### **UNITED STATES** SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

### FORM 8-K

### **CURRENT REPORT** Pursuant to Section 13 or 15(d) of the **Securities Exchange Act of 1934**

Date of Report (Date of Earliest Event Reported): January 28, 2020

### REINSURANCE GROUP OF AMERICA, INCORPORATED

(Exact Name of Registrant as Specified in its Charter)

Missouri 1-11848 43-1627032 (State or Other Jurisdiction (Commission (IRS Employer of Incorporation) **Identification Number**) File Number)

### 16600 Swingley Ridge Road, Chesterfield, Missouri 63017

(Address of Principal Executive Office)

Registrant's telephone number, including area code: (636) 736-7000

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registran under any of the following provisions (see General Instruction A.2. below):
☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class

Common Stock, par value \$0.01	RGA	New York Stock Exchange
6.20% Fixed-To-Floating Rate Subordinated Debentures		
due 2042	RZA	New York Stock Exchange
5.75% Fixed-To-Floating Rate Subordinated Debentures		
due 2056	RZB	New York Stock Exchange
Indicate by check mark whether the registrant is	an emerging growth company	as defined in Rule 405 of the Securities Act of 1933

Trading Symbol(s)

Name of each exchange on which registered

(§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter):

Emerging growth company
If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for
complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

### **Item 2.02 Results of Operations and Financial Condition.**

On January 28, 2020, Reinsurance Group of America, Incorporated issued (1) a press release (the "Press Release") announcing its earnings for the three-month period ended December 31, 2019, and providing certain additional information, a copy of which is furnished with this report as Exhibit 99.1, and (2) a quarterly financial supplement (the "Quarterly Financial Supplement") for the quarter ended December 31, 2019, a copy of which is furnished with this report as Exhibit 99.2. The Press Release also notes that a conference call will be held on January 29, 2020 to discuss the financial and operating results for the three-month period ended December 31, 2019. The information set forth in this Current Report on Form 8-K, including the Press Release and Quarterly Financial Supplement, is being furnished and shall not be deemed to be "filed", as described in Instruction B.2 of Form 8-K.

### **Item 9.01** Financial Statements and Exhibits

(d) Exhibits.

Exhibit No.	<u>Exhibit</u>
99.1	Press Release of Reinsurance Group of America, Incorporated dated January 28, 2020
99.2	Quarterly Financial Supplement for the quarter ended December 31, 2019
104	Cover Page Interactive Data File (formatted as Inline XBRL)

### **SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

## REINSURANCE GROUP OF AMERICA, INCORPORATED

Date: January 28, 2020 By: /s/ Todd C. Larson

Todd C. Larson

Senior Executive Vice President and Chief

Financial Officer



### **PRESS RELEASE**

### REINSURANCE GROUP OF AMERICA REPORTS FOURTH QUARTER RESULTS

- Earnings per diluted share: \$3.68 from net income, \$3.43 from adjusted operating income\*
- Full-year earnings per diluted share: \$13.62 from net income, \$13.35 from adjusted operating income\*
- ROE 8.4% and adjusted operating ROE\* 10.5% for the full year
- Deployed capital of \$78 million into in-force and other transactions in the quarter, \$465 million in the year

**ST. LOUIS, January 28, 2020** - Reinsurance Group of America, Incorporated (NYSE: RGA), a leading global provider of life reinsurance, reported fourth quarter net income of \$235 million, or \$3.68 per diluted share, compared with \$110 million, or \$1.72 per diluted share, in the prior-year quarter. Adjusted operating income\* totaled \$219 million, or \$3.43 per diluted share, compared with \$222 million, or \$3.46 per diluted share, the year before. Net foreign currency fluctuations had a favorable effect of \$0.01 per diluted share on net income and adjusted operating income as compared with the prior year.

	Quarter	ly Res	ults	Year-to-Date Results			
(\$ in millions, except per share data)	2019		2018		2019		2018
Net premiums	\$ 2,986	\$	2,805	\$	11,297	\$	10,544
Net income	235		110		870		716
Net income per diluted share	3.68		1.72		13.62		11.00
Adjusted operating income*	219		222		853		789
Adjusted operating income per diluted share*	3.43		3.46		13.35		12.12
Book value per share	185.17		134.53				
Book value per share, excluding accumulated other							
comprehensive income (AOCI)*	135.10		124.39				
Total assets	76,731		64,535				

<sup>\*</sup> See 'Use of Non-GAAP Financial Measures' below

Full-year net income totaled \$870 million, or \$13.62 per diluted share, compared with \$716 million, or \$11.00 per diluted share in 2018. Adjusted operating income for the full year totaled \$853 million, or \$13.35 per diluted share, compared with \$789 million, or \$12.12 per diluted share the year before. Net foreign currency fluctuations had an adverse effect of \$0.18 per diluted share on net income and adjusted operating income for the full year. Net premiums totaled \$11.3 billion, increasing 7% in 2019. Full-year premiums reflected adverse foreign currency effects of \$179 million.

In the fourth quarter, consolidated net premiums totaled \$3.0 billion, up 6% from last year's fourth quarter, with adverse net foreign currency effects of \$5 million. Excluding spread-based businesses and the value of associated derivatives, investment income increased 10% versus a year ago, attributable to asset growth

### Add One

of 8% and higher variable investment income. The average investment yield, excluding spread business, was up 11 basis points from the fourth quarter of 2018 to 4.55%, primarily due to higher variable investment income.

The effective tax rate this quarter was 23.8% on pre-tax income. For the full year, the effective tax rate was 23.1% on pre-tax income. The effective tax rate was 23.1% on pre-tax adjusted operating income for the quarter. For the full year, the effective tax rate was 22.4% on pre-tax adjusted operating income, in line with the expected range of 21% to 24%.

Anna Manning, President and Chief Executive Officer, commented, "Our operating results were modestly below our expectations this quarter, while the full-year results were above our expectations. We can point to strong organic growth and active capital deployment as favorable indicators of the strength of our business, and we continue to benefit from the earnings diversity that comes from our global platform.

"In the quarter, we produced strong overall results in EMEA, excellent results from Financial Solutions across all geographies, and the U.S. Group business performed above expectations. These areas of strength partially offset a loss in Australia and unfavorable U.S. Individual Mortality experience.

"We had an active quarter as we deployed approximately \$78 million of capital into in-force and other transactions, bringing the year-to-date total to \$465 million. We remain well positioned and optimistic about the environment and our pipeline. We ended the quarter with an excess capital position of approximately \$900 million.

"The full year featured numerous highlights, including excellent Financial Solutions results across all geographies, strong overall results in EMEA and Canada, a strong rebound in our U.S. Group operations, vibrant top-line growth and in-line adjusted operating income in Asia.

"Looking forward, we remain optimistic about the future and our business prospects, as RGA is well positioned in its markets and we are executing on our proven strategy. We have a long track record of successful execution and strong financial results, and our intermediate-term financial outlook remains unchanged."

### SEGMENT RESULTS

In the fourth quarter of 2019, the Company changed the name of the Financial Reinsurance business within the U.S. and Latin America Financial Solutions segment to "Capital Solutions". The name change better describes the product offerings for this part of the U.S. and Latin America Financial Solutions segment. This name change does not affect any previously or future reported results for the U.S. and Latin America Financial Solutions segment.

### U.S. and Latin America

### Traditional

The U.S. and Latin America Traditional segment reported pre-tax income of \$85 million, compared with \$95 million in the fourth quarter of 2018. Pre-tax adjusted operating income totaled \$83 million,

### Add Two

compared with \$92 million the year before. Results reflected above average variable investment income and favorable Group experience, offset by adverse individual mortality experience driven by large claims. For the full year, pre-tax income totaled \$265 million, compared with \$286 million a year ago, and pre-tax adjusted operating income totaled \$283 million, compared with \$278 million a year ago.

Traditional net premiums were up 4% from last year's fourth quarter to \$1,558 million. Full-year net premiums totaled \$5,729 million, up 4% from 2018.

### Financial Solutions

The Asset-Intensive business reported pre-tax income of \$78 million compared with pre-tax losses of \$6 million last year. Fourth quarter pre-tax adjusted operating income increased to \$65 million, up from \$53 million a year ago. The current-year period results reflected the effects of new and existing business, stable investment spreads, and favorable equity market impacts. The prior-year period was relatively in line with expectations. Full-year pre-tax income totaled \$315 million, compared with \$168 million in 2018. Pre-tax adjusted operating income for the full year totaled \$259 million, compared with \$216 million in the prior year.

The Capital Solutions business reported pre-tax income and pre-tax adjusted operating income of \$26 million, up from \$20 million the year before primarily due to new business. For the full year, pre-tax income and pre-tax adjusted operating income totaled \$83 million, unchanged from the year before.

### Canada

#### **Traditional**

The Canada Traditional segment reported pre-tax income of \$28 million, compared with \$45 million the year before. Pre-tax adjusted operating income totaled \$27 million, compared with \$50 million a year ago, reflecting modestly unfavorable individual mortality experience. The year-ago period reflected favorable individual mortality experience, and the contribution of income from in-force transactions written that year. Foreign currency exchange rates had an immaterial effect on pre-tax income and pre-tax adjusted operating income. Pre-tax income for the full year totaled \$168 million, up from \$112 million the year before and pre-tax adjusted operating income for the full year totaled \$161 million, up from \$118 million in the year before. Foreign currency exchange rates had an adverse effect of \$5 million on pre-tax income and pre-tax adjusted operating income for the full year.

Reported net premiums totaled \$276 million for the quarter, up 3% over the year-ago period. Net foreign currency fluctuations had an immaterial effect on net premiums. For the full year, net premiums totaled \$1,066 million, up 4% from the prior year. Net foreign currency fluctuations had an adverse effect of \$25 million on net premiums for the full year.

### Financial Solutions

The Canada Financial Solutions business segment, which consists of longevity and fee-based transactions, reported fourth quarter pre-tax income and pre-tax adjusted operating income of \$7 million, compared with \$2 million a year ago. The current period reflected income from a new fee-based transaction. Net foreign currency fluctuations had an immaterial effect on pre-tax income and pre-tax adjusted operating

### Add Three

income. For the full year, pre-tax income and pre-tax adjusted operating income totaled \$15 million, compared with \$10 million in 2018. Net foreign currency fluctuations had an immaterial effect on pre-tax income and pre-tax adjusted operating income.

### **Europe, Middle East and Africa (EMEA)**

### **Traditional**

The EMEA Traditional segment reported pre-tax income and pre-tax adjusted operating income of \$23 million compared with \$15 million in last year's fourth quarter. The strong results were attributable primarily to favorable underwriting experience across most of the region. Net foreign currency fluctuations adversely affected pre-tax income and pre-tax adjusted operating income by \$1 million for the quarter. Full-year pre-tax income and pre-tax adjusted operating income totaled \$80 million, compared with \$55 million in the prior-year. For the year, foreign currency fluctuations adversely affected pre-tax income and pre-tax adjusted operating income by \$5 million.

Reported net premiums increased 4% to \$368 million in the fourth quarter. Foreign currency exchange rates adversely affected net premiums by \$4 million. For the full year, net premiums totaled \$1,442 million, with adverse foreign currency fluctuations of \$77 million.

### Financial Solutions

The EMEA Financial Solutions business segment, which consists of longevity, asset-intensive and fee-based transactions, reported fourth quarter pre-tax income of \$72 million, compared with \$36 million in the year-ago period. Pre-tax adjusted operating income totaled \$73 million, compared with \$45 million the year before. The current-year period reflected favorable longevity experience. Net foreign currency fluctuations had an immaterial effect on pre-tax income and pre-tax adjusted operating income. For the full year, pre-tax income totaled \$223 million, compared with \$197 million in the year before, and pre-tax adjusted operating income totaled \$216 million, compared with \$197 million in the year before. Net foreign currency fluctuations had an adverse effect of \$9 million on pre-tax income and \$8 million on pre-tax adjusted operating income for the year.

### **Asia Pacific**

### **Traditional**

The Asia Pacific Traditional segment's pre-tax income and pre-tax adjusted operating income totaled \$12 million, compared with \$34 million in the prior-year period. The current-period results were relatively in line with expectations for Asia, while Australia experienced a loss that was roughly similar to that of the third quarter of this year. Net foreign currency fluctuations had a favorable effect of \$2 million on pre-tax income and pre-tax adjusted operating income. For the full year, pre-tax income and pre-tax adjusted operating income totaled \$105 million, compared with \$178 million in 2018. Net foreign currency fluctuations had a favorable effect of \$3 million on pre-tax income and pre-tax adjusted operating income for the full year.

Reported net premiums increased 7% to \$659 million, reflecting growth on new and existing treaties in Asia, slightly offset by a reduction in Australia. Foreign currency exchange rates had an adverse effect of

### Add Four

\$3 million on net premiums. For the full year, reported net premiums totaled \$2,568 million, up 12% over the prior year. Foreign currency exchange rates had an adverse effect of \$65 million on net premiums for the full year.

### Financial Solutions

The Asia Pacific Financial Solutions business segment, which consists of asset-intensive and fee-based transactions, reported fourth quarter pre-tax income of \$13 million, compared with pre-tax losses of \$14 million in the prior-year period. Pre-tax adjusted operating income totaled \$8 million, compared with \$2 million the year before, attributable to new business in Asia. Net foreign currency fluctuations had an immaterial effect on pre-tax income and pre-tax adjusted operating income. Full-year pre-tax income totaled \$23 million, compared with pre-tax losses of \$6 million in the prior year. Full-year pre-tax adjusted operating income totaled \$20 million, compared with \$7 million in the prior year. Net foreign currency fluctuations had a favorable effect of \$1 million on pre-tax income and an immaterial effect on pre-tax adjusted operating income.

Reported net premiums increased significantly to \$38 million, attributable to new treaties added in 2019. Foreign currency exchange rates had a favorable effect of \$1 million on net premiums. For the full year, reported net premiums totaled \$146 million, a significant increase over the prior year. Foreign currency exchange rates had an immaterial effect on net premiums.

### **Corporate and Other**

The Corporate and Other segment's pre-tax losses for the fourth quarter totaled \$36 million, compared with pre-tax losses of \$89 million the year before. Pre-tax adjusted operating losses totaled \$40 million, compared with year-ago pre-tax adjusted operating losses of \$33 million. The current-period loss was higher than the average expected run rate due primarily to higher incentive compensation accruals and higher costs related to strategic initiatives. For the full year, pre-tax losses totaled \$145 million, compared with pre-tax losses of \$237 million, and pre-tax adjusted operating losses totaled \$123 million, compared with pre-tax losses of \$124 million in the prior year.

### **Company Guidance**

On an annual basis, the Company provides financial guidance based upon the intermediate term rather than giving a range of annual adjusted operating earnings per share for an upcoming year. This better reflects the long-term nature of the business, as the Company accepts risks over very long periods of time, up to 30 years or longer in some cases. While more predictable over longer-term horizons, the Company's business is subject to inherent short-term volatility, primarily due to mortality and morbidity experience.

Over the intermediate term, the Company continues to target growth in adjusted operating earnings per share in the 5% to 8% range, and adjusted operating return on equity of 10% to 12%. It is presumed that there are no significant changes in the investment environment from current levels, and the Company will deploy \$300 to \$400 million of excess capital, on average, annually. These guidance ranges are based upon "normalized" results. The Company currently estimates its effective tax rate on adjusted operating income will be approximately 23% to 24%.

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### **Dividend Declaration**

The board of directors declared a regular quarterly dividend of \$0.70, payable February 27 to shareholders of record as of February 6.

### **Earnings Conference Call**

A conference call to discuss fourth quarter results will begin at 11 a.m. Eastern Time on Wednesday, January 29. Interested parties may access the call by dialing 800-458-4121 (domestic) or 323-794-2093 (international). The access code is 4275261. A live audio webcast of the conference call will be available

on the Company's Investor Relations website at <a href="www.rgare.com">www.rgare.com</a>. A replay of the conference call will be available at the same address for 90 days following the conference call.

The Company has posted to its website a Quarterly Financial Supplement that includes financial information for all segments as well as information on its investment portfolio. Additionally, the Company posts periodic reports, press releases and other useful information on its Investor Relations website.

### **Use of Non-GAAP Financial Measures**

RGA uses a non-GAAP financial measure called adjusted operating income as a basis for analyzing financial results. This measure also serves as a basis for establishing target levels and awards under RGA's management incentive programs. Management believes that adjusted operating income, on a pre-

tax and after-tax basis, better measures the ongoing profitability and underlying trends of the Company's continuing operations, primarily because that measure excludes substantially all of the effect of net investment related gains and losses, as well as changes in the fair value of certain embedded derivatives and related deferred acquisition costs. These items can be volatile,

well as changes in the fair value of certain embedded derivatives and related deferred acquisition costs. These items can be volatile, primarily due to the credit market and interest rate environment, and are not necessarily indicative of the performance of the Company's underlying businesses. Additionally, adjusted operating income excludes any net gain or loss from discontinued operations, the cumulative effect of any accounting changes, tax reform and other items that management believes are not indicative of the Company's ongoing operations. The definition of adjusted operating income can vary by company and is not considered a substitute for GAAP net income.

