specified in this Agreement and the Plan, all as of the Date of Grant.
- (l) <u>Language</u>. The parties acknowledge that it is their express wish that this Agreement, as well as all documents, notices and legal proceedings entered into, given or instituted pursuant hereto or relating directly or indirectly hereto, be drawn up in English. Les parties reconnaissent avoir exigé la redaction en anglais de cette convention ainsi que de tous documents exécutés, avis donnés et procedures judiciaries intentées, directement ou indirectement, relativement à la présente convention.

### SECTION 9 TERMS OF THE PLAN

This award is granted under and is expressly subject to all the terms and provisions of the Plan, which terms are incorporated herein by reference. The Plan and this Agreement are administered by the Committee. Any determination under the Plan or this Agreement made by the Committee shall be at the Committee's sole discretion. Capitalized terms used and not otherwise defined in this Agreement shall have the same meanings ascribed to them in the Plan.

Signature page follows.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of this day of,
"Company" Reinsurance Group of America, Incorporated
By: Name: Title:
"Employee"

Name:

#### **CEO CERTIFICATION**

#### I, Anna Manning, certify that:

- 1. I have reviewed this quarterly report on Form 10-Q of Reinsurance Group of America, Incorporated;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 3, 2019

/s/ Anna Manning

Anna Manning

President & Chief Executive Officer

#### **CFO CERTIFICATION**

#### I, Todd C. Larson, certify that:

- 1. I have reviewed this quarterly report on Form 10-Q of Reinsurance Group of America, Incorporated;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 3, 2019 /s/ Todd C. Larson

Todd C. Larson
Senior Executive Vice President
& Chief Financial Officer

CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report on Form 10-Q of Reinsurance Group of America, Incorporated and subsidiaries, (the "Company"), for the quarterly period ended March 31, 2019, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), Anna Manning, Chief Executive Officer of the Company, certifies, to her best knowledge and belief, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

- 1. The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- 2. The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: May 3, 2019
/s/ Anna Manning
Anna Manning

President & Chief Executive Officer

CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report on Form 10-Q of Reinsurance Group of America, Incorporated and subsidiaries, (the "Company"), for the quarterly period ended March 31, 2019, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), Todd C. Larson, Chief Financial Officer of the Company, certifies, to his best knowledge and belief, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

- 1. The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- 2. The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: May 3, 2019 /s/ Todd C. Larson

Todd C. Larson Chief Financial Officer

& Senior Executive Vice President