SEC Form 4 FORM 4	UNITED) STATI	ES S	ECURITIES Washingto				E CC	OMMIS	SION	(OMB APPRC)VAL	
Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b). State and the securities Exchange Act of 193 or Section 30(h) of the Investment Company Act of 1940									ERSHIP OMB Number: 3235-0287 Estimated average burden hours per response: 0.5					
1. Name and Address of Reporting Person [*] PORTER JONATHAN			2. Issuer Name and Ticker or Trading Symbol <u>REINSURANCE GROUP OF AMERICA</u> <u>INC</u> [RGA]							ationship of Re k all applicable Director Officer (give below)	10% Ov		Owner (specify	
(Last) (First) 16600 SWINGLEY RIDGE RD	(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 03/09/2023							EVP, Global Chief Risk Officer				
(Street) CHESTERFIELD MO	63017		4. If Amendment, Date of Original Filed (Month/Day/Year)						6. Indi Line) X	X Form filed by One Reporting Person Form filed by More than One Reporting				
(City) (State)	(Zip)								Person					
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned														
1. Title of Security (Instr. 3) 2. Tra Date (Mont			ion //Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities / Disposed Of (5)			5. Amount of Securities Beneficially Owned Follow Reported	wing	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	Amount (A) or (D)		Price	Transaction(s (Instr. 3 and 4				

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) 6. Date Exercisable and Expiration Date (Month/Day/Year) 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4) 8. Price of Derivative Security (Instr. 5) 3. Transaction Date (Month/Day/Year) 3A. Deemed Execution Date, if any 9. Number of derivative 5. Number 4. Transaction Code (Instr. 8) Conversion of or Exercise Price of Derivative Derivative Securities (Month/Day/Year) Securities Beneficially Acquired (A) or Disposed of (D) (Instr. 3, 4 Owned Following Security Reported Transaction(s)

						(Instr. 3, 4 and 5)							(Instr. 4)		
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Net Settled Options - 2023	\$138.34	03/09/2023		A		3,428		(1)	03/09/2033	Common Stock	3,428	\$138.34	3,428	D	
Restricted Share Unit - March 2023	\$138.34	03/09/2023		A		1,170		12/31/2025	(2)	Common Stock	1,170	\$138.34	1,170	D	

Explanation of Responses:

1. Net settled options (Canada) vest in 25% increments over four years, starting on December 31 of the year of grant.

2. Restricted share units fully vest on December 31, 2025.

Remarks:

1. Title of Derivative

Security (Instr. 3)

William L. Hutton

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

** Signature of Reporting Person

Date

03/13/2023

10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)

11. Nature of Indirect Beneficial

Ownership

(Instr. 4)