Book value per share excluding the impact of AOCI is a non-GAAP financial measure that management believes is important in evaluating the balance sheet in order to ignore the effects of unrealized amounts primarily associated with mark-to-market adjustments on investments and foreign currency translation.

Adjusted operating income per diluted share is a non-GAAP financial measure calculated as adjusted operating income divided by weighted average diluted shares outstanding. Adjusted operating return on equity is a non-GAAP financial measure calculated as adjusted operating income divided by average stockholders' equity excluding AOCI. Similar to adjusted operating income, management believes these non-GAAP financial measures better reflect the ongoing profitability and underlying trends of the Company's continuing operations, they also serve as a basis for establishing target levels and awards under RGA's management incentive programs.

### Add Six

Reconciliations from GAAP net income, book value per share, net income per diluted share and average stockholders' equity are provided in the following tables. Additional financial information can be found in the Quarterly Financial Supplement on RGA's Investor Relations website at <a href="https://www.rgare.com">www.rgare.com</a> in the "Financial Information" section.

### **About RGA**

Reinsurance Group of America, Incorporated (RGA), a Fortune 500 company, is among the leading global providers of life reinsurance and financial solutions, with approximately \$3.5 trillion of life reinsurance in force and assets of \$76.7 billion as of December 31, 2019. Founded in 1973, RGA today is recognized for its deep technical expertise in risk and capital management, innovative solutions, and commitment to serving its clients. With headquarters in St. Louis, Missouri, and operations around the world, RGA delivers expert solutions in individual life reinsurance, individual living benefits reinsurance, group reinsurance, health reinsurance, facultative underwriting, product development, and financial solutions. To learn more about RGA and its businesses, visit the Company's website at <a href="https://www.rgare.com">www.rgare.com</a>.

### **Cautionary Note Regarding Forward-Looking Statements**

This release contains forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995 including, among others, statements relating to projections of the future operations, strategies, earnings, revenues, income or loss, ratios, financial performance and growth potential of the Company. Forward-looking statements often contain words and phrases such as "intend," "expect," "project," "estimate," "predict," "anticipate," "should," "believe" and other similar expressions. Forward-looking statements are based on management's current expectations and beliefs concerning future developments and their potential effects on the Company. Forward-looking statements are not a guarantee of future performance and are subject to risks and uncertainties, some of which cannot be predicted or quantified. Future events and actual results, performance, and achievements could differ materially from those set forth in, contemplated by or underlying the forward-looking statements.

Numerous important factors could cause actual results and events to differ materially from those expressed or implied by forward-looking statements including, without limitation: (1) adverse changes in mortality, morbidity, lapsation or claims experience, (2) inadequate risk analysis and underwriting, (3) adverse capital and credit market conditions and their impact on the Company's liquidity, access to capital and cost of capital, (4) changes in the Company's financial strength and credit ratings and the effect of such changes on the Company's future results of operations and financial condition, (5) the availability and cost of collateral necessary for regulatory reserves and capital, (6) requirements to post collateral or make payments due to declines in market value of assets subject to the Company's collateral arrangements, (7) action by regulators who have authority over the Company's reinsurance operations in the jurisdictions in which it operates, (8) the effect of the Company parent's status as an insurance holding company and regulatory restrictions on its ability to pay principal of and interest on its debt obligations, (9) general economic conditions or a prolonged economic downturn affecting the demand for insurance and reinsurance in the Company's current and planned markets, (10) the impairment of other financial institutions and its effect on the Company's business, (11) fluctuations in U.S. or foreign currency exchange rates, interest rates, or securities and real estate markets, (12) market or economic conditions that adversely affect the value of the Company's investment securities or result in the impairment of all or a portion of the value of certain of the Company's investment securities, that in turn could affect regulatory capital, (13) market or economic conditions that adversely affect the Company's ability to make

### Add Seven

timely sales of investment securities, (14) risks inherent in the Company's risk management and investment strategy, including changes in investment portfolio yields due to interest rate or credit quality changes, (15) the fact that the determination of allowances and impairments taken on the Company's investments is highly subjective, (16) the stability of and actions by governments and economies in the markets in which the Company operates, including ongoing uncertainties regarding the amount of U.S. sovereign debt and the credit ratings thereof, (17) the Company's dependence on third parties, including those insurance companies and reinsurers to which the Company cedes some reinsurance, third-party investment managers and others, (18) financial performance of the Company's clients, (19) the threat of natural disasters, catastrophes, terrorist attacks, epidemics or pandemics anywhere in the world where the Company or its clients do business, (20) competitive factors and competitors' responses to the Company's initiatives, (21) development and introduction of new products and distribution opportunities (22) execution of the Company's entry into new markets, (23) integration of acquired blocks of business and entities, (24) interruption or failure of the Company's telecommunication, information technology or other operational systems, or the Company's failure to maintain adequate security to protect the confidentiality or privacy of personal or sensitive data stored on such systems, (25) adverse litigation or arbitration results, (26) the adequacy of reserves, resources and accurate information relating to settlements, awards and terminated and discontinued lines of business, (27) changes in laws, regulations, and accounting standards applicable to the Company or its business, (28) the effects of the Tax Cuts and Jobs Act of 2017 may be different than expected and (29) other risks and uncertainties described in this document and in the Company's other filings with the Securities and Exchange Commission ("SEC").

Forward-looking statements should be evaluated together with the many risks and uncertainties that affect the Company's business, including those mentioned in this document and described in the periodic reports the Company files with the SEC. These forward-looking statements speak only as of the date on which they are made. The Company does not undertake any obligation to update these forward-looking statements, even though the Company's situation may change in the future. For a discussion of these risks and uncertainties that could cause actual results to differ materially from those contained in the forward-looking statements, you are advised to see Item 1A - "Risk Factors" in the 2018 Annual Report.

### **Investor Contact**

Jeff Hopson Senior Vice President - Investor Relations (636) 736-7000

- tables attached -

### REINSURANCE GROUP OF AMERICA, INCORPORATED AND SUBSIDIARIES

Reconciliation of Consolidated Net Income to Adjusted Operating Income (Dollars in millions, except per share data)

(Unaudited)	Three Months Ended December 31,								
		20	19			20	18		
				l Earnings Per Share				ted Earnings er Share	
Net income	\$	235	\$	3.68	\$	110	\$	1.72	
Reconciliation to adjusted operating income:									
Capital (gains) losses, derivatives and other, included in investment related gains/losses, net		25		0.40		25		0.38	
Capital (gains) losses on funds withheld, included in investment income, net of related expenses		_		_		_		_	
Embedded derivatives:									
Included in investment related gains/losses, net		(37)		(0.58)		87		1.36	
Included in interest credited		(8)		(0.13)		10		0.15	
DAC offset, net		(3)		(0.05)		(10)		(0.15)	
Investment (income) loss on unit-linked variable annuities		_		_		8		0.13	
Interest credited on unit-linked variable annuities		_		_		(8)		(0.13)	
Interest expense on uncertain tax positions		3		0.05		_		_	
Non-investment derivatives		2		0.03					
Uncertain tax positions and other tax related items		2		0.03		_		_	
Adjusted operating income	\$	219	\$	3.43	\$	222	\$	3.46	

(Unaudited)	Twelve Months Ended December 31,									
	-	20	)19	2018						
			Diluted Earnings Per Share		Diluted Earnings Per Share					
Net income	\$	870	\$ 13.62	\$ 716	\$ 11.00					
Reconciliation to adjusted operating income:										
Capital (gains) losses, derivatives and other, included in investment related gains/losses, net		(43)	(0.68)	121	1.85					
Capital (gains) losses on funds withheld, included in investment income, net of related expenses		4	0.06	(2)	(0.03)					
Embedded derivatives:										
Included in investment related gains/losses, net		(13)	(0.20)	22	0.34					
Included in interest credited		36	0.56	(14)	(0.21)					
DAC offset, net		(25)	(0.39)	8	0.13					
Investment (income) loss on unit-linked variable annuities		(21)	(0.33)	5	0.08					
Interest credited on unit-linked variable annuities		21	0.33	(5)	(0.08)					
Interest expense on uncertain tax positions		14	0.22	_	_					
Non-investment derivatives		2	0.03	_	_					
Uncertain tax positions and other tax related items		8	0.13	(62)	(0.96)					
Adjusted operating income	\$	853	\$ 13.35	\$ 789	\$ 12.12					

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## REINSURANCE GROUP OF AMERICA, INCORPORATED AND SUBSIDIARIES Reconciliation of Consolidated Effective Income Tax Rates (Dollars in thousands)

(Unaudited) Three Months Ended December 31, 2019 Pre-tax Income Income Taxes Effective Tax Rate GAAP income 308,131 \$ 73,263 23.8% Reconciliation to adjusted operating income: Capital (gains) losses, derivatives and other, included in investment related gains/losses, net 29,710 5,660 Capital (gains) losses on funds withheld, included in investment income, net of related expenses 63 13 Embedded derivatives: Included in investment related gains/losses, net (46,606)(9,787)Included in interest credited (9,553)(2,006)DAC offset, net (3,563)(749)Investment (income) loss on unit-linked variable annuities 291 61 Interest credited on unit-linked variable annuities (291)(61)822 Interest expense on uncertain tax positions 3,916 2,241 471 Non-investment derivatives Uncertain tax positions and other tax related items (1,932)Adjusted operating income \$ 284,339 65,755 \$ 23.1%

Reconciliation of Consolidated Income before Income Taxes to Pre-tax Adjusted Operating Income (Dollars in millions)

(Unaudited)	Three Mor	 	Twelve Months Ended December 31,			
	 2019	2018	2019		2018	
Income before income taxes	\$ 308	\$ 138	\$ 1,132	\$	846	
Reconciliation to pre-tax adjusted operating income:						
Capital (gains) losses, derivatives and other, included in investment related gains/losses, net	30	32	(56)		153	
Capital (gains) losses on funds withheld, included in investment income, net of related expenses	_	_	5		(2)	
Embedded derivatives:						
Included in investment related gains/losses, net	(46)	110	(16)		28	
Included in interest credited	(10)	13	46		(17)	
DAC offset, net	(4)	(13)	(32)		10	
Investment (income) loss on unit-linked variable annuities	_	11	(26)		7	
Interest credited on unit-linked variable annuities	_	(11)	26		(7)	
Interest expense on uncertain tax positions	4	<del>-</del>	18		_	
Non-investment derivatives	2	<u> </u>	2		_	
Pre-tax adjusted operating income	\$ 284	\$ 280	\$ 1,099	\$	1,018	

## REINSURANCE GROUP OF AMERICA, INCORPORATED AND SUBSIDIARIES Reconciliation of Pre-tax Income to Pre-tax Adjusted Operating Income (Dollars in millions)

(Unaudited)	Three Months Ended December 31, 2019							
	Pre-tax ii	ncome (loss)	Capital (gains) losses, derivatives and other, net		Change in value of embedded derivatives, net			-tax adjusted operating come (loss)
U.S. and Latin America:								
Traditional	\$	85	\$	_	\$	(2)	\$	83
Financial Solutions:								
Asset-Intensive		78		60 (1)		(73) <sup>(2)</sup>		65
Capital Solutions		26		_		_		26
Total U.S. and Latin America		189		60		(75)		174
Canada Traditional		28		(1)		_		27
Canada Financial Solutions		7						7
Total Canada		35		(1)		_		34
EMEA Traditional		23		_		_		23
EMEA Financial Solutions		72		1		_		73
Total EMEA		95		1		_	'	96
Asia Pacific Traditional		12		<del></del>		<del></del>		12
Asia Pacific Financial Solutions		13		(5)				8
Total Asia Pacific		25		(5)		_		20
Corporate and Other		(36)		(4)				(40)
Consolidated	\$	308	\$	51	\$	(75)	\$	284

- (1) Asset-Intensive is net of \$15 DAC offset.
- (2) Asset-Intensive is net of \$(19) DAC offset.

(Unaudited)			Th	hree Months Ended I	December 31, 20	18		
	Pre-tax i	ncome (loss)	Capital (gains) losses, derivatives and other, net		Change in value of embedded derivatives, net		Pre-tax adjusted operating income (loss)	
U.S. and Latin America:								
Traditional	\$	95	\$	_	\$	(3)	\$	92
Financial Solutions:								
Asset-Intensive		(6)		7 (1)		52 <sup>(2)</sup>		53
Capital Solutions		20		_		_		20
Total U.S. and Latin America		109		7		49		165
Canada Traditional		45		5		_		50
Canada Financial Solutions		2		_		_		2
Total Canada		47		5				52
EMEA Traditional		15		_		_		15
EMEA Financial Solutions		36		9		_		45
Total EMEA		51		9		_		60
Asia Pacific Traditional		34		_		_		34
Asia Pacific Financial Solutions		(14)		16		_		2
Total Asia Pacific		20		16				36
Corporate and Other		(89)		56		_		(33)
Consolidated	\$	138	\$	93	\$	49	\$	280

- (1) Asset-Intensive is net of \$61 DAC offset.
- (2) Asset-Intensive is net of \$(74) DAC offset.

## REINSURANCE GROUP OF AMERICA, INCORPORATED AND SUBSIDIARIES Reconciliation of Pre-tax Income to Pre-tax Adjusted Operating Income (Dollars in millions)

(Unaudited)	Twelve Months Ended December 31, 2019							
	Pre-tax i	ncome (loss)	Capital (gains) losses, derivatives and other, net		Change in value of embedded derivatives, net			re-tax adjusted operating ncome (loss)
U.S. and Latin America:								
Traditional	\$	265	\$	_	\$	18	\$	283
Financial Solutions:								
Asset-Intensive		315		(81) <sup>(1)</sup>		25 <sup>(2)</sup>		259
Capital Solutions		83		_		_		83
Total U.S. and Latin America		663		(81)		43		625
Canada Traditional		168		(7)		_		161
Canada Financial Solutions		15		_		_		15
Total Canada		183		(7)		_		176
EMEA Traditional		80		_		_		80
EMEA Financial Solutions		223		(7)		_		216
Total EMEA	'	303		(7)		_		296
Asia Pacific Traditional		105		_		_		105
Asia Pacific Financial Solutions		23		(3)		<u> </u>		20
Total Asia Pacific	_	128		(3)		_		125
Corporate and Other		(145)		22		<u>—</u>		(123)
Consolidated	\$	1,132	\$	(76)	\$	43	\$	1,099

- (1) Asset-Intensive is net of \$(45) DAC offset.
- (2) Asset-Intensive is net of \$13 DAC offset.

(Unaudited)	Twelve Months Ended December 31, 2018							
	Pre-tax i	ncome (loss)	Capital (gains) losses, derivatives and other, net		Change in value of embedded derivatives, net			e-tax adjusted operating ncome (loss)
U.S. and Latin America:								
Traditional	\$	286	\$	_	\$	(8)	\$	278
Financial Solutions:								
Asset-Intensive		168		72 <sup>(1)</sup>		(24) <sup>(2)</sup>		216
Capital Solutions		83		<del>_</del>		<del>_</del>		83
Total U.S. and Latin America		537		72		(32)		577
Canada Traditional		112		6		_		118
Canada Financial Solutions		10		_		_		10
Total Canada		122		6		_		128
EMEA Traditional		55		_		<del>_</del>		55
EMEA Financial Solutions		197		_		_		197
Total EMEA		252		_				252
Asia Pacific Traditional		178		_		_		178
Asia Pacific Financial Solutions		(6)		13		<del></del>		7
Total Asia Pacific		172		13		_		185
Corporate and Other		(237)		113				(124)
Consolidated	\$	846	\$	204	\$	(32)	\$	1,018

- (1) Asset-Intensive is net of \$53 DAC offset.
- (2) Asset-Intensive is net of \$(43) DAC offset.

