## FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL
OMB Number: 3235-0287
Estimated average burden

0.5

hours per response:

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person <sup>*</sup> Neemeh Alain						2. Issuer Name and Ticker or Trading Symbol <u>REINSURANCE GROUP OF</u> <u>AMERICA INC</u> [ RGA ]									of Reportir icable) or r (give title	r		suer vner specify
(Last) (First) (Middle) 1370 TIMBERLAKE MANOR PARKWAY					3. Date of Earliest Transaction (Month/Day/Year) 02/28/2012									X below	(0		below)	
(Street) CHESTERFIELD MO 63017 (City) (State) (Zip)					4. If Amendment, Date of Original Filed (Month/Day/Year)								Lin	<ul> <li>B. Individual or Joint/Group Filing (Check Applicable ine)</li> <li>X Form filed by One Reporting Person</li> <li>Form filed by More than One Reporting Person</li> </ul>				
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																		
1. Title of Security (Instr. 3) 2. Transact Date (Month/Day					Execution Date,					rities Acquired (A ad Of (D) (Instr. 3,		Securit Benefic Owned	es For ially (D) Ind		n: Direct or rect (I)	7. Nature of Indirect Beneficial Ownership		
								Code	v	Amount	(A) o (D)	r Price			ion(s)		(Instr. 4)	
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	Execution Date, if any		4. Transaction Code (Instr. 8)				6. Date Exercisable Expiration Date (Month/Day/Year)		te	7. Title and Amount of Securities Underlying Derivative Security (Instr and 4)		8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	ly	Ownershi Form: Direct (D) or Indirec (I) (Instr. 4)	Beneficial Ownership
					Code	v	(A)	(D)	Date Exercisat		Expiration Date	Title	Amount or Number of Shares					
Stock Appreciation Right (right to purchase) 2012	<b>\$</b> 56.65	02/28/2012			A		10,563		(1)		02/28/2022	Common Stock	10,563	\$56.65	10,563	3	D	

## Explanation of Responses:

1. SARS grants on February 28, 2012 vest in 25% increments on each of December 31, 2012, 2013, 2014 and 2015.

William Hutton, by power of 02/28/2012

<u>attorney</u>

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.