FORM 4

obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

١	Was	hing	ton,	D.C.	20549	1	

Check this box if no longer subject to Section 16. Form 4 or Form 5

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL 3235-0287 OMB Number: Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* PORTER JONATHAN (Last) (First) (Middle) 16600 SWINGLEY RIDGE RD					RI IN 3. 0	Issuer Name and Ticker or Trading Symbol REINSURANCE GROUP OF AMERICA INC [RGA] Date of Earliest Transaction (Month/Day/Year) 03/11/2021								Direct X Office below	ationship of Reporting Pe k all applicable) Director Officer (give title below) EVP, Global Chief			ner
(Street) CHESTERFIELD MO 63017 (City) (State) (Zip)					4. If Amendment, Date of Original Filed (Month/Day/Year)								Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person					
Table I - Non-Deriv 1. Title of Security (Instr. 3) 2. Trans Date (Month/I					action			3. Transac	ction	4. Securi	4. Securities Acquired (A Disposed Of (D) (Instr. 3, 5)		5. Amou Securiti Benefic Owned Reporte	5. Amount of Securities		t o	7. Nature of Indirect Beneficial Ownership Instr. 4)	
		7								ispo	sed of			y Owned	and 4)			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Day	Date,	4. Transaction Code (Instr. 8)		n of l		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	Ownershi Form: Direct (D) or Indirec (I) (Instr. 4	(D) irect	Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exercisable		xpiration ate	Title	Amount or Number of Shares					
Non- Qualified Stock Option - 2021	\$129.01	03/11/2021			A		2,437		(1)	03	3/11/2031	Common Stock	2,437	\$129.01	2,437	I)	
Restricted Share Unit - March 2021	\$129.01	03/11/2021			A		660		12/31/2023	3	(2)	Common Stock	660	\$129.01	660	I)	
Restricted Share Unit Special Grant - March 2021	\$129.01	03/11/2021			A		1,686		12/31/2022	2	(3)	Common Stock	1,686	\$129.01	1,686	I)	

Explanation of Responses:

- 1. Non-qualified stock option grants on March 11, 2021 vest in 25% increments on each of December 31, 2021, 2022, 2023 and 2024.
- 2. Restricted share units granted on March 11, 2021 fully vest on December 31, 2023.
- $3.\ This\ one-time\ special\ restricted\ share\ unit\ award\ granted\ on\ March\ 11,\ 2021\ fully\ vests\ on\ December\ 31,\ 2022.$

William L. Hutton ** Signature of Reporting Person

03/15/2021 Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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