### REINSURANCE GROUP OF AMERICA, INCORPORATED AND SUBSIDIARIES Per Share and Shares Data (In millions, except per share data)

(Unaudited)	Three Mo Decer		Twelve Months Ended December 31,							
	 2019	2018		2019		2018				
Earnings per share from net income:										
Basic earnings per share	\$ 3.75	\$ 1.75	\$	13.88	\$	11.25				
Diluted earnings per share	\$ 3.68	\$ 1.72	\$	13.62	\$	11.00				
Diluted earnings per share from adjusted operating income	\$ 3.43	\$ 3.46	\$	13.35	\$	12.12				
Weighted average number of common and common equivalent shares outstanding	63,774	64,156		63,882		65,094				
(Unaudited)				At Dece	mber	31,				
				2019		2018				
Treasury shares				16,482		16,324				
Common shares outstanding				62,656		62,814				
Book value per share outstanding			\$	185.17	\$	134.53				
Book value per share outstanding, before impact of AOCI			\$	135.10	\$	124.39				

### Reconciliation of Book Value Per Share to Book Value Per Share Excluding AOCI

(Unaudited)	At December 31,								
		2019		2018					
Book value per share outstanding	\$	185.17	\$	134.53					
Less effect of AOCI:									
Accumulated currency translation adjustments		(1.46)		(2.69)					
Unrealized appreciation of securities		52.65		13.63					
Pension and postretirement benefits		(1.12)		(0.80)					
Book value per share outstanding, before impact of AOCI	\$	135.10	\$	124.39					

### Reconciliation of Stockholders' Average Equity to Stockholders' Average Equity Excluding AOCI (Dollars in millions)

(Unaudited)

Trailing Twelve Months Ended December 31, 2019:	Ave	erage Equity
Stockholders' average equity	\$	10,391
Less effect of AOCI:		
Accumulated currency translation adjustments		(137)
Unrealized appreciation of securities		2,481
Pension and postretirement benefits		(56)
Stockholders' average equity, excluding AOCI	\$	8,103

## Reconciliation of Trailing Twelve Months of Consolidated Net Income to Adjusted Operating Income and Related Return on Equity (Dollars in millions)

(Unaudited)

Trailing Twelve Months Ended December 31, 2019:	I	ncome	Return on Equity
Net Income	\$	870	8.4%
Reconciliation to adjusted operating income:			
Capital (gains) losses, derivatives and other, net		(23)	
Change in fair value of embedded derivatives		23	
Deferred acquisition cost offset, net		(25)	
Statutory tax rate changes and subsequent effects		8	
Adjusted operating income	\$	853	10.5%

### REINSURANCE GROUP OF AMERICA, INCORPORATED AND SUBSIDIARIES Condensed Consolidated Statements of Income (Dollars in millions)

	-/								
Three Months Er	ided De	ecember 31,	Twelve Months Ended December 31,						
2019		2018		2019		2018			
\$ 2,986	\$	2,805	\$	11,297	\$	10,544			
677		522		2,520		2,139			
(13)		(14)		(31)		(28)			
35		(125)		122		(142)			
22		(139)		91		(170)			
100		91		392		363			
3,785		3,279		14,300		12,876			
			_						
2,703		2,468		10,197		9,319			
180		92		697		425			
310		335		1,204		1,323			
234		200		868		786			
44		39		173		147			
6		7		29		30			
 3,477		3,141		13,168		12,030			
308		138		1,132		846			
73		28		262		130			
\$ 235	\$	110	\$	870	\$	716			
 ###				-					
	\$ 2,986 677 (13) 35 22 100 3,785 2,703 180 310 234 44 6 3,477 308 73 \$ 235	\$ 2,986 \$ 677  (13) 35 22 100 3,785  2,703 180 310 234 44 6 3,477 308 73 \$ 235	\$ 2,986 \$ 2,805 677 522 (13) (14) 35 (125) 22 (139) 100 91 3,785 3,279 2,703 2,468 180 92 310 335 234 200 44 39 6 7 3,477 3,141 308 138 73 28 \$ 235 \$ 110	2019       2018         \$ 2,986 \$ 2,805 \$ 677       \$ 522         (13) (14) 35 (125) 22 (139) 100 91       91         100 91       91         3,785 3,279       3,279         2,703 2,468 180 92 310 335 234 200 444 39 6 7       2,468 200 444 39	2019       2018       2019         \$ 2,986       \$ 2,805       \$ 11,297         677       522       2,520         (13)       (14)       (31)         35       (125)       122         22       (139)       91         100       91       392         3,785       3,279       14,300         2,703       2,468       10,197         180       92       697         310       335       1,204         234       200       868         44       39       173         6       7       29         3,477       3,141       13,168         308       138       1,132         73       28       262         \$ 235       110       \$ 870	2019       2018       2019         \$ 2,986 \$ 2,805 \$ 11,297 \$ 677       \$ 22 2,520         (13) (14) (31) 35 (125) 122       122         22 (139) 91 392       91 392         3,785 3,279 14,300       14,300         2,703 2,468 10,197 180 92 697       697         310 335 1,204 234 200 868 34 200 868 44 39 173 6 7 29       3,477 3,141 13,168 308 138 1,132 73 28 262 8 262         \$ 235 \$ 110 \$ 870 \$			



## Reinsurance Group of America, Incorporated®

### **Quarterly Financial Supplement**

### **Fourth Quarter 2019**

(Unaudited)

### **World Headquarters**

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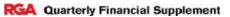
### **Current Ratings**

	Standard & Poor's	A.M. Best	Moody's
Financial Strength Ratings			
RGA Reinsurance Company	AA-	A+	A1
RGA Life Reinsurance Company of Canada	AA-	A+	NR
RGA International Reinsurance Company dac	AA-	NR	NR
RGA Global Reinsurance Company, Ltd.	AA-	NR	NR
RGA Reinsurance Company of Australia Limited	AA-	NR	NR
RGA Americas Reinsurance Company, Ltd.	AA-	A+	NR
RGA Reinsurance Company (Barbados) Ltd.	AA-	NR	NR
RGA Atlantic Reinsurance Company Ltd.	NR	A+	NR
Omnilife Insurance Company Limited	A+	NR	NR
Senior Debt Ratings			
Reinsurance Group of America, Incorporated	A	a-	Baa1

Our common stock is traded on the New York Stock Exchange under the symbol "RGA".

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### Reinsurance Group of America, Incorporated Non-GAAP Disclosures

This Quarterly Financial Supplement is for information purposes only and includes unaudited figures. This report should be read in conjunction with documents filed by Reinsurance Group of America, Incorporated ("RGA") with the SEC. The consolidated financial information herein include the assets, liabilities, and results of operations of RGA and its subsidiaries, all of which are wholly owned (collectively, the "Company").

#### **Non-GAAP Disclosures**

RGA uses a non-GAAP financial measure called adjusted operating income as a basis for analyzing financial results. This measure also serves as a basis for establishing target levels and awards under RGA's management incentive programs. Management believes that adjusted operating income, on a pre-tax and after-tax basis, better measures the ongoing profitability and underlying trends of the Company's continuing operations, primarily because that measure excludes substantially all of the effect of net investment related gains and losses, as well as changes in the fair value of certain embedded derivatives and related deferred acquisition costs. These items can be volatile, primarily due to the credit market and interest rate environment and are not necessarily indicative of the performance of the Company's underlying businesses. Additionally, adjusted operating income excludes any net gain or loss from discontinued operations, the cumulative effect of any accounting changes, tax reform and other items that management believes are not indicative of the Company's ongoing operations. The definition of adjusted operating income can vary by company and is not considered a substitute for GAAP net income. A reconciliation of income before income taxes of the operating segments to adjusted operating income before income tax is presented in the appendix.

RGA evaluates its shareholders' equity position excluding the impact of accumulated other comprehensive income ("AOCI") since the net unrealized gains or losses included in AOCI primarily relate to changes in interest rates, credit spreads on its investment securities and foreign currency fluctuations that are not permanent and can fluctuate significantly from period to period.

RGA uses a non-GAAP financial measure called adjusted operating return on equity, which is calculated as adjusted operating income divided by average shareholders' equity excluding AOCI. Additionally, RGA uses a non-GAAP financial measure called book value per share excluding the impact of AOCI that management believes is important in evaluating the balance sheet in order to ignore the effects of unrealized amounts primarily associated with mark-to-market adjustments on investments and foreign currency translation. A reconciliation of shareholders' equity before and after the impact of AOCI is presented in the appendix.

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## Reinsurance Group of America, Incorporated 2020 Guidance

On an annual basis, the Company provides financial guidance based upon the intermediate term rather than giving a range of annual adjusted operating earnings per share for an upcoming year. This better reflects the long-term nature of the business, as the Company accepts risks over very long periods of time, up to 30 years or longer in some cases. While more predictable over longer-term horizons, the Company's business is subject to inherent short-term volatility, primarily due to mortality and morbidity experience.

Over the intermediate term, the Company continues to target growth in adjusted operating earnings per share in the 5% to 8% range, and adjusted operating return on equity of 10% to 12%. It is presumed that there are no significant changes in the investment environment from current levels, and the Company will deploy \$300 to \$400 million of excess capital, on average, annually. These guidance ranges are based upon "normalized" results. The Company currently estimates its effective tax rate on adjusted operating income will be approximately 23% to 24%.

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## Reinsurance Group of America, Incorporated 2019 Notes

### Name Change

In the fourth quarter of 2019, the Company changed the name of the Financial Reinsurance business within the U.S. and Latin America Financial Solutions segment to "Capital Solutions". The name change better describes the product offerings for this part of the U.S. and Latin America Financial Solutions segment. This name change does not affect any previously or future reported results for the U.S. and Latin America Financial Solutions segment.

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## Reinsurance Group of America, Incorporated Financial Highlights

	_										_				
	_		Th	ree	Months En	ded			C	urrent Qtr			Yea	ar-to Date	
(USD millions, except in force & per share data)		Dec. 31,	Sept. 30,		June 30,	N	March 31,	Dec. 31,	C	vs. PY	I	Dec. 31,	Γ	Dec. 31,	
		2019	 2019		2019		2019	 2018		Quarter		2019		2018	Change
Net premiums	\$	2,986	\$ 2,809	\$	2,764	\$	2,738	\$ 2,805	\$	181	\$	11,297	\$	10,544	\$ 753
Net income		235	263		202		170	110		125		870		716	154
Adjusted operating income		219	256		211		167	222		(3)		853		789	64
Return on equity - annualized		8.1%	9.5%		8.0%		7.5%	5.2%		2.9 %					
Return on equity - trailing 12 months		8.4%	7.6%		8.5%		8.9%	8.1%		0.3 %					
Adjusted operating return on equity (ex AOCI):															
Annualized		10.5%	12.6%		10.6%		8.5%	11.4%		(0.9)%					
Trailing 12 months		10.5%	10.7%		11.0%		11.0%	10.3%		0.2 %					
Total assets		\$76,731	\$75,774		\$72,044		\$66,692	\$64,535		\$12,196					
Assumed Life Reinsurance In Force (in billions)															
U.S. and Latin America Traditional	\$	1,619.6	\$ 1,618.5	\$	1,623.0	\$	1,618.9	\$ 1,610.1	\$	9.5					
U.S. and Latin America Financial Solutions		5.1	5.2		2.0		2.0	2.1		3.0					
Canada Traditional		417.1	401.7		406.1		394.1	383.5		33.6					
Europe, Middle East and Africa Traditional		776.4	707.8		715.8		726.1	716.3		60.1					
Asia Pacific Traditional		662.0	626.6		630.3		623.4	616.9		45.1					
Asia Pacific Financial Solutions							0.1	0.3		(0.3)					
Total assumed life reinsurance in force	\$	3,480.2	\$ 3,359.8	\$	3,377.2	\$	3,364.6	\$ 3,329.2	\$	151.0					
<b>Assumed New Business Production (in</b>			 												
billions)				_											
U.S. and Latin America Traditional	\$	38.4	\$ 23.9	\$	24.7	\$	28.8	\$ 26.3	\$	12.1	\$	115.8	\$	106.5	\$ 9.3
U.S. and Latin America Financial Solutions		_	3.2		_		_	_		_		3.2		_	3.2
Canada Traditional		14.9	8.1		9.0		8.4	9.4		5.5		40.4		43.1	(2.7)
Europe, Middle East and Africa Traditional		55.0	32.1		27.1		33.2	58.6		(3.6)		147.4		190.2	(42.8)
Asia Pacific Traditional		20.2	31.0		9.6		8.9	20.3		(0.1)		69.7		66.9	2.8
Total assumed new business production	\$	128.5	\$ 98.3	\$	70.4	\$	79.3	\$ 114.6	\$	13.9	\$	376.5	\$	406.7	\$ (30.2)
Per Share and Shares Data													_		
Basic earnings per share															
Net income	\$	3.75	\$ 4.19	\$	3.23	\$	2.70	\$ 1.75	\$	2.00	\$	13.88	\$	11.25	\$ 2.63
Adjusted operating income	\$	3.49	\$ 4.09	\$	3.36	\$	2.66	\$ 3.53	\$	(0.04)	\$	13.61	\$	12.39	\$ 1.22
Diluted earnings per share															
Net income	\$	3.68	\$ 4.12	\$	3.18	\$	2.65	\$ 1.72	\$	1.96	\$	13.62	\$	11.00	\$ 2.62
Adjusted operating income	\$	3.43	\$ 4.02	\$	3.31	\$	2.61	\$ 3.46	\$	(0.03)	\$	13.35	\$	12.12	\$ 1.23
Wgt. average common shares outstanding															
Basic		62,633	62,666		62,678		62,758	62,815		(182)		62,684		63,658	(974)
Diluted		63,774	63,789		63,698		64,027	64,156		(382)		63,882		65,094	(1,212)
Common shares in 1		E0 100	70.420		E0 120		TO 120	E0 400				TO 400		TO 122	
Common shares issued		79,138	79,138		79,138		79,138	79,138		450		79,138		79,138	
Treasury shares		16,482	16,529		16,380		16,594	16,324		158		16,482		16,324	158
Common shares outstanding		62,656	62,609		62,758		62,544	62,814		(158)		62,656		62,814	(158)
Book value per share	\$	185.17	\$ 184.06	\$	170.64	\$	154.61	\$ 134.53	\$	50.64					
Per share effect of AOCI	\$	50.07	\$ 52.04	\$	42.10	\$	28.23	\$	\$	39.93					
Book value per share, excluding AOCI	\$		132.02		128.54		126.38	124.39	\$	10.71					
Stockholders' dividends paid	\$	43.9	\$ 43.9	\$	37.6	\$	37.7	\$ 37.7	\$	6.2	\$	163.1	\$	140.1	\$ 23.0

## Reinsurance Group of America, Incorporated Consolidated GAAP Income Statements (including Adjusted Operating Income Reconciliations)

(USD millions)

				Th	ree N	Months En	ded				Cur	rent Qtr	Year-to Date					
	Dec.	31,	S	ept. 30,	Jı	une 30,	M	arch 31,	Γ	ec. 31,	V	s. PY		Dec. 31,	Г	ec. 31,		
	201	19		2019		2019		2019		2018	Q	uarter		2019		2018	C	hange
Revenues:						_						_						
Net premiums	\$ 2	,986	\$	2,809	\$	2,764	\$	2,738	\$	2,805	\$	181	\$	11,297	\$	10,544	\$	753
Investment income, net of related expenses		677		679		584		580		522		155		2,520		2,139		381
Investment related gains (losses), net																		
OTTI on fixed maturity securities		(13)		(9)		_		(9)		(14)		1		(31)		(28)		(3)
Other investment related gains (losses), net		35		58		12		17		(125)		160		122		(142)		264
Total investment related gains		22		40		10		0		(120)		161		0.1		(170)		201
(losses), net		22		49		12		8		(139)		161		91		(170)		261
Other revenue  Total revenues		100	_	91		107		94		91		9		392		363		29
Benefits and expenses:	3	,785		3,628		3,467		3,420		3,279		506		14,300		12,876		1,424
•	2	702		2.450		2.510		2.500		2.460		225		10.107		0.240		070
Claims and other policy benefits		,703		2,470		2,516		2,508		2,468		235		10,197		9,319		878
Interest credited		180		226		158		133		92		88		697		425		272
Policy acquisition costs and other insurance expenses		310		322		260		312		335		(25)		1,204		1,323		(119)
Other operating expenses		234		210		222		202		200		34		868		786		82
Interest expense		44		46		43		40		39		5		173		147		26
Collateral finance and securitization expense		6		7		8		8		7		(1)		29		30		(1)
Total benefits and expenses	3	,477		3,281		3,207		3,203		3,141		336		13,168		12,030		1,138
Income before income taxes		308		347		260		217		138		170		1,132		846		286
Provision for income taxes		73		84		58		47		28		45		262		130		132
Net income	\$	235	\$	263	\$	202	\$	170	\$	110	\$	125	\$	870	\$	716	\$	154
Pre-tax adjusted operating income reconciliation:																		
Income before income taxes	\$	308	\$	347	\$	260	\$	217	\$	138	\$	170	\$	1,132	\$	846	\$	286
Investment and derivative (gains) losses (1)		30		(77)		(22)		13		32		(2)		(56)		153		(209)
Change in value of modified coinsurance and funds withheld embedded derivatives (1)		1		(9)		(5)		2		33		(32)		(11)		13		(24)
GMXB embedded derivatives (1)		(47)		42		18		(18)		77		(124)		(5)		15		(20)
Funds withheld (gains) losses - investment income		_		_		(1)		6		_		— (12-1)		5		(2)		7
EIA embedded derivatives - interest						(-)		-								(-)		
credited		(10)		36		18		2		13		(23)		46		(17)		63
DAC offset, net		(4)		(13)		(3)		(12)		(13)		9		(32)		10		(42)
Investment (income) loss on unit-linked variable annuities		1		(12)		(3)		(12)		11		(10)		(26)		7		(33)
Interest credited on unit-linked variable annuities		(1)		12		3		12		(11)		10		26		(7)		33
Interest expense on uncertain tax positions		4		9		2		3		_		4		18		_		18
Non-investment derivatives		2		_				_		_		2		2		_		2
Adjusted operating income before income taxes	\$	284	\$	335	\$	267	\$	213	\$	280	\$	4	\$	1,099	\$	1,018	\$	81

<sup>(1)</sup> Included in "Investment related gains (losses), net" on Consolidated GAAP Income Statement.

