

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**  
Washington, D.C. 20549

**FORM 8-K**

**CURRENT REPORT**  
**Pursuant to Section 13 or 15(d)**  
**of the Securities Exchange Act of 1934**

**Date of Report (Date of Earliest Event Reported): June 15, 2026**

**REINSURANCE GROUP OF AMERICA,  
INCORPORATED**

(Exact Name of Registrant as Specified in its Charter)

**Missouri**  
(State or Other Jurisdiction  
of Incorporation)

**1-11848**  
(Commission  
File Number)

**43-1627032**  
(IRS Employer  
Identification No.)

**16600 Swingley Ridge Road, Chesterfield, Missouri 63017**  
(Address of Principal Executive Offices, and Zip Code)

**Registrant's telephone number, including area code: (636) 736-7000**

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

<u>Title of each class</u>	<u>Trading Symbol(s)</u>	<u>Name of each exchange on which registered</u>
Common Stock, par value \$0.01	RGA	New York Stock Exchange
5.75% Fixed-To-Floating Rate Subordinated Debentures due 2056	RZB	New York Stock Exchange
7.125% Fixed-Rate Reset Subordinated Debentures due 2052	RZC	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter):

- Emerging growth company
- If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

On June 15, 2026, Axel André, Executive Vice President and Chief Financial Officer of Reinsurance Group of America, Incorporated (the “Company”), informed the Company of his resignation from the Company effective July 17, 2026.

Effective June 22, 2026, Laura Cockrill, Executive Vice President, Chief Strategy Officer, will assume the role of Executive Vice President and Chief Financial Officer. Ms. Cockrill, 49, has served as the Company’s Chief Strategy Officer since September, 2025. She is also a member of the Company’s Executive Committee. Ms. Cockrill joined the Company in 2000 and has held positions of increasing responsibility, including serving as Deputy Chief Financial Officer prior to her current role.

**Item 7.01 Regulation FD Disclosure.**

In a press release dated June 22, 2026, a copy of which is attached to this Current Report as Exhibit 99.1, and the text of which is incorporated by reference herein, the Company announced the organizational changes described in the first paragraph of this Current Report.

The information in this Item 7.01 and the contents of Exhibit 99.1 will not be deemed to be “filed” for the purposes of Section 18 of the Securities Exchange Act of 1934 (the “Exchange Act”), or otherwise subject to the liabilities of such section, nor will such information or exhibit be deemed incorporated by reference in any filing under the Securities Act of 1933 or the Exchange Act, except as may be expressly set forth by specific reference in such filing.

**Item 9.01 Financial Statements and Exhibits.**

(d) Exhibits. The following documents are filed as exhibits to this report:

<u>Exhibit No.</u>	<u>Exhibit</u>
99.1	<a href="#">Press Release, dated June 22, 2026.</a>
104	Cover Page Interactive Data File (embedded within the Inline XBRL document).

**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**REINSURANCE GROUP OF AMERICA, INCORPORATED**

Date: June 22, 2026

By: /s/ My Chi To  
My Chi To  
Executive Vice President, Chief Legal Officer & Corporate  
Secretary

**Laura Cockrill Named Chief Financial Officer, RGA**

**ST. LOUIS, June 22, 2026** – Reinsurance Group of America, Incorporated (NYSE: RGA), a leading global life and health reinsurer, announced today that Laura Cockrill has been named Chief Financial Officer, effective immediately. She succeeds Axel André, who will leave the company on July 17 to pursue a new opportunity. Most recently, Ms. Cockrill served as Chief Strategy Officer and as a member of RGA’s Executive Committee.

“During her more than 25 years with RGA, Laura has excelled in positions of increasing responsibility across the finance organization and the company more broadly,” said Tony Cheng, President and Chief Executive Officer, RGA. “She has played a pivotal role in shaping and advancing our enterprise strategy and long-term growth priorities. Laura is a proven leader who brings an unmatched understanding of our business, and I look forward to continuing to work closely with her to achieve our financial objectives and create long-term value for our shareholders. I would also like to thank Axel for his numerous contributions during his tenure and wish him all the best as he embarks on this exciting new chapter.”

Prior to her current role, Ms. Cockrill served as the organization’s Deputy Chief Financial Officer, and before that, as Chief Financial Officer for the Americas region. During her career with the company, she has held a wide range of finance roles, giving her deep expertise across business, capital, collateral, investments, treasury, and financial planning and analysis. She will remain a member of RGA’s Executive Committee.

**About RGA**

Reinsurance Group of America, Incorporated (NYSE: RGA) is a global industry leader specializing in life and health reinsurance and financial solutions that help clients effectively manage risk and optimize capital. Founded in 1973, RGA is one of the world’s largest and most respected reinsurers and remains guided by a powerful purpose: to make financial protection accessible to all. As a global capabilities and solutions leader, RGA empowers partners through bold innovation, relentless execution, and dedicated client focus, all directed toward creating sustainable long-term value. RGA has approximately \$4.3 trillion of life reinsurance in force and total assets of \$164.1 billion as of March 31, 2026. To learn more about RGA and its businesses, please visit [rgare.com](http://rgare.com) or follow RGA on LinkedIn and Facebook. Investors can learn more at [investor.rgare.com](http://investor.rgare.com).

**FOR MORE INFORMATION:**

Jeff Hopson  
Senior Vice President, Investor Relations  
636-736-2068  
[jhopson@rgare.com](mailto:jhopson@rgare.com)

Lynn Phillips  
Senior Vice President, Enterprise Marketing & Communications  
636-736-2351  
[lphillips@rgare.com](mailto:lphillips@rgare.com)

Crystal Lu  
Senior Vice President, Investor Relations  
[Crystal.Lu@rgare.com](mailto:Crystal.Lu@rgare.com)

Lizzie Curry  
Executive Director, Public Relations  
636-736-8521  
[lizzie.curry@rgare.com](mailto:lizzie.curry@rgare.com)