FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

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## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL									
OMB Number:	3235-0287								
Estimated average burden									
hours per response:	0.5								

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  CHENG TONY KIN SHUN						2. Issuer Name and Ticker or Trading Symbol REINSURANCE GROUP OF AMERICA INC [ RGA ]								(Ch	Relationship eck all applic Directo	cable)	g Per	son(s) to Iss 10% Ov Other (s	vner			
(Last) (First) (Middle) 16600 SWINGLEY RIDGE ROAD						3. Date of Earliest Transaction (Month/Day/Year) 01/19/2023										X Officer (give title Officer (specify below)  EVP, Head of Asia						
(Street) CHESTERFIELD MO 63017					4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)								Line	6. Individual or Joint/Group Filing (Check Applicable Line)  X Form filed by One Reporting Person Form filed by More than One Reporting							
(City) (State) (Zip)																Person						
		Tab	le I - Noi	n-Deriv	ative	Se	curiti	ies Ac	qı	uired, l	Dis	osed o	of, or E	ene	ficial	ly Owned	k					
1. Title of Security (Instr. 3)  2. Transac Date (Month/Date)						Execution Date,			·	, Transaction Dispos Code (Instr. 5)		Dispose	urities Acquired (A) sed Of (D) (Instr. 3, 4			Benefici Owned F	es Fo ially (D) Following (I)		n: Direct or Indirect ostr. 4)	7. Nature of Indirect Beneficial Ownership		
										Code	v	Amount	(A)	or	Price	Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)		
Common	Stock			01/19	/2023	2023			M		2,732 <sup>(1)</sup> A		(1)	17	17,406		D					
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																					
1. Title of Derivative Security (Instr. 3)	ive Conversion Date Execution Date, or Exercise (Month/Day/Year) if any		Date,	4. Transa Code (I 8)		n of		Ex	6. Date Exercisal Expiration Date (Month/Day/Year		r) Amount Securiti Underly Derivati		Title and Amount of Securities Inderlying Jerivative Security Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	e S Illy	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)			
					Code	v	(A)	(D)		ate kercisable		xpiration ate	Title	or Nu of	ımber							
Restricted Share Unit Special Grant - March 2021	(2)	01/19/2023			M			2,732	12	2/31/2022	2	(1)	Commo Stock	2	,732	(1)	0		D			

## **Explanation of Responses:**

- 1. This one-time special restricted share unit award granted on March 11, 2021, fully vested on December 31, 2022.
- 2. Each RSU represents a contingent right to receive one (1) share of the Issuer's Common Stock upon settlement.

## Remarks:

/s/ William L.Hutton

01/23/2023

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.