## Reinsurance Group of America, Incorporated Consolidated GAAP Income Statements (including Adjusted Operating Income Reconciliations)

(USD millions)

		Three Months Ended										Cu	rrent Qtr	tr Year-to Date								
		Г	ec. 31,	S	ept. 30,	J	une 30,	M	Iarch 31,	]	Dec. 31,	vs. PY		Г	ec. 31,	Γ	Dec. 31,					
			2019		2019		2019		2019		2018		Quarter		2019		2018		Change			
	er-tax adjusted operating income onciliation:																					
	Net income	\$	235	\$	263	\$	202	\$	170	\$	110	\$	125	\$	870	\$	716	\$	154			
	Investment and derivative (gains) losses (1)		25		(61)		(15)		8		24		1		(43)		120		(163)			
	Change in value of modified coinsurance and funds withheld embedded derivatives (1)		_		(7)		(4)		2		26		(26)		(9)		10		(19)			
	GMXB embedded derivatives (1)		(37)		33		14		(14)		61		(98)		(4)		12		(16)			
	Funds withheld (gains) losses - investment income		_		_		(1)		5		_		_		4		(2)		6			
	EIA embedded derivatives - interest credited		(8)		28		14		2		11		(19)		36		(13)		49			
	DAC offset, net		(3)		(10)		(3)		(9)		(10)		7		(25)		8		(33)			
	Investment (income) loss on unit-linked variable annuities		_		(9)		(3)		(9)		9		(9)		(21)		6		(27)			
	Interest credited on unit-linked variable annuities		_		9		3		9		(9)		9		21		(6)		27			
	Interest expense on uncertain tax positions		3		7		2		2		_		3		14		_		14			
	Non-investment derivatives		2		_		_		_		_		2		2		_		2			
	Uncertain tax positions and other tax related items		2		3		2		1		_		2		8		(62)		70			
	Adjusted operating income	\$	219	\$	256	\$	211	\$	167	\$	222	\$	(3)	\$	853	\$	789	\$	64			
_	t. average common shares outstanding uted)		63,774		63,789		63,698		64,027		64,156		(382)		63,882		65,094		(1,212)			
Dil	uted earnings per share - adjusted operating																					
inc	ome	\$	3.43	\$	4.02	\$	3.31	\$	2.61	\$	3.46	\$	(0.03)	\$	13.35	\$	12.12	\$	1.23			
For	reign currency effect on (2):																					
	Net premiums	\$	(5)	\$	(35)	\$	(60)	\$	(79)	\$	(44)	\$	39	\$	(179)	\$	43	\$	(222)			
	Adjusted operating income before income taxes	\$	1	\$	(2)	\$	(5)	\$	(9)	\$	(5)	\$	6	\$	(15)	\$	8	\$	(23)			

<sup>(1)</sup> Included in "Investment related gains (losses), net" on Consolidated GAAP Income Statement.

<sup>(2)</sup> Compared to comparable prior year period.

## Reinsurance Group of America, Incorporated Consolidated Balance Sheets

(USD millions)

	Dec. 31, 2019		S	ept. 30, 2019		June 30, 2019	M	farch 31, 2019		Dec. 31, 2018
Assets										
Fixed maturity securities, available-for-sale	\$	51,121	\$	49,481	\$	46,189	\$	41,738	\$	39,992
Equity securities		320		135		147		90		82
Mortgage loans on real estate		5,706		5,647		5,405		5,118		4,966
Policy loans		1,319		1,290		1,320		1,312		1,345
Funds withheld at interest		5,662		5,614		5,696		5,730		5,761
Short-term investments		64		108		159		119		143
Other invested assets		2,363		2,215		2,122		2,007		1,915
Total investments		66,555		64,490		61,038		56,114		54,204
Cash and cash equivalents		1,449		2,636		2,288		2,020		1,890
Accrued investment income		493		520		470		443		428
Premiums receivable and other reinsurance balances		2,940		2,818		2,945		2,858		3,018
Reinsurance ceded receivables		904		863		851		815		758
Deferred policy acquisition costs		3,512		3,411		3,440		3,404		3,398
Other assets		878		1,036		1,012		1,038		839
Total assets	\$	76,731	\$	75,774	\$	72,044	\$	66,692	\$	64,535
Liabilities and stockholders' equity										
Future policy benefits	\$	28,672	\$	27,086	\$	26,996	\$	25,977	\$	25,285
Interest-sensitive contract liabilities		22,711		22,345		19,749		17,750		18,005
Other policy claims and benefits		5,711		6,147		6,136		5,911		5,643
Other reinsurance balances		557		513		513		517		487
Deferred income taxes		2,712		2,762		2,444		2,145		1,799
Other liabilities		1,188		1,406		1,481		1,278		1,396
Long-term debt		2,981		3,381		3,381		2,788		2,788
Collateral finance and securitization notes		598		610		635		656		682
Total liabilities		65,130		64,250		61,335		57,022		56,085
Canalikaldam' aguituu										
Stockholders' equity:										4
Common stock, at par value  Additional paid-in-capital		1 027		1 020		1 020		1 000		1 000
		1,937		1,928		1,920		1,906		1,899
Retained earnings Treasury stock		7,952		7,766		7,550		7,412		7,285
		(1,426)	_	(1,429)		(1,404)		(1,415)		(1,371)
Accumulated other comprehensive income (AOCI):		(02)		(155)		(122)		(1.45)		(1.00)
Accumulated currency translation adjustment, net of income taxes		(92)		(157)		(123)		(147)		(169)
Unrealized appreciation of securities, net of income taxes		3,299		3,472		2,816		1,964		856
Pension and postretirement benefits, net of income taxes		(70)		(57)		(51)		(51)		(51)
Total stockholders' equity	_	11,601	<u></u>	11,524	Ć	10,709	Φ.	9,670	Φ.	8,450
Total liabilities and stockholders' equity	\$	76,731	\$	75,774	\$	72,044	\$	66,692	\$	64,535
Total stockholders' equity, excluding AOCI	\$	8,464	\$	8,266	\$	8,067	\$	7,904	\$	7,814

 $See \ appendix \ for \ reconciliation \ of \ total \ stockholders' \ equity \ before \ and \ after \ impact \ of \ AOCI.$ 

# Reinsurance Group of America, Incorporated U.S. and Latin America Traditional GAAP Income Statements

(USD millions)

				Th	ree	Months En	ded		C	ırrent Qtr	Year-to-Date								
	D	ec. 31,	S	ept. 30,	J	une 30,	M	arch 31,	Ι	Dec. 31,		vs. PY		Dec. 31,	Γ	ec. 31,			
		2019		2019		2019		2019		2018		Quarter		2019		2018	C	Change	
Revenues:																			
Net premiums	\$	1,558	\$	1,404	\$	1,410	\$	1,357	\$	1,501	\$	57	\$	5,729	\$	5,534	\$	195	
Investment income, net of related expenses		200		210		173		186		185		15		769		730		39	
Investment related gains (losses), net		2		(10)		(4)		(6)		3		(1)		(18)		8		(26)	
Other revenue		5		6		6		3		5		_		20		24		(4)	
Total revenues		1,765		1,610		1,585		1,540		1,694		71	-	6,500		6,296		204	
Benefits and expenses:																			
Claims and other policy benefits		1,427		1,241		1,293		1,300		1,347		80		5,261		5,049		212	
Interest credited		19		20		19		20		21		(2)		78		82		(4)	
Policy acquisition costs and other insurance expenses		195		201		179		177		195		_		752		739		13	
Other operating expenses		39		35		39		31		36		3		144		140		4	
Total benefits and expenses		1,680		1,497		1,530		1,528		1,599		81		6,235		6,010		225	
Income before income taxes	\$	85	\$	113	\$	55	\$	12	\$	95	\$	(10)	\$	265	\$	286	\$	(21)	
Loss and expense ratios:																			
Claims and other policy benefits		91.6%		88.4%		91.7%		95.8%		89.8%		1.8 %		91.8%		91.2%		0.6 %	
Policy acquisition costs and other insurance expenses		12.5%		14.4%		12.8%		13.0%		13.0%		(0.5)%		13.1%		13.3%		(0.2)%	
Other operating expenses		2.5%		2.5%		2.6%		2.4%		2.4%		0.1 %		2.5%		2.5%		—%	
Foreign currency effect on (1):																			
Net premiums	\$	1	\$	_	\$	_	\$	(1)	\$	(1)	\$	2	\$	_	\$	(1)	\$	1	
Income before income taxes	\$	_	\$	_	\$	_	\$	_	\$	_	\$	_	\$	_	\$	_	\$	_	

See appendix for reconciliation of GAAP income before income taxes to adjusted operating income before income taxes.

RGA Quarterly Financial Supplement

<sup>(1)</sup> Compared to comparable prior year period.

### Reinsurance Group of America, Incorporated U.S. and Latin America Traditional Adjusted Operating Income Statements

(USD millions)

					Th	ree l	Months En	ded				(	Current			Ye	ar-to-Date		
		Г	ec. 31,	S	ept. 30,	J	une 30,	M	arch 31,	Ι	Dec. 31,	Q	tr vs. PY	I	Dec. 31,	Γ	Dec. 31,		
			2019		2019		2019		2019		2018	(	Quarter		2019		2018	C	hange
Re	venues:																		
	Net premiums	\$	1,558	\$	1,404	\$	1,410	\$	1,357	\$	1,501	\$	57	\$	5,729	\$	5,534	\$	195
	Investment income, net of related expenses		200		210		173		186		185		15		769		730		39
	Other revenue		5		6		6		3		5		_		20		24		(4)
	Total revenues		1,763		1,620		1,589		1,546		1,691		72		6,518		6,288		230
Bei	nefits and expenses:																		
	Claims and other policy benefits		1,427		1,241		1,293		1,300		1,347		80		5,261		5,049		212
	Interest credited		19		20		19		20		21		(2)		78		82		(4)
	Policy acquisition costs and other insurance expenses		195		201		179		177		195		_		752		739		13
	Other operating expenses		39		35		39		31		36		3		144		140		4
	Total benefits and expenses		1,680		1,497		1,530		1,528		1,599		81	_	6,235		6,010		225
	Adjusted operating income before income taxes	\$	83	\$	123	\$	59	\$	18	\$	92	\$	(9)	\$	283	\$	278	\$	5
Los	s and expense ratios:																		
	Claims and other policy benefits		91.6%		88.4%		91.7%		95.8%		89.8%		1.8 %		91.8%		91.1%		0.7 %
	Policy acquisition costs and other insurance expenses		12.5%		14.4%		12.8%		13.0%		13.0%		(0.5)%		13.1%		13.4%		(0.3)%
	Other operating expenses		2.5%		2.5%		2.6%		2.4%		2.4%		0.1 %		2.5%		2.5%		—%
For	reign currency effect on (1):																		
	Net premiums	\$	1	\$	_	\$	_	\$	(1)	\$	(1)	\$	2	\$	_	\$	(1)	\$	1
	Adjusted operating income before income taxes	\$	_	\$	_	\$	_	\$	_	\$	_	\$	_	\$	_	\$	_	\$	_

 $See \ appendix \ for \ reconciliation \ of \ GAAP \ income \ before \ income \ taxes.$ 

(1) Compared to comparable prior year period.



# Reinsurance Group of America, Incorporated U.S. and Latin America Financial Solutions - Asset-Intensive GAAP Income Statements

(USD millions)

				Th	iree M	onths En	ded				Curr	ent Qtr			Year-	to-Date		
	Dec	. 31,	Sep	ot. 30,	Ju	ne 30,	Ma	rch 31,	De	ec. 31,	vs	. PY	De	c. 31,	De	c. 31,		
	20	19	2	019	2	2019	2	.019	2	2018	Qι	ıarter	2	019	2	018	Ch	nange
Revenues:		,										,						
Net premiums	\$	11	\$	12	\$	9	\$	7	\$	8	\$	3	\$	39	\$	27	\$	12
Investment income, net of related expenses		272		254		204		197		170		102		927		700		227
Investment related gains (losses), net		(1)		58		17		1		(59)		58		75		(57)		132
Other revenue		28		36		50		23		27		1		137		128		9
Total revenues		310		360		280		228		146		164		1,178		798		380
Benefits and expenses:																		
Claims and other policy benefits		51		49		49		48		45		6		197		130		67
Interest credited		144		183		124		89		72		72		540		312		228
Policy acquisition costs and other insurance expenses		28		21		25		19		29		(1)		93		159		(66)
Other operating expenses		9		7		10		7		6		3		33		29		4
Total benefits and expenses		232		260		208		163		152		80		863		630		233
Income (loss) before income taxes	\$	78	\$	100	\$	72	\$	65	\$	(6)	\$	84	\$	315	\$	168	\$	147

See appendix for reconciliation of GAAP income before income taxes to adjusted operating income before income taxes.

# Reinsurance Group of America, Incorporated U.S. and Latin America Financial Solutions - Asset-Intensive Adjusted Operating Income Statements

(USD millions)

				Th	ree M	Ionths En	ded			Cur	rent Qtr			Year-	to-Date			
	De	c. 31,	Sej	pt. 30,	Ju	ne 30,	Ma	rch 31,	D	ec. 31,	V	s. PY	De	c. 31,	De	c. 31,		
	2	019	2	019		2019		2019		2018	Q	uarter	2	019	2	018	Ch	nange
Revenues:																		
Net premiums	\$	11	\$	12	\$	9	\$	7	\$	8	\$	3	\$	39	\$	27	\$	12
Investment income, net of related expenses		272		254		203		203		170		102		932		698		234
Other revenue		28		36		50		23		27		1		137		128		9
Total revenues		311	311			262		233		205		106		1,108		853		255
			,11															
Benefits and expenses:																		
Claims and other policy benefits		51		49		49		48		45		6		197		130		67
Interest credited		154		147		106		87		59		95		494		329		165
Policy acquisition costs and other insurance expenses		32		34		28		31		42		(10)		125		149		(24)
Other operating expenses		9		7		10		7		6		3		33		29		4
Total benefits and expenses		246		237		193		173		152		94		849		637		212
Adjusted operating income before income taxes	\$	65	\$	65	\$	69	\$	60	\$	53	\$	12	\$	259	\$	216	\$	43

See appendix for reconciliation of GAAP income before income taxes to adjusted operating income before income taxes.



## Reinsurance Group of America, Incorporated U.S. and Latin America Financial Solutions - Asset-Intensive (continued)

(USD millions)

	•										
	Dec. 31, 2019	S	Sept. 30, 2019	J	June 30, 2019	M	Iarch 31, 2019		Dec. 31, 2018		
Annuity account values:	 										
Fixed annuities (deferred)	\$ 11,140	\$	11,149	\$	10,374	\$	8,311	\$	8,461		
Net interest spread (fixed annuities)	1.5%		1.4%		1.5%		1.6%		1.5%		
Equity-indexed annuities	\$ 3,589	\$	3,635	\$	3,656	\$	3,712	\$	3,782		
Variable annuities account values											
No riders	\$ 711	\$	1,471	\$	1,486	\$	702	\$	797		
GMDB only	837		160		164		164		159		
GMIB only	23		22		22		22		21		
GMAB only	4		4		4		5		7		
GMWB only	1,123		1,100		1,127		1,132		1,090		
GMDB / WB	278		272		278		281		272		
Other	18		17		17		18		19		
Total variable annuities account values	\$ 2,994	\$	3,046	\$	3,098	\$	2,324	\$	2,365		
Fair value of liabilities associated with living benefit riders	\$ 163	\$	210	\$	168	\$	150	\$	168		
Interest-sensitive contract liabilities associated with:											
Guaranteed investment contracts	\$ 907	\$	969	\$	1,003	\$	999	\$	991		
Bank-owned life insurance (BOLI)	\$ 2,459	\$	2,452	\$	602	\$	599	\$	596		
Other asset-intensive business	\$ 130	\$	133	\$	133	\$	136	\$	58		
Future policy benefits associated with:											
Payout annuities	\$ 4,776	\$	4,844	\$	4,906	\$	4,974	\$	4,943		

# Reinsurance Group of America, Incorporated U.S. and Latin America Financial Solutions - Capital Solutions GAAP Income Statements

(USD millions)

				Th	ree M	onths Er	ıded					urrent Qtr			Year	:-to-Date	<u>.</u>	
	De	c. 31,	Se	pt. 30,	Jui	ne 30,	Ma	rch 31,	D	ec. 31,	v	s. PY	De	c. 31,	De	ec. 31,		
	2	019	2	2019	2	019	2	2019	2	2018	Q	uarter	2	019	2	2018	Ch	nange
Revenues:																		
Investment income, net of related expenses	\$	1	\$	1	\$	1	\$	1	\$	1	\$	_	\$	4	\$	6	\$	(2)
Other revenue		29		22		20		26		26		3		97		103		(6)
Total revenues		30		23		21		27		27		3		101		109		(8)
Benefits and expenses:																		
Policy acquisition costs and other insurance expenses		1		_		_		5		4		(3)		6		16		(10)
Other operating expenses		3		4		1		4		3		_		12		10		2
Total benefits and expenses		4		4		1		9		7		(3)		18		26		(8)
Income before income taxes	\$	26	\$	19	\$	20	\$	18	\$	20	\$	6	\$	83	\$	83	\$	_

See appendix for reconciliation of GAAP income before income taxes to adjusted operating income before income taxes.

