

Reinsurance Group of America Named One of the "Best Places to Work" by St. Louis Business Journal

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ST. LOUIS--(BUSINESS WIRE)--Feb. 8, 2016-- Reinsurance Group of America (NYSE: RGA), a leading global provider of life reinsurance, has been named one of St. Louis' Best Places to Work by the St. Louis Business Journal. Nearly 150 companies entered this year's competition, which was administered by employee engagement firm, Quantum Workplace. Quantum Workplace surveyed employees and tallied the scores from each company, measuring employee engagement, benefits, teamwork, and other important factors at each company.

"This is a wonderful tribute to RGA's associates, who have built the kind of culture they want to be part of," said Gay Burns, Chief Human Resources Officer. "RGA's people are its greatest asset – and when they are part of an extraordinary culture that prioritizes professional growth, work-life balance, wellness and corporate responsibility, they bring their best selves to the workplace. We are proud to be among the best places to work in St. Louis."

The companies were grouped by size, according to the number of its St. Louis-based employees. Approximately 950 of RGA's 2200 global associates are based out of RGA's World Headquarters in St. Louis.

In November, 2014, RGA moved its headquarters to a newly constructed facility at Chesterfield Parkway and I-64. The modern, spacious office structure boasts a full-service gourmet cafeteria, a coffee shop, a state-of-the-art fitness center and indoor parking – all designed with associates' health, convenience, and well-being in mind.

About RGA

Reinsurance Group of America, Incorporated, a FORTUNE 500 company, is among the leading global providers of life reinsurance and financial solutions, with approximately \$3.0 trillion of life reinsurance in force and assets of \$50.4 billion as of December 31, 2015. Founded in 1973, today RGA is widely recognized for its deep technical expertise in risk and capital management, innovative solutions, and commitment to serving its clients. With headquarters in St. Louis, Missouri and operations in 26 countries, RGA delivers expert solutions in individual life reinsurance, individual living benefits reinsurance, group reinsurance, health reinsurance, facultative underwriting, product development, and financial solutions. To learn more about RGA and its businesses, visit the company's website at www.rgare.com.

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