Instruction 1(b).

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL OMB Number: 3235-0287 Estimated average burden 0.5 hours per response:

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person* NG KENG HOOI						2. Issuer Name and Ticker or Trading Symbol REINSURANCE GROUP OF AMERICA INC [RGA]								icable) or	10%		ner	
(Last) (First) (Middle) 16600 SWINGLEY RIDGE ROAD					3. Date of Earliest Transaction (Month/Day/Year) 05/24/2023									Officer (give title below)		Other (specify below)		
(Street) CHESTERFIELD MO 63017					4. If Amendment, Date of Original Filed (Month/Day/Year)								Individual or Joint/Group Filing (Check Applicable ne) X Form filed by One Reporting Person Form filed by More than One Reporting Person					
(City) (State) (Zip)					Rule 10b5-1(c) Transaction Indication Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.													
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																		
1. Title of Security (Instr. 3) 2. Transac Date (Month/Da					Ex if a	i. Deemed ecution Date, any onth/Day/Year)		Transaction Dispos Code (Instr. 5)			rities Acquired (A) or ed Of (D) (Instr. 3, 4 an			6. Owners Form: Dire (D) or Indi (I) (Instr. 4	ect c rect E	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
									Code	/ Amou	nt (A)	or Price	Reporte Transa (Instr. 3	ction(s)			msu. 4)	
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Day if any (Month/Day/	ate, Ti	Code (Ins				6. Date Exerc Expiration D (Month/Day/	ate	Amount Securitie Underlyi Derivativ	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	Owr Forr Dire or Ir (I) (I	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				С	ode	v	(A)	(D)	Date Exercisable	Expiration Date	ր Title	Amount or Number of Shares						
Common Stock	\$0.0 ⁽¹⁾	05/24/2023			A		807(2)		(3)	(4)	Common	807	\$144.54	807	I) ⁽⁵⁾		

Explanation of Responses:

- 1. 1 for 1 based upon fair market value of Common Stock.
- 2. Acquired pursuant to deferral of annual retainer (360 shares) and deferral of stock grant (447 shares) to independent directors for services performed as a director.
- 3. Director can elect to receive payment (1) upon retirement or (2) after a five or seven year deferral period.
- 4. Distributable upon director's retirement from the Board in accordance with distribution elections.
- 5. The reporting person beneficially owns a total of 3,076 phantom shares.

Remarks:

/s/ William L. Hutton by power 05/26/2023 of attorney

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.