# Reinsurance Group of America, Incorporated U.S. and Latin America Financial Solutions - Capital Solutions Adjusted Operating Income Statements

(USD millions)

				Th	ree M	onths Er	ıded					urrent Qtr			Year	:-to-Date	!	
	De	c. 31,	Sej	ot. 30,	Jur	ie 30,	Maı	rch 31,	D	ec. 31,	v	s. PY	De	c. 31,	De	ec. 31,		
	2	019	2	019	2	019	2	019	2	2018	Q	uarter	2	019	2	2018	Ch	ange
Revenues:								,										
Investment income, net of related expenses	\$	1	\$	1	\$	1	\$	1	\$	1	\$	_	\$	4	\$	6	\$	(2)
Other revenue		29		22		20		26		26		3		97		103		(6)
Total revenues		30		23		21		27		27		3		101		109		(8)
Benefits and expenses:																		
Policy acquisition costs and other insurance expenses		1		_		_		5		4		(3)		6		16		(10)
Other operating expenses		3		4		1		4		3		_		12		10		2
Total benefits and expenses		4		4		1		9		7		(3)		18		26		(8)
Adjusted operating income before income taxes	\$	26	\$	19	\$	20	\$	18	\$	20	\$	6	\$	83	\$	83	\$	

 $See \ appendix \ for \ reconciliation \ of \ GAAP \ income \ before \ income \ taxes.$ 



# Reinsurance Group of America, Incorporated Canada Traditional GAAP Income Statements

#### .....

(USD millions)

				Th	ree N	Months Er	nded				Cu	rrent Qtr			Ye	ar-to-Date	<b>!</b>	
	D	ec. 31,	Se	ept. 30,	Ju	ıne 30,	Ma	arch 31,	Γ	Dec. 31,	,	vs. PY		Dec. 31,	D	ec. 31,		
		2019		2019		2019		2019		2018	(	Quarter		2019		2018	C	Change
Revenues:																		
Net premiums	\$	276	\$	271	\$	264	\$	255	\$	268	\$	8	\$	1,066	\$	1,024	\$	42
Investment income, net of related expenses		52		53		51		49		49		3		205		199		6
Investment related gains (losses), net		3		1		3		7		(3)		6		14		(1)		15
Other revenue		_		_		_		1		_		_		1		2		(1)
Total revenues		331		325		318		312		314		17		1,286		1,224		62
Benefits and expenses:																		
Claims and other policy benefits		235		216		206		200		201		34		857		848		9
Policy acquisition costs and other insurance expenses		56		57		57		54		60		(4)		224		231		(7)
Other operating expenses		12		9		9		7		8		4		37		33		4
Total benefits and expenses		303		282		272		261		269		34		1,118		1,112		6
	ф	20	Ф	40	Ф	46	Ф	F.1	Ф	45	Ф	(17)	<b>.</b>	100	Φ.	110	ф	F.C.
Income before income taxes	\$	28	\$	43	\$	46	\$	51	\$	45	\$	(17)	\$	168	\$	112	\$	56
Loss and expense ratios:																		
Claims and other policy benefits		85.1%		79.7%		78.0%		78.4%		75.0%		10.1 %		80.4%		82.8%		(2.4)%
Policy acquisition costs and other insurance expenses		20.3%		21.0%		21.6%		21.2%		22.4%		(2.1)%		21.0%		22.6%		(1.6)%
Other operating expenses		4.3%		3.3%		3.4%		2.7%		3.0%		1.3 %		3.5%		3.2%		0.3 %
Foreign currency effect on (1):																		
Net premiums	\$	_	\$	(3)	\$	(9)	\$	(13)	\$	(11)	\$	11	\$	(25)	\$	_	\$	(25)
Income before income taxes	\$		\$	_	\$	(2)	\$	(3)	\$	(2)	\$	2	\$	(5)	\$	(1)	\$	(4)
Creditor reinsurance net premiums	\$	27	\$	29	\$	27	\$	27	\$	30	\$	(3)	\$	110	\$	123	\$	(13)

 $See \ appendix \ for \ reconciliation \ of \ GAAP \ income \ before \ income \ taxes.$ 

(1) Compared to comparable prior year period.

## Reinsurance Group of America, Incorporated Canada Traditional

### **Adjusted Operating Income Statements**

(USD millions)

					Th	ree l	Months Er	nded				Cu	rrent Qtr		Ye	ar-to-Date		
		D	ec. 31,	Se	ept. 30,	Jı	ıne 30,	Ma	arch 31,	Г	ec. 31,	,	vs. PY	Dec. 31,	D	ec. 31,		
			2019		2019		2019		2019		2018		Quarter	2019		2018	C	hange
Rev	renues:																	
	Net premiums	\$	276	\$	271	\$	264	\$	255	\$	268	\$	8	\$ 1,066	\$	1,024	\$	42
	Investment income, net of related expenses		52		53		51		49		49		3	205		199		6
	Investment related gains, net		2		2		2		1		2		_	7		5		2
	Other revenue								1				_	1		2		(1)
	Total revenues		330		326		317		306		319		11	 1,279		1,230		49
Ben	efits and expenses:																	
	Claims and other policy benefits		235		216		206		200		201		34	857		848		9
	Policy acquisition costs and other insurance expenses		56		57		57		54		60		(4)	224		231		(7)
	Other operating expenses		12		9		9		7		8		4	37		33		4
	Total benefits and expenses		303		282		272		261		269		34	1,118		1,112		6
	Adjusted operating income before income taxes	\$	27	\$	44	\$	45	\$	45	\$	50	\$	(23)	\$ 161	\$	118	\$	43
	,																	
Los	s and expense ratios:		05 10/		70.70/		78.0%		70.40/		75.0%		10.1.0/	80.4%		82.8%		(2.4)0/
	Claims and other policy benefits Policy acquisition costs and other		85.1%		79.7%		/8.0%		78.4%		/5.0%		10.1 %	80.4%		82.8%		(2.4)%
	insurance expenses		20.3%		21.0%		21.6%		21.2%		22.4%		(2.1)%	21.0%		22.6%		(1.6)%
	Other operating expenses		4.3%		3.3%		3.4%		2.7%		3.0%		1.3 %	3.5%		3.2%		0.3 %
For	eign currency effect on (1):																	
	Net premiums	\$	_	\$	(3)	\$	(9)	\$	(13)	\$	(11)	\$	11	\$ (25)	\$	_	\$	(25)
	Adjusted operating income before income taxes	\$	(1)	\$	_	\$	(2)	\$	(2)	\$	(2)	\$	1	\$ (5)	\$	(1)	\$	(4)
-		<u></u>		<b>.</b>		<b>.</b>	6=	<b>.</b>	c=	<u></u>	5.0	<b>.</b>	(5)	4.0	<b>*</b>	460	Φ.	(4.5)
Cre	ditor reinsurance net premiums	\$	27	\$	29	\$	27	\$	27	\$	30	\$	(3)	\$ 110	\$	123	\$	(13)

 $See \ appendix \ for \ reconciliation \ of \ GAAP \ income \ before \ income \ taxes.$ 

(1) Compared to comparable prior year period.



### Reinsurance Group of America, Incorporated Canada Financial Solutions (1) GAAP Income Statements

(USD millions)

				Th	iree M	Ionths En	ıded					ırrent Qtr			Year-	-to-Date	<u>,</u>	
	De	c. 31,	Se	pt. 30,	Ju	ne 30,	Ma	rch 31,	D	ec. 31,	VS	s. PY	De	c. 31,	De	c. 31,		
	2	019	2	2019	2	2019	2	019		2018	Qι	ıarter	2	019	2	018	Ch	nange
Revenues:																		
Net premiums	\$	22	\$	22	\$	23	\$	22	\$	10	\$	12	\$	89	\$	43	\$	46
Investment income, net of related expenses		1		1		_		1		1		_		3		2		1
Other revenue		4		1		1		1		1		3		7		4		3
Total revenues		27		24		24		24		12		15		99		49		50
Benefits and expenses:																		
Claims and other policy benefits		19		20		20		21		10		9		80		37		43
Policy acquisition costs and other insurance expenses		1		_		1		_		_		1		2		1		1
Other operating expenses		_		1		(1)		2		_		_		2		1		1
Total benefits and expenses		20		21		20		23		10		10		84		39		45
Income before income taxes	\$	7	\$	3	\$	4	\$	1	\$	2	\$	5	\$	15	\$	10	\$	5
												_						
Foreign currency effect on (2):																		
Net premiums	\$	_	\$	_	\$	(1)	\$	(1)	\$	_	\$	_	\$	(2)	\$	_	\$	(2)
Income before income taxes	\$	_	\$		\$		\$		\$		\$	_	\$		\$	_	\$	

See appendix for reconciliation of GAAP income before income taxes to adjusted operating income before income taxes.

 $<sup>(1) \</sup> Canada \ Financial \ Solutions \ operations \ includes \ longevity \ and \ fee-based \ transactions.$ 

<sup>(2)</sup> Compared to comparable prior year period.

#### Reinsurance Group of America, Incorporated Canada Financial Solutions (1) Adjusted Operating Income Statements

(USD millions)

					Tì	iree M	Ionths En	ıded					irrent Qtr			Year-	to-Date		
		De	c. 31,	Se	pt. 30,	Ju	ne 30,	Ma	rch 31,	De	ec. 31,	vs	. PY	De	c. 31,	De	c. 31,		
		2	019	2	2019	2	2019	2	2019	2	2018	Qι	ıarter	2	019	2	018	Ch	ange
Re	venues:													-					
	Net premiums	\$	22	\$	22	\$	23	\$	22	\$	10	\$	12	\$	89	\$	43	\$	46
	Investment income, net of related expenses		1		1		_		1		1		_		3		2		1
	Other revenue		4		1		1		1		1		3		7		4		3
	Total revenues		27		24		24		24		12		15		99		49		50
Be	nefits and expenses:																		
	Claims and other policy benefits		19		20		20		21		10		9		80		37		43
	Policy acquisition costs and other insurance expenses		1		_		1		_		_		1		2		1		1
	Other operating expenses		_		1		(1)		2		_		_		2		1		1
	Total benefits and expenses		20		21		20		23		10		10		84		39		45
	Adjusted operating income before income taxes	\$	7	\$	3	\$	4	\$	1	\$	2	\$	5	\$	15	\$	10	\$	5
Fo	reign currency effect on (2):																		
	Net premiums	\$	_	\$	_	\$	(1)	\$	(1)	\$	_	\$	_	\$	(2)	\$	_	\$	(2)
	Adjusted operating income before income taxes	\$	_	\$	_	\$	_	\$	_	\$	_	\$	_	\$	_	\$	_	\$	_

 $<sup>(1) \</sup> Canada \ Financial \ Solutions \ operations \ includes \ longevity \ and \ fee-based \ transactions.$ 

<sup>(2)</sup> Compared to comparable prior year period.

#### Reinsurance Group of America, Incorporated Europe, Middle East and Africa Traditional GAAP Income Statements

(USD millions)

					Th	ree N	Ionths En	ded				Cu	rrent Qtr			Ye	ar-to-Date		
		De	ec. 31,	Se	pt. 30,	Ju	ine 30,	Ma	arch 31,	D	ec. 31,	,	vs. PY	I	Dec. 31,	Γ	Dec. 31,		
		2	2019		2019		2019		2019		2018	(	Quarter		2019		2018	C	Change
Revenues:																			
Net pr	remiums	\$	368	\$	359	\$	351	\$	364	\$	353	\$	15	\$	1,442	\$	1,424	\$	18
Invest expen	ment income, net of related ses		19		17		18		19		17		2		73		66		7
Other	revenue		1		2		1		1		2		(1)		5		5		_
To	tal revenues		388		378		370		384		372		16		1,520		1,495		25
Benefits an	d expenses:																		
Claim	s and other policy benefits		300		297		296		312		305		(5)		1,205		1,233		(28)
	acquisition costs and other nce expenses		30		27		28		29		22		8		114		99		15
Other	operating expenses		35		29		30		27		30		5		121		108		13
To	tal benefits and expenses		365		353		354		368		357		8		1,440		1,440		
Inc	come before income taxes	\$	23	\$	25	\$	16	\$	16	\$	15	\$	8	\$	80	\$	55	\$	25
Loss and e	xpense ratios:																		
Claim	s and other policy benefits		81.5%		82.7%		84.3%		85.8%		86.5%		(5.0)%		83.6%		86.7%		(3.1)%
	acquisition costs and other nce expenses		8.2%		7.4%		7.9%		8.2%		6.1%		2.1 %		7.9%		7.0%		0.9 %
Other	operating expenses		9.5%		8.1%		8.6%		7.3%		8.4%		1.1 %		8.4%		7.5%		0.9 %
Foreign cu	rrency effect on (1):																		
Net pr	remiums	\$	(4)	\$	(17)	\$	(23)	\$	(33)	\$	(12)	\$	8	\$	(77)	\$	41	\$	(118)
Incom	e before income taxes	\$	(1)	\$	(1)	\$	(1)	\$	(2)	\$	(1)	\$	_	\$	(5)	\$	2	\$	(7)
Critical illi	ness net premiums	\$	42	\$	49	\$	43	\$	44	\$	45	\$	(3)	\$	178	\$	188	\$	(10)



<sup>(1)</sup> Compared to comparable prior year period.

#### Reinsurance Group of America, Incorporated Europe, Middle East and Africa Traditional Adjusted Operating Income Statements

(USD millions)

				Th	iree N	Months En	ded				Cu	rrent Qtr		Ye	ar-to-Date		
	D	ec. 31,	Se	ept. 30,	Jυ	ine 30,	Ma	arch 31,	D	ec. 31,	,	vs. PY	Dec. 31,	Г	ec. 31,		
	2	2019		2019		2019		2019		2018	(	Quarter	2019		2018	C	Change
Revenues:												<u>.</u>	 				
Net premiums	\$	368	\$	359	\$	351	\$	364	\$	353	\$	15	\$ 1,442	\$	1,424	\$	18
Investment income, net of related expenses		19		17		18		19		17		2	73		66		7
Other revenue		1		2		1		1		2		(1)	5		5		_
Total revenues		388		378		370		384		372		16	1,520		1,495		25
Benefits and expenses:																	
Claims and other policy benefits		300		297		296		312		305		(5)	1,205		1,233		(28)
Policy acquisition costs and other insurance expenses		30		27		28		29		22		8	114		99		15
Other operating expenses		35		29		30		27		30		5	121		108		13
Total benefits and expenses		365		353		354		368		357		8	1,440		1,440		_
Adjusted operating income before income taxes	\$	23	\$	25	\$	16	\$	16	\$	15	\$	8	\$ 80	\$	55	\$	25
Loss and expense ratios:																	
Claims and other policy benefits		81.5%		82.7%		84.3%		85.8%		86.5%		(5.0)%	83.6%		86.7%		(3.1)%
Policy acquisition costs and other insurance expenses		8.2%		7.4%		7.9%		8.2%		6.1%		2.1 %	7.9%		7.0%		0.9 %
Other operating expenses		9.5%		8.1%		8.6%		7.3%		8.4%		1.1 %	8.4%		7.5%		0.9 %
Foreign currency effect on (1):																	
Net premiums	\$	(4)	\$	(17)	\$	(23)	\$	(33)	\$	(12)	\$	8	\$ (77)	\$	41	\$	(118)
Adjusted operating income before income taxes	\$	(1)	\$	(1)	\$	(1)	\$	(2)	\$	(1)	\$	_	\$ (5)	\$	2	\$	(7)
Critical illness net premiums	\$	42	\$	49	\$	43	\$	44	\$	45	\$	(3)	\$ 178	\$	188	\$	(10)

<sup>(1)</sup> Compared to comparable prior year period.

