FORM 4

UNITED STATES SECURITIES	AND EXCHANGE COMMISSION
--------------------------	-------------------------

Washington, D.C. 20549

OMB APPROVAL

OMB Number:	3235-0287
Estimated average burden	
hours per response:	0.5

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP Check this box if no longer subject to Section 16. Form 4 or Form 5  $\square$ obligations may continue. See Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940 Instruction 1(b) 2. Issuer Name and Ticker or Trading Symbol 1. Name and Address of Reporting Person\* 5. Relationship of Reporting Person(s) to Issuer **REINSURANCE GROUP OF AMERICA** (Check all applicable) Ozeki Arthur Director 10% Owner INC [ RGA ] Officer (give title Other (specify Х below) below) 3. Date of Earliest Transaction (Month/Day/Year) (Last) (First) (Middle) EVP, Head of Asia Pacific 03/15/2024 16600 SWINGLEY RIDGE ROAD 6. Individual or Joint/Group Filing (Check Applicable 4. If Amendment, Date of Original Filed (Month/Day/Year) Line) (Street) Form filed by One Reporting Person Х CHESTERFIELD MO 63017 Form filed by More than One Reporting Person (City) (State) (Zip) Rule 10b5-1(c) Transaction Indication Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned 1. Title of Security (Instr. 3) 2. Transaction 2A. Deemed 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5. Amount of 6. Ownership Form: Direct 7. Nature of Execution Date, if any Transaction Securities Beneficially Indirect Beneficial Date (Month/Dav/Year) Code (Instr. 5) (D) or Indirect Owned Following (Month/Dav/Year) Ownership (Instr. 4) 8) (I) (Instr. 4) Reported (A) or (D) Transaction(s) v Price Code Amount (Instr. 3 and 4 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) 1. Title of Derivative 3. Transaction 3A. Deemed Execution Date 5. Number 6. Date Exercisable and Expiration Date 7. Title and 8. Price of Derivative 9. Number of 11. Nature of Indirect 10 Conversion Transaction Ownership Amount of derivative (Month/Day/Year) or Exercise Price of Derivative Security Derivative if any (Month/Day/Year Security (Instr. 3) Code (Instr. Securities Security (Instr. 5) Securities Form: Beneficial (Month/Day/Year) Underlying Derivative Security (Instr. 3 and 4) 8) Securities Beneficially Direct (D) Ownership Acquired (A) or Disposed Owned Following or Indirect (I) (Instr. 4) (Instr. 4) Reported Transaction(s) (Instr. 4) of (D) (Instr. 3, 4 and 5) Amount Number Date Exercisable Expiratior Date Code v (A) (D) Title Shares Stock Appreciation Right (right Commo \$185.28 03/15/2024 1,253 (1)03/15/2034 1.253 \$185.28 1,253 D A Stock to purchase) 2024 Restricted Commo 459 \$185.28 03/15/2024 459 12/31/2026 \$185.28 459 D Share Unit A Stock March 2024

Explanation of Responses:

1. Stock appreciation rights and restricted share units settle in Common Stock, vest in 33 and 1/3% increments over three years, and fully vest on December 31, 2026.

Remarks:

## /s/ William L. Hutton, by

Power of Attorney

Date

03/19/2024

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.