#### Reinsurance Group of America, Incorporated Europe, Middle East and Africa Financial Solutions (1) GAAP Income Statements

(USD millions)

					Th	iree M	Ionths Er	ıded					urrent Qtr			Year	-to-Date		
		De	c. 31,	Se	pt. 30,	Ju	ine 30,	Ma	rch 31,	De	ec. 31,	V	s. PY	De	ec. 31,	De	ec. 31,		
		2	019	2	2019	:	2019	2	2019	2	2018	Q	uarter	2	2019	2	2018	Ch	ange
Re	venues:																		
	Net premiums	\$	54	\$	55	\$	57	\$	52	\$	49	\$	5	\$	218	\$	195	\$	23
	Investment income, net of related expenses		45		55		47		48		24		21		195		134		61
	Investment related gains (losses), net		1		2		3		3		(8)		9		9		1		8
	Other revenue		10		5		7		6		4		6		28		20		8
	Total revenues		110		117		114		109		69		41		450		350		100
Be	nefits and expenses:																		
	Claims and other policy benefits		19		34		47		49		34		(15)		149		123		26
	Interest credited		(1)		12		3		12		(11)		10		26		(7)		33
	Policy acquisition costs and other insurance expenses		10		_		1		1		1		9		12		4		8
	Other operating expenses		10		10		11		9		9		1		40		33		7
	Total benefits and expenses		38		56		62		71		33		5		227		153		74
	Income before income taxes	\$	72	\$	61	\$	52	\$	38	\$	36	\$	36	\$	223	\$	197	\$	26
Fo	reign currency effect on (2):																		
	Net premiums	\$	_	\$	(3)	\$	(3)	\$	(4)	\$	(2)	\$	2	\$	(10)	\$	6	\$	(16)
	Income before income taxes	\$	_	\$	(3)	\$	(3)	\$	(3)	\$	(1)	\$	1	\$	(9)	\$	6	\$	(15)

 $<sup>(1) \</sup> Europe, \ Middle \ East \ and \ A frica \ Financial \ Solutions \ operations \ includes \ longevity, \ asset-intensive \ and \ fee-based \ transactions.$ 

<sup>(2)</sup> Compared to comparable prior year period.

# Reinsurance Group of America, Incorporated Europe, Middle East and Africa Financial Solutions (1) Adjusted Operating Income Statements

(USD millions)

					Th	iree M	onths Er	ıded					urrent Qtr			Yea	r-to-Date	!	
		De	c. 31,	Se	pt. 30,	Ju	ne 30,	Ma	rch 31,	De	c. 31,	V	s. PY	De	ec. 31,	D	ec. 31,		
		2	019	2	2019	2	2019	2	2019	2	018	Q	uarter	2	2019	2	2018	Ch	nange
Rever	nues:																		
1	Net premiums	\$	54	\$	55	\$	57	\$	52	\$	49	\$	5	\$	218	\$	195	\$	23
	Investment income, net of related expenses		46		43		44		36		35		11		169		141		28
I	Investment related gains (losses), net		_		_		_		_		1		(1)		_		1		(1)
(	Other revenue		12		5		7		6		4		8		30		20		10
	Total revenues		112		103		108		94		89		23		417		357		60
Benef	fits and expenses:																		
(	Claims and other policy benefits		19		34		47		49		34		(15)		149		123		26
	Policy acquisition costs and other insurance expenses		10		_		1		1		1		9		12		4		8
(	Other operating expenses		10		10		11		9		9		1		40		33		7
	Total benefits and expenses		39		44		59		59		44		(5)		201		160		41
	Adjusted operating income before income taxes	\$	73	\$	59	\$	49	\$	35	\$	45	\$	28	\$	216	\$	197	\$	19
Foreig	gn currency effect on (2):																		
1	Net premiums	\$	_	\$	(3)	\$	(3)	\$	(4)	\$	(2)	\$	2	\$	(10)	\$	6	\$	(16)
	Adjusted operating income before income taxes	\$	_	\$	(3)	\$	(3)	\$	(2)	\$	(1)	\$	1	\$	(8)	\$	5	\$	(13)

#### $See \ appendix \ for \ reconciliation \ of \ GAAP \ income \ before \ income \ taxes.$

 $<sup>(1) \</sup> Europe, Middle \ East \ and \ A frica \ Financial \ Solutions \ operations \ includes \ longevity, \ asset-intensive \ and \ fee-based \ transactions.$ 

<sup>(2)</sup> Compared to comparable prior year period.

# Reinsurance Group of America, Incorporated Asia Pacific Traditional GAAP Income Statements

(USD millions)

				T	nree I	Months En	ded				Cı	ırrent Qtr			Ye	ar-to-Date	
	De	ec. 31,	Se	pt. 30,	Jı	une 30,	M	arch 31,	D	ec. 31,		vs. PY		Dec. 31,	Γ	Dec. 31,	
		2019		2019		2019		2019		2018		Quarter		2019		2018	Change
Revenues:																	 
Net premiums	\$	659	\$	656	\$	606	\$	647	\$	616	\$	43	\$	2,568	\$	2,296	\$ 272
Investment income, net of related expenses		27		27		24		26		24		3		104		96	8
Other revenue		3		2		4		_		14		(11)		9		25	(16)
Total revenues		689		685		634		673		654		35		2,681		2,417	264
Benefits and expenses:																	
Claims and other policy benefits		618		585		568		546		523		95		2,317		1,885	432
Policy acquisition costs and other insurance expenses		13		40		(12)		51		57		(44)		92		195	(103)
Other operating expenses		46		38		44		39		40		6		167		159	8
Total benefits and expenses		677		663		600		636		620		57	_	2,576		2,239	337
Income before income taxes	\$	12	\$	22	\$	34	\$	37	\$	34	\$	(22)	\$	105	\$	178	\$ (73)
Loss and expense ratios:																	
Claims and other policy benefits		93.8%		89.0%		93.7 %		84.5%		84.8%		9.0 %		90.2%		82.1%	8.1 %
Policy acquisition costs and other insurance expenses		2.0%		6.1%		(1.9)%		7.8%		9.1%		(7.1)%		3.6%		8.5%	(4.9)%
Other operating expenses		7.0%		6.1%		7.0 %		6.1%		6.6%		0.4 %		6.5%		6.9%	(0.4)%
Foreign currency effect on (1):																	
Net premiums	\$	(3)	\$	(12)	\$	(23)	\$	(27)	\$	(18)	\$	15	\$	(65)	\$	(3)	\$ (62)
Income before income taxes	\$	1	\$	3	\$	1	\$	(2)	\$	1	\$	_	\$	3	\$	3	\$ _
Critical illness net premiums	\$	266	\$	294	\$	243	\$	252	\$	198	\$	68	\$	1,055	\$	806	\$ 249

<sup>(1)</sup> Compared to comparable prior year period.

### Reinsurance Group of America, Incorporated Asia Pacific Traditional

#### **Adjusted Operating Income Statements**

(USD millions)

					T	hree 1	Months En	ded				Cu	rrent Qtr			Ye	ar-to-Date		
		D	ec. 31,	S	ept. 30,	J	une 30,	M	arch 31,	D	ec. 31,	,	vs. PY	Ι	Dec. 31,	Ι	Dec. 31,		
		:	2019		2019		2019		2019		2018		Quarter		2019		2018	(	Change
Re	venues:																		
	Net premiums	\$	659	\$	656	\$	606	\$	647	\$	616	\$	43	\$	2,568	\$	2,296	\$	272
	Investment income, net of related expenses		27		27		24		26		24		3		104		96		8
	Other revenue		3		2		4		_		14		(11)		9		25		(16)
	Total revenues		689		685		634		673		654		35	_	2,681		2,417		264
Be	nefits and expenses:																		
	Claims and other policy benefits		618		585		568		546		523		95		2,317		1,885		432
	Policy acquisition costs and other insurance expenses		13		40		(12)		51		57		(44)		92		195		(103)
	Other operating expenses		46		38		44		39		40		6		167		159		8
	Total benefits and expenses		677		663		600		636		620		57	-	2,576		2,239		337
	Adjusted operating income before income taxes	\$	12	\$	22	\$	34	\$	37	\$	34	\$	(22)	\$	105	\$	178	\$	(73)
Lo	ss and expense ratios:																		
	Claims and other policy benefits		93.8%		89.0%		93.7 %		84.5%		84.8%		9.0 %		90.2%		82.1%		8.1 %
	Policy acquisition costs and other insurance expenses		2.0%		6.1%		(1.9)%		7.8%		9.1%		(7.1)%		3.6%		8.5%		(4.9)%
	Other operating expenses		7.0%		6.1%		7.0 %		6.1%		6.6%		0.4 %		6.5%		6.9%		(0.4)%
Г.																			
FO	reign currency effect on (1):	Φ.	(0)	Φ.	(40)	Φ.	(00)	Φ.	(O.E.)	Φ.	(40)	Φ.	4.5	Φ.	(05)	•	(0)	Φ.	(60)
	Net premiums	\$	(3)	\$	(12)	\$	(23)	\$	(27)	\$	(18)	\$	15	\$	(65)	\$	(3)	\$	(62)
	Adjusted operating income before income taxes	\$	1	\$	3	\$	1	\$	(2)	\$	1	\$	_	\$	3	\$	3	\$	_
Cr	itical illness net premiums	\$	266	\$	294	\$	243	\$	252	\$	198	\$	68	\$	1,055	\$	806	\$	249

<sup>(1)</sup> Compared to comparable prior year period.

# Reinsurance Group of America, Incorporated Asia Pacific Financial Solutions (1) GAAP Income Statements

(USD millions)

				Th	ree M	onths Er	ıded					urrent Qtr			Year	-to-Date		
	Dec	c. 31,	Sep	ot. 30,	Ju	ne 30,	Ma	rch 31,	D	ec. 31,	v	s. PY	De	ec. 31,	De	c. 31,		
	20	019	2	019	2	2019	2	2019	2	2018	Q	uarter	2	2019	2	018	Cl	hange
Revenues:																		
Net premiums	\$	38	\$	30	\$	44	\$	34	\$	_	\$	38	\$	146	\$	1	\$	145
Investment income, net of related expenses		15		10		11		10		9		6		46		40		6
Investment related gains (losses), net		7		(1)		(1)		4		(15)		22		9		(10)		19
Other revenue		8		7		5		7		6		2		27		23		4
Total revenues		68		46		59		55		_		68		228		54		174
Benefits and expenses:																		
Claims and other policy benefits		34		28		37		32		3		31		131		14		117
Interest credited		11		7		6		7		6		5		31		26		5
Policy acquisition costs and other insurance expenses		5		5		10		5		_		5		25		3		22
Other operating expenses		5		4		4		5		5		_		18		17		1
Total benefits and expenses	_	55		44		57		49	_	14		41		205		60		145
Income (loss) before income taxes	\$	13	\$	2	\$	2	\$	6	\$	(14)	\$	27	\$	23	\$	(6)	\$	29
Foreign currency effect on (2):																		
Net premiums	\$	_	\$	1	\$	_	\$	(1)	\$	_	\$	_	\$	_	\$	_	\$	_
Income (loss) before income taxes	\$	_	\$	1	\$	_	\$	_	\$	_	\$	_	\$	1	\$	_	\$	1

 $See \ appendix \ for \ reconciliation \ of \ GAAP \ income \ before \ income \ taxes.$ 

 $<sup>(1)</sup> Asia\ Pacific\ Financial\ Solutions\ operations\ includes\ asset-intensive\ and\ fee-based\ transactions.$ 

<sup>(2)</sup> Compared to comparable prior year period.

# Reinsurance Group of America, Incorporated Asia Pacific Financial Solutions (1) Adjusted Operating Income Statements

(USD millions)

					Th	iree M	onths Er	nded					irrent Qtr			Year-	-to-Date	<u>.</u>	
			c. 31, 019		pt. 30, 2019		ne 30, 2019		rch 31, 019		ec. 31,		. PY arter		ec. 31, 2019		c. 31, 018	Ch	ange
Re	venues:	-																	
	Net premiums	\$	38	\$	30	\$	44	\$	34	\$	_	\$	38	\$	146	\$	1	\$	145
	Investment income, net of related expenses		15		10		11		10		9		6		46		40		6
	Investment related gains, net		2		2		1		1		1		1		6		3		3
	Other revenue		8		7		5		7		6		2		27		23		4
	Total revenues		63		49		61		52		16		47		225		67		158
Be	nefits and expenses:																		
	Claims and other policy benefits		34		28		37		32		3		31		131		14		117
	Interest credited		11		7		6		7		6		5		31		26		5
	Policy acquisition costs and other insurance expenses		5		5		10		5		_		5		25		3		22
	Other operating expenses		5		4		4		5		5		_		18		17		1
	Total benefits and expenses		55		44	-	57	-	49		14		41		205		60		145
	Adjusted operating income before income taxes	\$	8	\$	5	\$	4	\$	3	\$	2	\$	6	\$	20	\$	7	\$	13
Ec	reign currency effect on (2):																		
FU.	• • • • • • • • • • • • • • • • • • • •	¢.		ф	1	¢.		¢.	(1)	ď		¢.		ď		ď		ď	
	Net premiums	\$		\$	1	\$	_	\$	(1)	\$	_	\$	_	\$	_	\$		Ф	
	Adjusted operating income before income taxes	\$	_	\$	_	\$	_	\$	_	\$	_	\$	_	\$	_	\$	_	\$	_

#### $See \ appendix \ for \ reconciliation \ of \ GAAP \ income \ before \ income \ taxes.$

 $<sup>(1)</sup> Asia\ Pacific\ Financial\ Solutions\ operations\ includes\ asset-intensive\ and\ fee-based\ transactions.$ 

<sup>(2)</sup> Compared to comparable prior year period.

#### Reinsurance Group of America, Incorporated Corporate and Other GAAP Income Statements

(USD millions)

			Th	iree N	Months En	ded			Cur	rent Qtr		Year	-to-Date		
		c. 31, 019	ot. 30, 019		une 30, 2019		arch 31, 2019	ec. 31, 2018		s. PY uarter	ec. 31, 2019		ec. 31, 2018	C	hange
Re	evenues:														
	Investment income, net of related expenses	\$ 45	\$ 51	\$	55	\$	43	\$ 42	\$	3	\$ 194	\$	166	\$	28
	Investment related gains (losses), net	10	(1)		(6)		(1)	(57)		67	2		(111)		113
	Other revenue	12	10		13		26	6		6	61		29		32
	Total revenues	67	60		62		68	(9)		76	257		84		173
Be	nefits and expenses:														
	Interest credited	7	4		6		5	4		3	22		12		10
	Policy acquisition costs and other insurance income	(29)	(29)		(29)		(29)	(33)		4	(116)		(124)		8
	Other operating expenses	75	73		75		71	63		12	294		256		38
	Interest expense	44	46		43		40	39		5	173		147		26
	Collateral finance and securitization expense	6	7		8		8	7		(1)	29		30		(1)
	Total benefits and expenses	103	101		103		95	80		23	402		321		81
	Loss before income taxes	\$ (36)	\$ (41)	\$	(41)	\$	(27)	\$ (89)	\$	53	\$ (145)	\$	(237)	\$	92
										•					
Fo	reign currency effect on (1):														
	Loss before income taxes	\$ _	\$ _	\$	_	\$	_	\$ (1)	\$	1	\$ _	\$	_	\$	_

<sup>(1)</sup> Compared to comparable prior year period.

## Reinsurance Group of America, Incorporated Corporate and Other

#### **Adjusted Operating Income Statements**

(USD millions)

					Th	iree M	Ionths En	ded				Cu	rent Qtr			Year	-to-Date		
		De	ec. 31,	Se	pt. 30,	Ju	ne 30,	Ma	rch 31,	Г	Dec. 31,	V	rs. PY	D	ec. 31,	D	ec. 31,		
		2	2019	2	019	2	2019	2	2019		2018	Ç	uarter	2	2019	2	2018	Cl	hange
Re	evenues:						,												
	Investment income, net of related expenses	\$	45	\$	51	\$	55	\$	43	\$	42	\$	3	\$	194	\$	166	\$	28
	Investment related gains (losses), net		2		1		_		3		(1)		3		6		2		4
	Other revenue		12		10		13		26		6		6		61		29		32
	Total revenues		59		62		68		72		47		12		261		197		64
В	enefits and expenses:																		
	Interest credited		7		4		6		5		4		3		22		12		10
	Policy acquisition costs and other insurance income		(29)		(29)		(29)		(29)		(33)		4		(116)		(124)		8
	Other operating expenses		75		73		75		71		63		12		294		256		38
	Interest expense		40		37		41		37		39		1		155		147		8
	Collateral finance and securitization expense		6		7		8		8		7		(1)		29		30		(1)
	Total benefits and expenses		99		92		101		92		80		19		384		321		63
	Adjusted operating loss before income taxes	\$	(40)	\$	(30)	\$	(33)	\$	(20)	\$	(33)	\$	(7)	\$	(123)	\$	(124)	\$	1
Fo	oreign currency effect on (1):																		
	Adjusted operating loss before income taxes	\$	_	\$	_	\$	_	\$	_	\$	(1)	\$	1	\$	_	\$	(1)	\$	1

<sup>(1)</sup> Compared to comparable prior year period.

## Reinsurance Group of America, Incorporated Summary of Segment GAAP Income

(USD millions)

				Th	ree M	onths En	ded				Cur	rent Qtr			Year	-to-date		
	Dec	. 31,	Se	pt. 30,	Ju	ne 30,	Ma	rch 31,	De	ec. 31,	V	s. PY	D	ec. 31,	De	c. 31,		
	20	)19	2	2019	2	019	2	2019	2	2018	Q	uarter		2019	2	018	Cl	nange
U.S. and Latin America:		,																
Traditional	\$	85	\$	113	\$	55	\$	12	\$	95	\$	(10)	\$	265	\$	286	\$	(21)
Financial Solutions:																		
Asset Intensive		78		100		72		65		(6)		84		315		168		147
Capital Solutions		26		19		20		18		20		6		83		83		_
Total U.S. and Latin America		189		232		147		95		109		80		663		537		126
Canada:																		
Traditional		28		43		46		51		45		(17)		168		112		56
Financial Solutions		7		3		4		1		2		5		15		10		5
Total Canada		35		46		50		52		47		(12)		183		122		61
Europe, Middle East and Africa:																		
Traditional		23		25		16		16		15		8		80		55		25
Financial Solutions		72		61		52		38		36		36		223		197		26
Total Europe, Middle East and Africa		95		86		68		54		51		44		303		252		51
Asia Pacific:																		
Traditional		12		22		34		37		34		(22)		105		178		(73)
Financial Solutions		13		2		2		6		(14)		27		23		(6)		29
Total Asia Pacific		25		24		36		43		20		5		128		172		(44)
Corporate and Other		(36)		(41)		(41)		(27)		(89)		53		(145)		(237)		92
Consolidated income before income taxes	\$	308	\$	347	\$	260	\$	217	\$	138	\$	170	\$	1,132	\$	846	\$	286

 $See \ appendix \ for \ reconciliation \ of \ GAAP \ income \ before \ income \ taxes.$ 

## Reinsurance Group of America, Incorporated Summary of Segment Adjusted Operating Income

(USD millions)

				Th	ree M	onths En	ded				C	t Ot			Year	r-to-date		
	Dec	. 31,	Se	pt. 30,	Ju	ne 30,	Ma	rch 31,	De	ec. 31,		ent Qtr . PY	D	ec. 31,	D	ec. 31,		
	20	)19	2	2019	2	2019	2	2019	2	2018	Qι	arter		2019		2018	Ch	ange
U.S. and Latin America:												_						
Traditional	\$	83	\$	123	\$	59	\$	18	\$	92	\$	(9)	\$	283	\$	278	\$	5
Financial Solutions:																		
Asset Intensive		65		65		69		60		53		12		259		216		43
Capital Solutions		26		19		20		18		20		6		83		83		_
Total U.S. and Latin America		174		207		148		96		165		9		625		577		48
Canada:																		
Traditional		27		44		45		45		50		(23)		161		118		43
Financial Solutions		7		3		4		1		2		5		15		10		5
Total Canada		34		47		49		46		52		(18)		176		128		48
Europe, Middle East and Africa:																		
Traditional		23		25		16		16		15		8		80		55		25
Financial Solutions		73		59		49		35		45		28		216		197		19
Total Europe, Middle East and																		
Africa		96		84		65		51		60		36		296		252		44
Asia Pacific:																		
Traditional		12		22		34		37		34		(22)		105		178		(73)
Financial Solutions		8		5		4		3		2		6		20		7		13
Total Asia Pacific		20		27		38		40		36		(16)		125		185		(60)
Corporate and Other		(40)		(30)		(33)		(20)		(33)		(7)		(123)		(124)		1
Consolidated adjusted operating income before income taxes	\$	284	\$	335	\$	267	\$	213	\$	280	\$	4	\$	1,099	\$	1,018	\$	81

(USD millions)

#### **Cash and Invested Assets**

	Dec. 31, 2019	Sept. 30, 2019	June 30, 2019	March 31, 2019	Dec. 31, 2018
Fixed maturity securities, available-for-sale (1)	\$ 51,121	\$ 49,481	\$ 46,189	\$ 41,738	\$ 39,992
Equity securities	320	135	147	90	82
Mortgage loans on real estate	5,706	5,647	5,405	5,118	4,966
Policy loans	1,319	1,290	1,320	1,312	1,345
Funds withheld at interest	5,662	5,614	5,696	5,730	5,761
Short-term investments	64	108	159	119	143
Other invested assets	2,363	2,215	2,122	2,007	1,915
Cash and cash equivalents	1,449	2,636	2,288	2,020	1,890
Total cash and invested assets	\$ 68,004	\$ 67,126	\$ 63,326	\$ 58,134	\$ 56,094

<sup>(1)</sup> The Company holds various types of fixed maturity securities available-for-sale and classifies them as corporate securities ("Corporate"), Canadian and Canadian provincial government securities ("Canadian government"), residential mortgage-backed securities ("RMBS"), asset-backed securities ("ABS"), commercial mortgage-backed securities ("CMBS"), U.S. government and agencies ("U.S. government"), state and political subdivisions, and other foreign government, supernational and foreign government-sponsored enterprises ("Other foreign government").

#### **Investment Income and Yield Summary**

		T	hree	Months End	led				C	Ot			Ye	ar-to-Date		
Dec. 31,	S	Sept. 30,	,	June 30,	N	ſarch 31,		Dec. 31,		-	I	Dec. 31,	]	Dec. 31,		
2019		2019		2019		2019		2018	(	Quarter		2019		2018	(	Change
\$ 29,513	\$	29,043	\$	28,487	\$	28,097	\$	27,388	\$	2,125	\$	28,300	\$	26,641	\$	1,659
\$ 330	\$	344	\$	307	\$	310	\$	299	\$	31	\$	1,291	\$	1,185	\$	106
4 550/		4 920/		4 200/		4.400/		4.440/		11 bps		4 EC0/		4.450/		11 bps
\$	\$ 29,513	\$ 29,513 \$ \$ 330 \$	Dec. 31,       Sept. 30,         2019       2019         \$ 29,513       \$ 29,043         \$ 330       \$ 344	Dec. 31, 2019       Sept. 30, 2019         \$ 29,513       \$ 29,043         \$ 330       \$ 344	Dec. 31, 2019       Sept. 30, 2019       June 30, 2019         \$ 29,513       \$ 29,043       \$ 28,487         \$ 330       \$ 344       \$ 307	2019 2019 2019  \$ 29,513 \$ 29,043 \$ 28,487 \$ \$ 330 \$ 344 \$ 307 \$	Dec. 31, 2019     Sept. 30, 2019     June 30, 2019     March 31, 2019       \$ 29,513     \$ 29,043     \$ 28,487     \$ 28,097       \$ 330     \$ 344     \$ 307     \$ 310	Dec. 31, 2019       Sept. 30, 2019       June 30, 2019       March 31, 2019         \$ 29,513       \$ 29,043       \$ 28,487       \$ 28,097       \$ 330         \$ 330       \$ 344       \$ 307       \$ 310       \$ 300	Dec. 31, 2019         Sept. 30, 2019         June 30, 2019         March 31, 2019         Dec. 31, 2018           \$ 29,513         \$ 29,043         \$ 28,487         \$ 28,097         \$ 27,388           \$ 330         \$ 344         \$ 307         \$ 310         \$ 299	Dec. 31, 2019       Sept. 30, 2019       June 30, 2019       March 31, 2019       Dec. 31, 2019         \$ 29,513       \$ 29,043       \$ 28,487       \$ 28,097       \$ 27,388       \$ 330         \$ 330       \$ 344       \$ 307       \$ 310       \$ 299       \$ 310	Dec. 31, 2019         Sept. 30, 2019         June 30, 2019         March 31, 2019         Dec. 31, vs. PY Quarter           \$ 29,513         \$ 29,043         \$ 28,487         \$ 28,097         \$ 27,388         \$ 2,125           \$ 330         \$ 344         \$ 307         \$ 310         \$ 299         \$ 31	Dec. 31, 2019         Sept. 30, 2019         June 30, 2019         March 31, 2019         Dec. 31, 2018         Current Qtr vs. PY Quarter           \$ 29,513         \$ 29,043         \$ 28,487         \$ 28,097         \$ 27,388         \$ 2,125         \$ 330         \$ 344         \$ 307         \$ 310         \$ 299         \$ 31         \$ 31	Dec. 31, 2019         Sept. 30, 2019         June 30, 2019         March 31, 2019         Dec. 31, 2019         Current Qtr vs. PY Quarter         Dec. 31, 2019           \$ 29,513         \$ 29,043         \$ 28,487         \$ 28,097         \$ 27,388         \$ 2,125         \$ 28,300           \$ 330         \$ 344         \$ 307         \$ 310         \$ 299         \$ 31         \$ 1,291	Dec. 31, 2019         Sept. 30, 2019         June 30, 2019         March 31, 2019         Dec. 31, 2019         Current Qtr vs. PY Quarter         Dec. 31, 2019           \$ 29,513         \$ 29,043         \$ 28,487         \$ 28,097         \$ 27,388         \$ 2,125         \$ 28,300         \$ 330           \$ 330         \$ 344         \$ 307         \$ 310         \$ 299         \$ 31         \$ 1,291         \$ 31	Dec. 31, 2019         Sept. 30, 2019         June 30, 2019         March 31, 2019         Dec. 31, 2019         Current Qtr vs. PY Quarter         Dec. 31, 2019         Dec. 31, 2019           \$ 29,513         \$ 29,043         \$ 28,487         \$ 28,097         \$ 27,388         \$ 2,125         \$ 28,300         \$ 26,641           \$ 330         \$ 344         \$ 307         \$ 310         \$ 299         \$ 31         \$ 1,291         \$ 1,185	Dec. 31, 2019         Sept. 30, 2019         June 30, 2019         March 31, 2019         Dec. 31, 2019         Current Qtr vs. PY Quarter         Dec. 31, 2019         Dec. 31, 301         Dec. 31, 2019         Dec. 31, 2019

<sup>(1)</sup> Excludes spread related business (e.g. coinsurance of annuities).



(USD millions)

#### Amortized Cost, Gross Unrealized Gains and Losses, and Estimated Fair Values of Fixed Maturity Securities

December 31, 2019 Other-thantemporary Impairment Amortized Unrealized Unrealized Estimated Fair % of Cost Gains Value Total in AOCI Available-for-sale: Corporate \$ 29,205 2,269 81 31,393 61.4% \$ Canadian governments 3,016 1,596 4,612 9.0% **RMBS** 2,339 62 3 2,398 4.7% ABS 2,973 19 14 2,978 5.8% **CMBS** 3 1,841 61 1,899 3.7% U.S. government 57 2,096 1 2,152 4.2% State and political subdivisions 1,074 93 3 2.3% 1,164 Other foreign government 4,209 321 5 4,525 8.9% Total fixed maturity securities 46,753 4,478 110 51,121 100.0%

						December	r 31, 2	2018			
	A	mortized Cost	U	nrealized Gains	Ī	Unrealized Losses	Est	imated Fair Value	% of Total	temp Impa	r-than- porary hirment AOCI
Available-for-sale:											
Corporate	\$	24,006	\$	531	\$	555	\$	23,982	59.9%	\$	_
Canadian governments		2,768		1,126		2		3,892	9.7%		_
RMBS		1,872		22		25		1,869	4.7%		_
ABS		2,172		11		33		2,150	5.4%		_
CMBS		1,428		9		18		1,419	3.5%		_
U.S. government		2,234		10		58		2,186	5.5%		_
State and political subdivisions		721		40		9		752	1.9%		
Other foreign government		3,681		109		48		3,742	9.4%		_
Total fixed maturity securities	\$	38,882	\$	1,858	\$	748	\$	39,992	100.0%	\$	



(USD millions)

#### **Corporate Fixed Maturity Securities by Industry**

December 31, 2019 December 31, 2018 Average Average Amortized Estimated Credit Amortized Estimated Credit Cost Fair Value % of Total Ratings (1) Cost Fair Value % of Total Ratings (1) Financial institutions Banking \$ 5,443 5,804 18.6% A-4,854 4,835 20.1% A-Brokerage/asset managers/exchanges 756 811 2.6% 583 2.4% A-582 A-Finance companies 241 255 0.8% BBB 185 179 0.7% BBB Insurance 3,178 3,429 10.9% A-2,294 2,264 9.4% BBB+ REITs BBB+ 716 760 2.4% 639 639 2.7% Other finance 562 594 1.9% A-240 231 1.0% A-Total financial institutions 10,896 8,731 \$ 37.2% 8,794 36.3% \$ 11,653 Industrials Basic 1,790 1,925 6.1% BBB 1,297 1,288 5.4% BBB Capital goods BBB BBB 1,292 1,353 4.3% 1,198 1,185 4.9% Communications 2,126 2,346 7.5% BBB+ 1,904 1,917 8.0% BBB Consumer cyclical BBB+ 1,477 1,571 5.0% 1,188 1,188 5.0% A-Consumer noncyclical 2,898 3,147 10.0% BBB+ 2,584 2,581 10.8% BBB+ Energy 1,939 2,099 6.7% BBB+ 1,800 1,815 7.6% BBB+ Technology 974 1,027 3.3% A-767 3.2% A-769 Transportation 1,791 1,919 6.1% 1,321 1,320 5.5% Other industrial BBB+ BBB+ 405 416 278 279 1.2% 1.3% \$ Total industrials 14,692 \$ 15,803 50.3% \$ 12,337 \$ 12,342 51.6% Utilities Electric 2,255 \$ 2,810 \$ 3,046 9.7% A-\$ 2,245 \$ 9.4% A-Natural gas 475 516 1.6% A-359 365 1.5% A-332 375 1.2% 271 289 1.2% A-A-Total utilities \$ 3,617 3,937 12.5% \$ 2,875 2,909 12.1% Total BBB+ \$ 29,205 31,393 100.0% \$ 24,006 23,982 100.0% \$ BBB+



<sup>(1)</sup> The Average Credit Rating designations are based on the ratings from nationally recognized statistical rating organizations (NRSRO), primarily those assigned by Moody's, S&P and Fitch.

(USD millions)

#### **Ratings of Fixed Maturity Securities**

		Dece	mber 31, 20	)19	Septe	mber 30, 20	019	Ju	ne 30, 2019	)	Ma	rch 31, 201	9	Dece	mber 31, 20	)18
NAIC Designation (1)	Rating Agency Designation (2)	Amortized Cost	Estimated Fair Value	% of Total												
1	AAA/AA/A	\$ 30,100	\$ 33,284	65.2%	\$ 28,620	\$ 32,128	64.9%	\$ 27,571	\$ 30,513	66.1%	\$ 25,497	\$ 27,674	66.3%	\$ 24,904	\$ 26,180	65.5%
2	BBB	14,366	15,514	30.3%	14,130	15,213	30.7%	12,942	13,705	29.7%	11,873	12,245	29.3%	12,142	12,023	30.1%
3	BB	1,706	1,748	3.4%	1,586	1,611	3.3%	1,389	1,408	3.0%	1,319	1,319	3.2%	1,409	1,371	3.4%
4	В	514	518	1.0%	443	444	0.9%	490	495	1.1%	420	422	1.0%	396	386	1.0%
5	CCC	36	23	%	30	29	0.1%	15	16	%	13	14	%	13	13	%
6	In or near default	31	34	0.1%	51	56	0.1%	51	52	0.1%	67	64	0.2%	18	19	%
	Total	\$ 46,753	\$ 51,121	100.0%	\$ 44,860	\$ 49,481	100.0%	\$ 42,458	\$ 46,189	100.0%	\$ 39,189	\$ 41,738	100.0%	\$ 38,882	\$ 39,992	100.0%

<sup>(1)</sup> Structured securities held by the Company's insurance subsidiaries that maintain the NAIC statutory basis of accounting that meet the definition of SSAP No. 43R utilize the NAIC rating methodology. All other securities will continue to utilize the NRSRO ratings, as available, or equivalent ratings based on information from the NAIC.

#### **Structured Fixed Maturity Securities**

	Dece	mbe	er 31, 20	19		Septe	emb	er 30, 20	19		Ju	ine :	30, 2019			Ma	arch	31, 2019	)		Dece	mb	er 31, 20	18
	nortized Cost		timated ir Value	% of Total	A	mortized Cost		timated ir Value	% o Tota		nortized Cost		stimated air Value	% of Total	Α	mortized Cost		stimated iir Value	% of Total	A	mortized Cost		stimated ir Value	% of Total
RMBS	 																			_				
Agency	\$ 742	\$	777	10.6%	5 \$	787	\$	834	11.9	)%	\$ 893	\$	929	14.2%	\$	799	\$	815	14.4%	\$	811	\$	814	15.0%
Non-agency	1,597		1,621	22.3%	, )	1,574		1,606	22.8	3%	1,322		1,348	20.7%		1,171		1,179	20.8%		1,061		1,055	19.4%
Total RMBS	2,339		2,398	32.9%	)	2,361		2,440	34.7	%	2,215		2,277	34.9%		1,970		1,994	35.2%		1,872		1,869	34.4%
ABS:																								
Collateralized loan obligations ("CLOs")	1,750		1,743	24.0%	,	1,590		1,581	22.4	l%	1,443		1,434	22.0%		1,323		1,311	23.1%		1,212		1,184	21.8%
ABS, excluding CLOs	1,223		1,235	17.0%		1,219		1,242	17.6	5%	1,039		1,060	16.3%		920		931	16.4%		960		966	17.7%
Total ABS	2,973		2,978	41.0%		2,809		2,823	40.0	)%	 2,482		2,494	38.3%		2,243		2,242	39.5%		2,172		2,150	39.5%
CMBS	\$ 1,841	\$	1,899	26.1%	5 \$	1,698	\$	1,782	25.3	8%	\$ 1,687	\$	1,747	26.8%	\$	1,405	\$	1,432	25.3%	\$	1,428	\$	1,419	26.1%
Total	\$ 7,153	\$	7,275	100.0%	5 \$	6,868	\$	7,045	100.0	)%	\$ 6,384	\$	6,518	100.0%	\$	5,618	\$	5,668	100.0%	\$	5,472	\$	5,438	100.0%

<sup>(2)</sup> The Rating Agency Designation includes all "+" or "-" at that rating level (e. g. "BBB" includes "BBB+", "BBB", and "BBB-").

(USD millions)

### Gross Unrealized Losses Aging Fixed Maturity Securities

		Decembe	er 31, 2019		Septembe	er 30, 2019	June 3	0, 2019		March 3	31, 2019		Decembe	r 31, 2018
	Uni	Gross realized osses	% of Total	Un	Gross realized Losses	% of Total	Gross realized Losses	% of Total	Un	Gross realized Josses	% of Total	Un	Gross realized Losses	% of Total
Less than 20%	\$	76	69.1%	\$	76	74.5%	\$ 73	76.1%	\$	208	90.5%	\$	721	96.4%
20% or more for less than six months		20	18.2%		10	9.8%	22	22.9%		21	9.1%		21	2.8%
20% or more for six months or greater		14	12.7%		16	15.7%	1	1.0%		1	0.4%		6	0.8%
Total	\$	110	100.0%	\$	102	100.0%	\$ 96	100.0%	\$	230	100.0%	\$	748	100.0%



(USD millions)

#### Fixed Maturity Securities Below Amortized Cost

As of December 31, 2019

	 Less than	12 mor	nths	Eq	ual to or great	er than	12 months		To	otal	
Investment grade securities:	mated Fair Value		s Unrealized Losses	Est	imated Fair Value		Unrealized Losses	Est	timated Fair Value	Ur	Gross arealized Losses
Corporate	\$ 1,936	\$	29	\$	293	\$	7	\$	2,229	\$	36
Canadian governments	_		_		_		_		_		_
RMBS	367		2		84		1		451		3
ABS	773		5		739		9		1,512		14
CMBS	253		3		_		_		253		3
U.S. government	49		1		_		_		49		1
State and political subdivisions	103		2		12		1		115		3
Other foreign government	278		4		_		_		278		4
Total investment grade securities	\$ 3,759	\$	46	\$	1,128	\$	18	\$	4,887	\$	64
Below-investment grade securities:											
Corporate	\$ 220	\$	38	\$	100	\$	7	\$	320	\$	45
Other foreign government	_		_		10		1		10		1
Total below investment grade securities	\$ 220	\$	38	\$	110	\$	8	\$	330	\$	46
Total fixed maturity securities	\$ 3,979	\$	84	\$	1,238	\$	26	\$	5,217	\$	110



(USD millions)

#### Fixed Maturity Securities Below Amortized Cost

As of December 31, 2018

		Less than	12 n	nonths	E	qual to or great	er thar	12 months		To	otal	
Investment grade securities:	Esti	mated Fair Value	Gr	oss Unrealized Losses	Es	stimated Fair Value	Gro	ss Unrealized Losses	Es	stimated Fair Value	Ţ	Gross Jnrealized Losses
Corporate	\$	8,505	\$	302	\$	3,612	\$	195	\$	12,117	\$	497
Canadian governments		_		_		132		2		132		2
RMBS		270		2		836		23		1,106		25
ABS		1,102		24		382		9		1,484		33
CMBS		384		4		415		14		799		18
U.S. government		_		_		1,086		58		1,086		58
State and political subdivisions		104		2		157		7		261		9
Other foreign government		790		25		473		17		1,263		42
Total investment grade securities	\$	11,155	\$	359	\$	7,093	\$	325	\$	18,248	\$	684
Below-investment grade securities:												
Corporate	\$	756	\$	43	\$	123	\$	15	\$	879	\$	58
Other foreign government		129		6		_		_		129		6
Total below investment grade securities	\$	885	\$	49	\$	123	\$	15	\$	1,008	\$	64
Total fixed maturity securities	\$	12,040	\$	408	\$	7,216	\$	340	\$	19,256	\$	748



(USD millions)

#### **Consolidated Investment Related Gains and Losses**

		Th	ree Months En	ided		Commant Otr		Year-to-date	
	Dec. 31,	Sept. 30,	June 30,	March 31,	Dec. 31,	Current Qtr vs. PY	Dec. 31,	Dec. 31,	
	2019	2019	2019	2019	2018	Quarter	2019	2018	Change
Fixed maturity securities available-for-sale:									
Other-than-temporary impairment losses on fixed maturities	\$ (13)	\$ (9)	\$ —	\$ (9)	\$ (14)	\$ 1	\$ (31)	\$ (28)	\$ (3)
Gain on investment activity	35	68	20	28	13	22	151	65	86
Loss on investment activity	(11)	(13)	(7)	(19)	(65)	54	(50)	(159)	109
Net gains (losses) on fixed maturity securities available-for-sale	11	46	13	_	(66)	77	70	(122)	192
Net gains (losses) on equity securities	5	4	3	4	(16)	21	16	(20)	36
Other impairment losses and change in mortgage loan provision	_	(4)	(6)	(2)	(4)	4	(12)	(12)	_
Other non-derivative gain (loss), net	(1)	4	5	5	4	(5)	13	20	(7)
Free-standing derivatives:									
Credit default swaps	8	2	5	15	(8)	16	30	(2)	32
Interest rate swaps - non-hedged	(32)	39	34	24	25	(57)	65	(21)	86
Interest rate swaps - hedged	_	_	_	_	_	_	_	_	_
Foreign currency swaps - non-hedged	4	1	(6)	1	(4)	8	_	(4)	4
Foreign currency swaps - hedged	2	(2)	(3)	(1)	(3)	5	(4)	1	(5)
Financial futures	(16)	_	(8)	(22)	29	(45)	(46)	21	(67)
CPI swaps	6	(8)	(7)	(9)	(9)	15	(18)	(10)	(8)
Equity options	(12)	_	(5)	(23)	23	(35)	(40)	7	(47)
Foreign currency forwards	1	_	_	_	_	1	1	_	1
Total free-standing derivatives	(39)	32	10	(15)	53	(92)	(12)	(8)	(4)
Embedded derivatives:									
Modified coinsurance and funds withheld treaties	(1)	9	5	(2)	(33)	32	11	(13)	24
GMXB	47	(42)	(18)	18	(77)	124	5	(15)	20
Total embedded derivatives	46	(33)	(13)	16	(110)	156	16	(28)	44
Net gain (loss) on total derivatives	7	(1)	(3)	1	(57)	64	4	(36)	40
Total investment related gains (losses), net	\$ 22	\$ 49	\$ 12	\$ 8	\$ (139)	\$ 161	\$ 91	\$ (170)	\$ 261



## Reinsurance Group of America, Incorporated®

### **Appendix**

**Reconciliations of GAAP to Non-GAAP Measures** 

RGA Quarterly Financial Supplement

Page 39

## Reinsurance Group of America, Incorporated Reconciliations of GAAP Income to Adjusted Operating Income

(USD millions)

		Th	ree M	onths En	ded			С	urrent Qtr		Year	r-to-Date		
	ec. 31, 2019	pt. 30, 2019		ne 30, 019		rch 31, 2019	ec. 31, 2018		s. PY uarter	ec. 31, 2019		ec. 31, 2018	Cl	nange
U.S. & Latin America Traditional														
Income before income taxes	\$ 85	\$ 113	\$	55	\$	12	\$ 95	\$	(10)	\$ 265	\$	286	\$	(21)
Change in value of modified coinsurance and														
funds withheld embedded derivatives (1)	(2)	10		4		6	(3)		1	18		(8)		26
Adjusted operating income before income taxes	\$ 83	\$ 123	\$	59	\$	18	\$ 92	\$	(9)	\$ 283	\$	278	\$	5
U.S. & Latin America Asset-Intensive														
Income (loss) before income taxes	\$ 78	\$ 100	\$	72	\$	65	\$ (6)	\$	84	\$ 315	\$	168	\$	147
Investment and derivative (gains) losses (1)	45	(81)		(26)		21	(54)		99	(41)		21		(62)
Change in value of modified coinsurance and		` ´					, ,			. ,				
funds withheld embedded derivatives (1)	3	(19)		(9)		(4)	36		(33)	(29)		21		(50)
GMXB embedded derivatives (1)	(47)	42		18		(18)	77		(124)	(5)		15		(20)
Funds withheld (gains) losses - investment income	_	_		(1)		6	_		_	5		(2)		7
EIA embedded derivatives - interest credited	(10)	36		18		2	13		(23)	46		(17)		63
DAC offset, net	(4)	(13)		(3)		(12)	(13)		9	(32)		10		(42)
Adjusted operating income before income taxes	\$ 65	\$ 65	\$	69	\$	60	\$ 53	\$	12	\$ 259	\$	216	\$	43
U.S. & Latin America Capital Solutions														
Income before income taxes	\$ 26	\$ 19	\$	20	\$	18	\$ 20	\$	6	\$ 83	\$	83	\$	_
Adjusted operating income before income taxes	\$ 26	\$ 19	\$	20	\$	18	\$ 20	\$	6	\$ 83	\$	83	\$	_
Canada Traditional														
Income before income taxes	\$ 28	\$ 43	\$	46	\$	51	\$ 45	\$	(17)	\$ 168	\$	112	\$	56
Investment and derivative (gains) losses (1)	(1)	1		(1)		(6)	5		(6)	(7)		6		(13)
Adjusted operating income before income taxes	\$ 27	\$ 44	\$	45	\$	45	\$ 50	\$	(23)	\$ 161	\$	118	\$	43
Canada Financial Solutions														
Income before income taxes	\$ 7	\$ 3	\$	4	\$	1	\$ 2	\$	5	\$ 15	\$	10	\$	5
Adjusted operating income before income taxes	\$ 7	\$ 3	\$	4	\$	1	\$ 2	\$	5	\$ 15	\$	10	\$	5

 $<sup>(1) \</sup> Included \ in \ "Investment \ related \ gains \ (losses), \ net" \ on \ Consolidated \ GAAP \ Income \ Statement.$ 

## Reinsurance Group of America, Incorporated Reconciliations of GAAP Income to Adjusted Operating Income

(USD millions)

Europe, Middle East and Al Traditional  Income before income to Adjusted operating in income taxes  Europe, Middle East and Al Solutions  Income before income to Investment and derivative losses (1)  Investment (income) loss variable annuities	<u>frica</u>		ec. 31,	Se	pt. 30,		onths Enne 30,		1.04				Qtr	. —			-to-Date		
Traditional  Income before income to Adjusted operating in income taxes  Europe, Middle East and Adsolutions  Income before income to Investment and derivative losses (1)  Investment (income) loss variable annuities	<u>frica</u>		,				ue so.	Iviai	rch 31,	De	ec. 31,	VS	s. PY	$D_{\epsilon}$	ec. 31,	Dε	c. 31,		
Traditional  Income before income to Adjusted operating in income taxes  Europe, Middle East and Adsolutions  Income before income to Investment and derivative losses (1)  Investment (income) los variable annuities	frica		019	5	2019		2019		019		2018		ıarter		2019		2018	C	hange
Income before income to Adjusted operating in income taxes  Europe, Middle East and Advantage Income before income to Investment and derivative losses (1) Investment (income) lost variable annuities																			- Inne
Adjusted operating in income taxes  Europe, Middle East and Al Solutions  Income before income to Investment and derivative losses (1)  Investment (income) los variable annuities																			
Europe, Middle East and As Solutions  Income before income to Investment and derivative losses (1) Investment (income) los variable annuities	axes	\$	23	\$	25	\$	16	\$	16	\$	15	\$	8	\$	80	\$	55	\$	25
Solutions Income before income to Investment and derivative losses (1) Investment (income) lose variable annuities	ncome before	\$	23	\$	25	\$	16	\$	16	\$	15	\$	8	\$	80	\$	55	\$	25
Income before income to Investment and derivative losses (1) Investment (income) lost variable annuities	frica Financial																		
Investment and derivative losses (1) Investment (income) loss variable annuities	axes	\$	72	\$	61	\$	52	\$	38	\$	36	\$	36	\$	223	\$	197	\$	26
variable annuities		-	(1)	-	(2)	-	(3)	-	(3)		9		(10)	_	(9)	•	_	•	(9)
	ss on unit-linked		1		(12)		(3)		(12)		11		(10)		(26)		7		(33)
Interest credited on unit- annuities	-linked variable		(1)		12		3		12		(11)		10		26		(7)		33
Non-investment derivati	ives		2		_		_		_		_		2		2		_		2
Adjusted operating income taxes	ncome before	\$	73	\$	59	\$	49	\$	35	\$	45	\$	28	\$	216	\$	197	\$	19
Asia Pacific Traditional																			
Income before income to	axes	\$	12	\$	22	\$	34	\$	37	\$	34	\$	(22)	\$	105	\$	178	\$	(73)
Adjusted operating in income taxes	ncome before	\$	12	\$	22	\$	34	\$	37	\$	34	\$	(22)	\$	105	\$	178	\$	(73)
Asia Pacific Financial Solut	tions																		
Income (loss) before inc	come taxes	\$	13	\$	2	\$	2	\$	6	\$	(14)	\$	27	\$	23	\$	(6)	\$	29
Investment and derivative losses (1)	ve (gains)		(5)		3		2		(3)		16		(21)		(3)		13		(16)
Adjusted operating in income taxes	ncome before	\$	8	\$	5	\$	4	\$	3	\$	2	\$	6	\$	20	\$	7	\$	13
Corporate and Other																			
Loss before income taxe	es	\$	(36)	\$	(41)	\$	(41)	\$	(27)	\$	(89)	\$	53	\$	(145)	\$	(237)	\$	92
Investment and derivative losses (1)	ve (gains)		(8)		2		6		4		56		(64)		4		113		(109)
Interest expense on unce positions	ertain tax		4		9		2		3		_		4		18		_		18
Adjusted operating lo income taxes																			

<sup>(1)</sup> Included in "Investment related gains (losses), net" on Consolidated GAAP Income Statement.

## Reinsurance Group of America, Incorporated Reconciliations of Stockholders' Equity to Stockholders' Equity Excluding AOCI

(USD millions except per share data)

	 Dec. 31, 2019	Sept. 30, 2019	 June 30, 2019	 March 31, 2019	 Dec. 31, 2018
Stockholders' equity	\$ 11,601	\$ 11,524	\$ 10,709	\$ 9,670	\$ 8,450
Less effect of AOCI:					
Accumulated currency translation adjustments	(92)	(157)	(123)	(147)	(169)
Unrealized appreciation of securities	3,299	3,472	2,816	1,964	856
Pension and postretirement benefits	(70)	(57)	(51)	(51)	(51)
Stockholders' equity, excluding AOCI	\$ 8,464	\$ 8,266	\$ 8,067	\$ 7,904	\$ 7,814

#### Reconciliations of Book Value Per Share to Book Value Per Share Excluding AOCI

	 Dec. 31, 2019	 Sept. 30, 2019	 June 30, 2019	 March 31, 2019	 Dec. 31, 2018
Book value per share	\$ 185.17	\$ 184.06	\$ 170.64	\$ 154.61	\$ 134.53
Less effect of AOCI:					
Accumulated currency translation adjustments	(1.46)	(2.51)	(1.96)	(2.36)	(2.69)
Unrealized appreciation of securities	52.65	55.46	44.87	31.41	13.63
Pension and postretirement benefits	(1.12)	(0.91)	(0.81)	(0.82)	(0.80)
Book value per share, excluding AOCI	\$ 135.10	\$ 132.02	\$ 128.54	\$ 126.38	\$ 124.39